



भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
(रेलवे बोर्ड RAILWAY BOARD)

No.2014/E(LR)/JCM 2-1

रेल भवन, नई दिल्ली - 110 001, तिथि :

Rail Bhawan, New Delhi - 110 001, dated : 02.03.2015

17-03-2015

The General Secretary,  
AIRF,  
4, State Entry Road,  
New Delhi - 110 055.

The General Secretary,  
NFIR,  
3, Chelmsford Road,  
New Delhi - 110 055.

Dear Sirs,

**Sub: Record note of Discussions held by AM(PU) with Staff Side (AIRF & NFIR) on 04.09.2014 regarding DC/JCM Item No. 40/2001- Arbitrary reduction of incentives bonus to SEs and SSEs - withdrawal of Board's decision -urged and DC/JCM Item No. 2/2005 - Extension of Incentive Scheme in left-out shops/sections in Railway workshops/Production Units covered under CLW type Incentive Scheme.**

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Record Note of Discussions held on 04.09.2014 on the subjects mentioned above is sent herewith for information and record.

Yours faithfully,

D.A.: As above.

(D. Mallik) 02/3/15

Director, Estt.(IR)

File  
Also send copy of mts to  
all Gen Secys  
17/3/15

**Record note of Discussions held by AM(PU) with Staff Side (AIRF & NFIR) on 04.09.2014 regarding DC/JCM Item No.40/2001- Arbitrary reduction of incentives bonus to SEs and SSEs – withdrawal of Board’s decision –urged; and DC/JCM Item No.2/2005 - Extension of Incentive Scheme in left-out shops/sections in Railway workshops/Production Units covered under CLW type Incentive Scheme.**

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The following officers and representatives of Staff Side attended the Meeting:

Official Side	Staff Side	
	AIRF	NFIR
1. Shri Arvind Khare, AM(PU) 2. Shri Vinod Kumar, DME(P)I 3. Shri Debashis Mallik, DE(IR)	1. Shri S.G. Mishra, General Secretary	1. Shri M. Raghavaiah, General Secretary

**DC/JCM Item No.40/2001- Arbitrary reduction of incentives bonus to SEs and SSEs – withdrawal of Board’s decision –urged.**

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On this issue in an earlier meeting of the Staff Side with Board(MM) held on 24.09.2009 it was decided that papers will be processed for seeking approval of Board for payment of incentive bonus to Senior Supervisors (SEs & SSEs) during their period of training and outstation duties, but not during leave period.

However, during discussion it came to light that further action has not been taken in this regard. The Staff Side expressed unhappiness and demanded that this be done within a month’s time

It was agreed to process the matter on top priority and the progress will be apprised to the Staff Side after a month. In case of any difficulty in implementation of the decision already taken in the meeting of 24.09.2009 as mentioned above, a further meeting will be held at the level of Board(MM).

**DC/JCM Item No.2/2005 - Extension of Incentive Scheme in left-out shops/sections in Railway workshops/Production Units covered under CLW type Incentive Scheme.**

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Official Side informed that necessary instructions have since been issued regarding Dibrugarh Workshop vide Board’s letter No.2009/M(W)/814/37 dated 21.12.2013. As regards Ajmer Workshops, a proposal has been sent by NWR on 22.07.2014 which will be processed. Regarding Kharagpur Workshops, Official Side stated that this will be considered as and when the scheme of GIS is introduced.

Staff side expressed disappointment over abnormal delay in the case of Ajmer Workshops and invited Board’s attention to the discussion held with MM on 21.05.2014 for expediting the case. Staff Side insisted early decisions.