



सत्यमेव जयते

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

No.2016/E(LR)/NM 1-6

रेल भवन, नई दिल्ली - 110 001, तिथि :
Rail Bhawan, New Delhi - 110 001, dated : 18.08.2016

The General Secretary,
AIRF,
4, State Entry Road,
New Delhi - 110 055.

Dear Sir,

Sub: Minutes of PNM/AIRF meeting held on 02nd and 03rd June, 2016.
Ref: (i) Board's letters of even number dtd. 06.2016, 11.07.2016 & 10.08.2016.
(ii) General Secretary/ AIRF's letters No.AIRF/PNM/I/2016(663) dated 18.07.2016 & No.AIRF/PNM/I/2016(664) dated 18.07.2016.

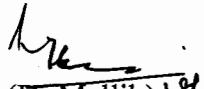
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A copy of the minutes on remaining 22 items of PNM/AIRF meeting held on 02nd and 03rd June 2016 is sent herewith for information and record. This is also being uploaded at the official website of this Ministry i.e. www.indianrailways.gov.in/railwayboard/.

The minutes circulated vide Board's letter dated 10.08.2016 cited above and opening remarks have since been uploaded at the official website of this Ministry

Yours faithfully,

D.A.: As above.


(D. Mallik) 18/8/16
Director, Estt.(IR)

Minutes (on 22 Items) of PNM/AIRF meeting held on 2nd-3rd June, 2016

AM(CE)/ Adviser(Bridge)/ EDCE(G)

25/2013: Provision of pathway on the bridges.

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The work of providing man refuges on girder bridges is in progress. It is planned to complete the work within the current financial year 2016-17. As desired by the Federation, a copy each of Board's letter dated 29.04.2015 & 29.10.2015 furnished to the Federation.

AM(Elect.)/ Adv.(Elect./G)/ EDEE(G)

37/2012: Genuine grievances of AC Mechanics in Technician grades.

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Necessary instructions to Zonal Railways and ICF, RCF and MCF to provide extra foldable berth above existing one and small Tool Box in non-LHB AC coaches have been issued vide Board letter No.2006/M (C)/137/11/(PNM) 18.05.2016/ 30.5.2016.

AM(ME)/ EDME(Chg.)

9/2013: Improvement in the Crew Cabin and Guards' Brake Van.

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Regarding improvement in the condition of Crew Cabin, it is stated that Hon'ble MR inaugurated a modular Western Style toilet in one WDG4D HHP loco on 06.05.2016.

Toilets have been fitted in two WDG5 locos on trial basis and tender has been floated for fitment on 4 more Diesel Locos.

ACs in loco cabs have been fitted in 233 diesel locos so far. Instruction have already been issued to DLW for provision of air conditioning of Crew Cabs on all new locomotives being turned out by DLW and are being implemented.

Regarding Guards Brake Van position was explained to Federation in detail and enclosed as Annexure-A.

19/2015: Recovery of cost of lost linen/blanket etc. at its depreciated value.

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It was explained by official side that PO identification of Bed roll item is not possible in the present system. Accordingly recovery on actual cost basis shall also not be possible. Moreover considering codal life of bed roll item, significant difference in rate is not expected and hence existing instructions to be followed. The Federation did not agree to the views of the Railway Board and demanded its review.

AM(PU)/ EDME(W)

30/2014: Payment of Incentive to Rail Wheel Factory Staff.

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43/2015: Incentive to PC Bay Staff of Rail Wheel Factory, Bangalore.

The official side informed that a study has been initiated at RWF through RITES for which the tender has been accepted by Railway Board, for review of the incentive scheme, during the course of which recognized unions will also be consulted by RITES. Federation requested that this study should be expedited and till that time, old rates should be restored.

AM(Comml.)/ EDPM

30/2012: Shortage/ excess of petty cash by the Commercial Clerks working on the Booking Counters.

Official side explained that matter has been examined in consultation with Finance Dte. and not found feasible. Federation raised strong objection and demanded that ₹100 is not a big amount now a days and exemption upto that limit should be exempted. It was agreed to review the matter. Federation stated that they would like to discuss this issue with the Member Traffic, Railway Board, and the concerned officials.

