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**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

No. E(NG)I-2003/TR/10/Pt III

New Delhi, /dated 12.03.2015

The General Managers (P),
All Indian Railways,
(As per standard list).

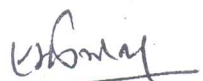
The Managing Director,
IRCTC,
16, Parliament Street,
Bank of Baroda Building,
New Delhi.

**Sub : New Catering Policy 2010 - Repatriation of 188 Deemed Deputationist
Officials (DDOs) to Railways from IRCTC.**

Attention is invited to the expression "on deputation terms" used in the second line of para 2 of Board's letter of even number dated 02.03.2015 (RBE No. 13/2015). The matter has been reviewed further and it has been decided that the expression "on deputation terms" may be treated as deleted.

2. Please acknowledge receipt.

Hindi version will follow.


(M.K.Meena)
Deputy Director Estt (N)
Railway Board

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

No. E(NG)I-2003/TR/10/Pt III

New Delhi, dated 02.03.2015

The General Manager (P)s,
All Indian Railways,
(As per standard list).

The Managing Director,
IRCTC,
16, Parliament Street,
Bank of Baroda Building,
New Delhi.

**Sub : New Catering Policy 2010 - Repatriation of 188 Deemed
Deputationist Officials (DDOs) to Railways from IRCTC**


Consequent to framing of New Catering Policy-2010, in order to man the catering activities with experienced staff, instructions were issued to IRCTC as well as to Zonal Railways, vide Board's letter No. E(NG)I-2003/TR/10 dated 28.12.2010 and E(NG)I-2003/TR/10/Pt dated 27.06.2011 with advise to call for options from the Railways' catering staff who had not been paid any pensionary/retirement benefits due to administrative reasons, to come back to Railways with the seniority as existed as on 31.03.2003 subject to the condition that their consequential promotion should not lead to reversion of the existing catering staff and the redeployed staff. In response, a total of 188 deemed deputationists in IRCTC had exercised their option for repatriation to their respective parent Railways. Antecedents and service particulars of all these 188 DDOs have been verified by IRCTC in consultation with the concerned zonal Railway.

2. The matter has been considered by the Board who wish to approve the repatriation of all the above 188 DDOs to Railways on deputation terms as a special case treating their tenure with IRCTC as deemed deputation period. IRCTC will have to pay FSC charges to the concerned Railways for the intervening period as the same is to be counted as period on deputation for all purposes. The seniority of these staff in their respective parent cadre will be assigned as existed as on 31.03.2003 i.e. before their absorption in IRCTC. They will be eligible for all consequential promotion as per the revised percentage of posts issued vide Board's letter No. E(NG)I-2003/TR/10 dated 28.12.2010 (RBE No.187/2010) subject to the condition that consequential promotion of such repatriated employees should not lead to reversion of the existing catering staff and the redeployed staff.

3. IRCTC may initiate necessary action in this regard and parent Railway of the concerned employee may re-deploy them as per requirement of such trained employees. Service particulars of the concerned staff may be re-verified, if considered necessary.

4. Please acknowledge receipt.

Hindi version will follow.


(Arvind Kumar)
Executive Director Estt (N)
Railway Board

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

No.E(NG)I-2003/TR/10 Pt.

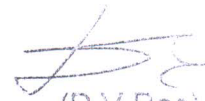
New Delhi dated 27-06-2011.

The Managing Director
Indian Railway Catering & Tourism Corp.Ltd.
9th Floor, Bank of Baroda Building,
16, Parliament Street,
New Delhi -110001.

Sub: Proposal to take options from the Railway catering staff absorbed
in IRCTC - New Catering Policy- 2010 Regarding.

Consequent to the issue of Catering Policy-2010 to man the catering activities on Indian Railways, orders were issued vide Railway Board's letter dated 28.12.2010 calling options from the catering staff absorbed in Railway establishment to come back to catering department.

2. In order to further augment manning the catering activities, the Board has decided, "in principle", to call for options from the Railway catering staff who had sought absorption in IRCTC but due to administrative reasons they could not be paid any pensionary/retirement benefits so far.
3. IRCTC may call options from the catering staff of Railways who had sought absorption in IRCTC but have not been paid any pensionary/retirement benefits, to come back to railways with the seniority as existed as on 31.03.2003 i.e. before their absorption in IRCTC. They will be eligible for all consequential promotions as per the revised percentage of posts issued vide RBE No. 187/2010 dated 28.12.2010. Their promotion, if any, will be given after completion of the promotion as envisaged in Board's letter dated 28.12.2010.
4. The options may be called from the Railway catering staff absorbed in IRCTC within 30 days and optees may be informed in writing that Board has accorded only "in principle" approval and the proposal is subject to final approval of the competent authority.


