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**A.I.R.F.**

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**All India Railwaymen's Federation**

(Estd, 1924)

4, STATE ENTRY ROAD,  
NEW DELHI-110055  
INDIA

Shiva Gopal Mishra  
General Secretary

D.O.No.AIRF/24(C)

Dated: August 30, 2016

Resp. Shri Suresh Prabhu Ji!

**Sub: Settlement of long pending genuine demands of the railway employees contained in the Strike Charter of Demands of the federation(AIRF)**

While thanking you for getting resolved amicably the issue of upgradation of Technicians, I seek your kind intervention in getting resolved amicably, the following genuine long pending demands of the railwaymen, contained in the Strike Charter of Demands of this federation, which are agitating badly the minds of the railwaymen and need to be resolved at an earliest:-

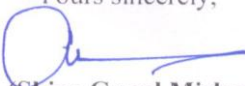
1. Replacement of GP Rs.4600 by GP Rs.4800 and granting of Group `B' status for the staff now in GP Rs.4600.
2. **Productivity-Linked Bonus(PLB)** to railwaymen on enhanced ceiling from Rs.3500 to Rs.7000 w.e.f. 01.04.2014 - Ref.: MoF(Deptt. of Exp.), Government of India's O.M.No.7/4/2014-E-III/A dated 29.08.2016.
3. Upgrading of Loco Pilot(Mail & Express) to GP Rs.4600.
4. **Fixation formula for pay of Running Staff** - "BP+DA (with 30% DA Element) = 262.5. In terms of para 12 of Gazette Notification, benefit of 14.29% has to be given in case of Running Staff, i.e. 14.29% of 262.5=37.51. Thus 262.5+37.51=300.01. So, fitment for Running Staff should be 3 times in place of 2.95 times as communicated earlier".
5. Granting of parity to the Stenographers working in Indian Railways at par with those of working in the Secretariat

Contd...2...

6. Regularization of **the Course Completed Act Apprentices** in the Railways.
7. Absorption of the **Substitutes** in the Railways
8. **Absorption** of the **Quasi-Administrative Staff**(working in the Union and Federation Offices) in the Railways

It would be highly appreciated, if you kindly intervene in the matter and get resolved amicably; long pending genuine demands of the railwaymen at an earliest possible.

**With Kind Regards!**

Yours sincerely,  
  
(Shiva Gopal Mishra)  
General Secretary

**Shri Suresh Prabhakar Prabhu,**  
Hon'ble Minister for Railways,  
Ministry of Railways,  
Rail Bhawan,  
New Delhi

Copy to: **Chairman**, Railway Board, New Delhi – for necessary action please.  
Copy to: **Member Staff**, Railway Board, New Delhi – for necessary action please.  
Copy to: **EDE(IR)**, Railway Board, New Delhi – for necessary action please.  
Copy to: GSSs, all affiliated unions – for information.

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4, STATE ENTRY ROAD,  
NEW DELHI-110055  
INDIA

No.AIRF/405(VII CPC)

Dated: August 12, 2016

**The Member Staff,**  
Railway Board,  
New Delhi

Dear Sir,

**Sub: Railway Services(Revised Pay) Rules,2016 - Schedules for revised scales of pay – Commercial and Ticketing Staff**

**Ref.: Railway Board's letter No.PC-VII/2016/RSRP/2 dated 02.08.2016(RBE No.93/2016)**

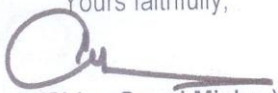
Consequent upon acceptance of the report of the VII CPC by Government of India, Ministry of Railways(Railway Board) vide RBE No.93/2016 referred to above have allotted placement of Pay Matrices to the categories of Commercial Staff as indicated in the Note thereon. Under Note 1 of Annexure 'B' of Railway Board's letter under reference, it is envisaged that, rationalization of functions of the merged Commercial and Ticket Cadre as also the revised AVC, Inter-se-seniority, Recruitment Rules, Classification as Selection/Non-Selection etc., as approved by the Railway Board, will be issued through separate orders.