AM(RS)/ Dir.(Printing)

01/2015: Inordinate delay in modernization of Printing Presses of the Indian Railways.

The Federation demanded that work of ticket printing should be allowed in Kurseong Printing Press of N.F. Railway. After discussions, official side stated that as per Govt. policy the Kurseong, General Printing Press will continue and Ticket Printing Press will be closed on the action plan circulated by the Board vide letter No.2008/RS(Ptg.)/WS. Rev. Comm. dated 30.01.2009.

Adviser(Accounts)/ DF(CCA)

9/2015: Re-deployment of surplus Cash & Pay Staff over the Indian Railways.

The matter regarding redeployment of surplus Cashiers & Shroffs of Cash & Pay department is under process for issuing necessary instructions to Railways/PUs. Federation also drawn attention to the case of West Central Railway and it was agreed to look into the matter for necessary instructions to WCR. It was agreed that first priority will be to absorb the Cash & Pay Staff in the Accounts Department, because they have large number of vacancies.

ED(T&MPP)

23/2010: Revision of the rates of Training Allowance and Sumptuary Allowance to the Faculty Members of different Training Centers.

After discussion it was decided to review.

EDPC-II

51/2012: Serious injustice done to the category of Claims Tracers.

Federation mentioned that issue mainly concerns Eastern Railway where the cadre restructuring orders for this category were also not implemented. Official Side informed that issue of cadre restructuring had been examined earlier and Board was informed by E. Rly that the issue is very old and no such complaint of non implementation of cadre restructuring has been received. It was agreed to check this aspect and the issue of merger will also be examined. Federation desired a separate meeting on the subject matter.

05/2014: Fixation of pay on promotion to a post carrying higher duties and responsibilities but carrying same grade pay.

Official side stated that as mentioned against Item No.42/2012, MOF's O.M. dated 16.10.2015 has been adopted on the Railway vide letter No.PC-VI/2015/IC/1 dated 08.04.2016. The Federation, however, pointed out that fixation benefit should be provided at all levels eg. from Sr. ALP to LP Shunter, LP Shunter to LP Goods, Sr. Goods Guard to Passenger Guard, etc. and requested the Official Side to re-examine the matter.

EDE(N)

56/2006: Indian Railway Tourism and Catering Corporation – Catering staff on deputation.

Instructions regarding repatriation of catering staff on deputation to IRCTC, back to their parent railway have been issued vide Board's letter No.E(NG)I/2003/TR/10 pt.III dated 02.03.2015. Federation, however, mentioned about one case pertaining to Shri B.M. Ajith Kumar Central Railway where the repatriation is yet to be effected. Federation further mentioned that, it is not an individual case, but sheer violation of the agreement arrived at with the federation, where all others had been relieved except Shri B.M. Ajith Kumar, hence he should also be relieved.

Official Side explained that in the particular case that the Federation is referring to, the concerned employee took absorption in IRCTC and got benefits of an absorbee. Thus, his case is different. Further, that matter was also before Court and as per Court directions the then Board(CRB) had given a speaking order. Federation, however, insisted for a review. Since individual cases are not dealt in PNM Forum, this item is to be closed. However, the individual case will be reviewed as insisted by the Federation.

45/2012: Appointment on compassionate grounds in the event of death of husband and wife who are both Railway employees.

Discussed and position explained to the Federation.

03/2013: Procedure for selection for promotion from GP ₹1800 to GP ₹1900 against Departmental Promotion Quota.

The matter is to be reviewed. The federation demanded, wherever it was in existence, should continue.

13/2013: Non-finalization of latest Avenue of Promotion Chart in case of Parliament Catering Staff after implementation of VI CPC recommendations and merger of grades.

Necessary instructions have been issued to Northern Railway vide Board's letter No.E(NG)I-2013/CPF/6 dated 10.02.2016. Official Side further mentioned that draft AVC has also been sent to Northern Railway, a copy of which was also shared with the Federation.

16/2013: Appointment on compassionate ground to the wards of medically decategorized staff.

Federation was advised that the policy decision was taken by the full Board and has been reviewed by the full Board who have decided to adhere to the existing instructions. Further, Federation has not given any justification for relaxing the condition of service from 5 years to 3 years.