(D.V.Rao)

Jt. Director Estt.(N)
Railway Board.

S/C

(4)

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

No.E(NG)I-2003/TR/10

New Delhi dated 28.12.2010

- ✓ The General Managers(P)
All Indian Railways and Production Units.
As per standard list.

Sub:-New Catering Policy-2010-Restoration of catering posts transferred to
IRCTC.

As the Railways are aware, with the announcement of New Catering Policy-2010, all the catering activities are to be taken over by the Railways. In order to revive departmental catering activities as envisaged in the said policy, the matter has accordingly been considered carefully by the Board in consultation with both the Federations and it has been decided to adopt the following procedure to streamline the cadre being revived.

2. Creation of cadre and posts- (i) At the time of formation of IRCTC, approximately 5269 staff alongwith their posts (1284 Group 'C' and 3985 Group 'D' now placed in Group 'C') were transferred to IRCTC in terms of Board's letter of even number dated 31.03.2003. The details as obtained from Railways are given in Annexure 'A'. These figures are provisional and Railways have to restore the posts which were actually surrendered. As a first step, these 5269 posts break-up as indicated against each Railway may be revived in the catering department. Restoration of posts as on 31.03.2003 will not require any money value from the vacancy bank because as per the instructions the surrendered money value was not to be credited to vacancy bank. In case any Railway has credited the amount in vacancy bank the same should be taken back for the restoration of the post.

(ii) Additional posts required, commensurate to present workload, beyond the sanctioned strength as on 31.03.2003, normal procedure of creation of posts may be followed in consultation with their Associate Finance.

3. Manning of the posts :

- (i) The following three categories of erstwhile catering staff are available in the Railways:-
- Existing skeleton staff in the catering department,
 - Staff repatriated from IRCTC awaiting redeployment
 - Original catering staff (who were on deemed deputation) who have returned from IRCTC and have already been redeployed in other departments and
 - Staff who are on deemed deputation to IRCTC and awaiting repatriation

(ii) In order to take the advantage of their past experience, option may be called for from the original catering staff who, at the time of formation of IRCTC, opted to remain in the Railways and have been redeployed in other departments after being declared surplus. Remaining other staff as described under item No.(a), (b) & (d) would not be given any option and allowed to work in catering cadre only.

191
31/12/10
862
29/12

Sh. Ram Babu
28/12/2010

4. Seniority : The seniority of the above staff including the staff who opts for catering department vide 3(i)(b) may be assigned to the position existed before they were transferred to IRCTC as on 31.03.2003. In order to bring the staff of catering department at par with others, it has been decided, as an incentive, that the posts as on 31.03.2003, will be restructured as the table given below :-

Categories	Pay Scale	%age Sructured in 1993	6 th Structure CPC	Suggested Structure as 01.01.2011
Catering Inspectors	2000-3200/ 6500-10500	15	PB-2, GP-4600	17
	1600-2660/ 5500-9000	20	PB-2, GP-4200	48
	1400-2300/ 5000-8000	25	PB-1, GP-2400	20
	1200-2040/ 4000-6000	20		
	975-1540/ 3200-4900	20	PB-1, GP-2000	15
Bill Issuer/Catering Stores Clerks	975-1540/3200- 4900	45	PB-1, GP-2000	60
	825-1200/2750- 4400	55	PB-1, GP-1800	40
Commercial Cooks	1320-2040- 5000-8000	15	PB-2, GP-4200	20
	1200-1800/ 4500-7000	25	PB-1, GP-2800	30
	950-1500/ 3050-4590	30	PB-1, GP-1900	25
	800-1150/ 2650-4000	30	PB-1, GP-1800	25
Head Waiter/Head Bearer (Comml.)	825-1200/ 2750-4400	50	PB-1, GP-1800	1000
	800-1150/ 2650-4000	50		

5. The posts will be upgraded within the financial neutrality. The upgraded post may be filled up from the staff through promotion as per procedure to be issued separately

6. The upgradation of posts is provisional.

This issue with the concurrence of Finance Directorate of Railway Board.

Hindi version will follow.

Please acknowledge receipt.

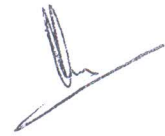
DA:- As above.

(R Mukundan)
Executive Director Esstt.(N)
Railway Board

24/2

Details of deemed deputationists staff (zone wise)

Railways	Total no. of staff went to IRCTC on deemed deputation.	
	Gr.'C'	Gr.'D'
CR	217	430
ER	151	570
NR	60	206
NER	19	45
NFR	40	9
SR	271	901
SCR	153	473
SER	70	307
WR	138	345
ECR	42	168
ECOR	35	213
NCR	56	190
NWR	5	7
SECR	4	47
SWR	19	65
WCR	4	9
Total	1284	3985



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