It may be recalled that, this federation has already communicated to Railway Board that the above recommendation of the VII CPC in regard to clubbing various categories of the Commercial Department, viz. **Ticket Checking Staff, Enquiry-cum-Reservation Clerks and Commercial Clerks** is sheer deviation to our agreement that Ticket Checking Staff will be kept separate. Therefore, before taking a final decision on this issue, the matter needs to be discussed threadbare with the organized labour.

It is, therefore, reiterated that, an emergent meeting be convened between the Railway Board and the federation to discuss implementation of proposed merger of different cadres of Commercial Department before taking a final decision on the aforesaid recommendation of the VII CPC.

An early action in the matter is solicited.

Yours faithfully,

  
(Shiva Gopal Mishra)  
General Secretary

Copy to: GSs, all affiliated zonal unions – for information.

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INDIA

Shiva Gopal Mishra  
General Secretary

D.O.No.AIRF/34

Dated: August 22, 2016

Dear Shri A.K. Mittal,

**Sub: Induction of Course Completed Act Apprentices against Safety vacancies in Railways**  
**Ref.: Railway Board's letter No.E(NG)II/2016/RR-1/8 dated 21.06.2016(RBE No.71/2016)**

I write to draw your kind attention towards the above subject matter which was discussed threadbare with the Member Staff by the Presidents and General Secretaries of both the federations on 22.07.2016.

As you are aware that, Course Completed Act Apprentices, who used to undergo training in different railway establishments, i.e. Workshops, Sheds and Depots etc., were traditionally been absorbed against the vacancies of Safety Categories in the Railways on successful completion of their Apprenticeship. This has been helping a lot as this, being a skilled manpower, was being utilized to improve upon the quality of the system meeting the exigency of the work. These candidates were initially being engaged as **Substitutes**, and after a certain period of attainment of Temporary Status, being absorbed against the vacancies of Safety Categories as regular staff in GP Rs.1800 in PB-I after due screening. This procedure has been in vogue for quite some time and working satisfactorily.

Now, in terms of revised policy, circulated vide Railway Board's letter dated 21.06.2016 *ibid*, Course Completed Act Apprentices of Railways have to undergo certain examinations, followed by PET through RRC for recruitment in GP Rs.1800 in PB-I against 20% vacancies of Safety Categories, earmarked for their absorption.


You may appreciate that, Course Completed Act Apprentices are, at the first instance, subjected to a selection process while being engaged for imparting training under Apprentices Act in the railway establishments. They have to further undergo another test on completion of Apprenticeship training for obtaining NCVT Certificate. Obviously, they are duly screened through the above process, and on successful completion of the above process, they were being engaged as **Substitutes** under the powers of the General Managers against the vacancies in Safety Categories in erstwhile Group 'D', now placed in PB-I with GP Rs.1800.

It would also be worth-mentioning here that, despite recruitment through RRCs, there are large number of vacancies in the Safety Categories in almost all the Zonal Railways and Production Units in GP Rs.1800(PB-I). On account of acute shortage of manpower in the feeder cadre, even promotions to skilled categories are being denied as also own-request transfer to other units.

I would, therefore, seek your immediate intervention in the matter, so that revised instructions are issued by the Railway Board to all the Zonal Railways and Production Units to absorb Course Completed Act Apprentices in the Railways against 20% Safety Categories vacancies in GP Rs.1800(PB-I) under the powers of the General Managers, as **Substitute**, as was being done prior to issuance of Railway Board's letter dated 21.06.2016 *supra*.

An early action in the matter shall be highly appreciated.

With Kind Regards

Yours sincerely,  
  
(Shiva Gopal Mishra)  
General Secretary

**Shri A.K. Mittal,**  
Chairman,  
Railway Board,  
New Delhi

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