Federation strongly objected and stated that there is adequate justification in the demand and they have also written in the matter on 25.02.2016. It was agreed to connect the Federation's reference and examine further. The federation stated that, 5 years is a long period. Even in case of LARSGESS, the staff up to 57 years of age are allowed to seek Voluntary Retirement for the appointment of their wards.

19-A/2013: Absorption of contract paramedical staff in Railway Services.

During the discussion, it was pointed out by the Federation that certain Contract School Teachers in Railway Schools were regularised. Accordingly, this matter was examined in consultation with Establishment (Welfare) branch who have advised that they have not issued any instructions nor there is any proposal/ policy to regularise/ absorb Contract School Teachers. Federation was requested to drop this item.

20/2015: Mode of selection for promotion to the post of Shunting Jamadar(PB-I + GP ₹2400) - Traffic/Transportation Department.

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57/2015: Change in the promotional procedure of Shunting Master Gr.I & Gr.II.

Replies since received from the Zonal Railways and the matter is under examination. The federation demanded that, the matter should be expedited as large number of posts in Shunting Master Gr. II have been lying vacant and consequent to that, Gr. I posts are also lying vacant.

35/2015: Relaxation in educational qualification (i.e. Certificate in Library Science) for filling-up the post of Library Clerk at IRISSET, Secunderabad, against Promotee Quota.

IRISSET has informed that at present, there is no vacancy in Library Clerk cadre under direct recruitment quota. The sanctioned cadre of Library Clerk in that institute is 03 (three). Out of that 02 incumbents are working under direct recruitment quota and 01 incumbent is working under promotion quota in terms of Board's letter No.E(NG)II/2001/RR1/70 dated 03.07.2003. Hence, there is no vacancy in the said cadre. Therefore question of relaxation in educational qualification does not arise.

EDE(IR)/ JDE(G)

29/2011: Retention of railway quarter in favour of totally medically incapacitated railway employees.

Necessary instructions have been issued vide letter No.E(G)2012QR1-7 dated 25.04.2016.
(Closed)

SUMMARY:

Items discussed	Items finalised	Balance
22	1	21

Annexure-A

Guards' Brake Van: A multi-disciplinary Committee consisting of DME(Frt.), DTT(POL) and Director (Wagon)/ RDSO regarding introduction of Guard Friendly Brake Vans recommended 17 modifications/ novel features to be incorporated in the existing brake van design. These were reviewed at the level of Board (MM&MT). Board (MM & MT) had approved the following 11 modifications/ novel features to be incorporated in the existing brake van design:

- a) Provision of additional window.
- b) Provision of cushioned fixed seat with arms.
- c) Provision of table with sunmica top for writing.
- d) Provision of storage space in cabin for Guard's equipment.
- e) Provision of additional railings and fencings for safety during exchange of signals.
- f) Provision of door locking arrangement from inside and outside.
- g) Provision of extended roof on both sides with steel sheet.
- h) Provision of modified footsteps with rounded corners.
- i) Provision of side window glass of transparent acrylic sheet with wire mesh.
- j) Painting outside with silver paint and inside with white enamel paint.
- k) Painting of railings with reflective red colour to make them visible during the night.

The work of modification of brake vans to guard friendly vans for the 11 features have been completed.

2. In addition to the above, all new design Brake Vans manufactured are also provided with the following in addition to the 11 features above:

- a) Toilet facilities in a separate enclosure,
- b) A western style water closet has been provided in the toilet.

3. In order to provide lighting arrangement in the Guard Brake vans, following action has been taken:

- a) In the year 2004, 50 Brake Vans based in Waltair and to be utilized in KK line were provided with light and fan on a trial basis to gain field experience. This system was provided by Raipur workshop during POH.
- b) Based on the field experience gained, a decision to standardize solar type lighting arrangement in brake vans was taken. In this arrangement, brake vans have been provided with a fan, two lights and two charging points for charging mobile phone.
- c) As per sanctioned RSP, Amritsar Workshop has been assigned the work of providing solar type lighting arrangement in 50 guard brake vans.
- d) Amritsar Workshop/ NR shall be turning out six (6) Guard Brake Vans (BVZI/BVCM) fitted with solar type lighting arrangement for field trial by 31st May 2016.
