



सत्यमेव जयते

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

No.2018/E(LR)/NM 1-9

रेल भवन, नई दिल्ली - 110 001, तिथि :

Rail Bhawan, New Delhi - 110 001, dated : 28.06.2018

The General Secretary,
AIRF,
4, State Entry Road,
New Delhi - 110 055.

Sub: Minutes of PNM meeting of Railway Board with AIRF held on 21st and 22nd June, 2018.

.....

Dear Sir,

The undersigned is directed to refer the minutes of the above meeting and to put up the same (19 pages) on official website of this Ministry i.e. www.indianrailways.gov.in/railwayboard/.

Yours faithfully,


28.6.18
(Naveen Kumar)

Dy. Director, Estt(LR) I

Copy to:

PSO/MS for information of MS.

DG(Pers.)	DG(RHS)	AM(Staff)	AM(Signal)	AM(CE)
AM(Elect.)	AM(ME)	AM(Comml.)	AM(PU)	PED(Bridge)
PED(Accounts)	PED(Station Dev.)	PED(EnHM)	EDPC-II	EDE
ED(PSU&HS)	EDF(X)I	EDE(G)	EDE(N)	EDCE(G)
EDEE(G)				

DG/RHS

55/2012: Sanction of adequate manpower for Central Hospital, West Central Railway, Jabalpur.

As regards creation of non-gazetted posts for Central Hospital, WCR, General Manager has already accorded approval for creation of under-mentioned posts:-

S. No.	Posts	No. of post(s) sanctioned
1.	Nursing Staff	07
2.	Health Attendant	06
3.	Pharmacist	01
4.	Lab technician	01
5.	ECG Technician	01
6.	Physiotherapist	01
7.	Dental Hygienist	01

In addition of above, 07 posts (03 Nursing Staff & 04 Health Attendants) are also being created by arranging matching surrender.

The zone has been advised to move a proposal for creation of 10 posts of doctors in IRMS duly following the laid down procedure.

14/2014: AVC for the categories where there is no avenue of promotion of Group 'B' staff etc.

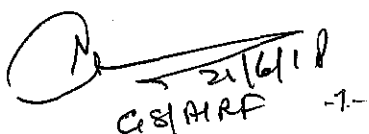
The matter is being examined by a committee consisting of Director(IH), Director(GC) and Joint Director(FE). The committee is likely to submit its report in next one month.

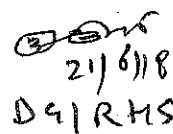
12/2015: Cancer disease be covered in the definition of "Emergency Criteria"

Instructions have been issued vide Board's letter No.2015/H/6-4/Policy dated 05.01.2018.
(Finalised)

15/2015: Creation of posts of various categories of paramedical staff in Medical Department on the basis of yardsticks issued by the Railway Board.

The yardsticks issued by Railway Board in 2013 were issued without Finance concurrence. New proposal of yardsticks are under active consideration by a committee consisting ED(T&MPP) convener, EDF(E) & EDH(G). Health Dte. has already submitted a composite proposal on yardsticks of medical personnel for consideration. Reply of last observations of Finance Directorate has been sent.


G. S. AIRF -1-


21/6/18
DG/RHS

Contd...2/-

Further, Health Directorate has sent a reminding note to T&MPP Dte. to expedite the issue for early finalisation..

55/2015: Filling-up of a large number of vacancies in Medical department in N.F. Railway.

Indian Railway Medical Service (IRMS) Cadre consists of only General Duty Medical Officers. Specialist Doctors recruited through the cadre are being best utilized for providing specialized medical care to the railway beneficiaries. At the outset, it is mentioned that the retirement age of doctors has been raised from 60 to 65 years of age which has helped in reducing the vacancy in IRMS. Retired IRMS doctors can also continue as Contract Medical Practitioners up to age of 67 years. Further, to make the service more attractive, IRMS doctors the newly recruited railway doctors are now allowed to pursue Post Graduate Courses like MS, MD etc. by sanctioning extraordinary leave at the time of joining so that they can join after completing their Masters Degree. It will enhance the availability of specialized doctors for the beneficiaries. Recently, about 300 doctors have joined Railways. Recently 20 doctors have joined NF Railway. Further, batches of IRMS doctors are likely to join shortly. The vacancies still remaining are regularly filled up by engagement of doctors as deployment of Contract Medical Practitioners (CMPs) on annual contract basis. The powers for engagement of CMPs have been delegated to the Divisional Authorities so that there is no delay in engagement of such doctors.

(Finalised)

19/2016: Modification in the Retired Employees Liberalized Health Scheme (RELHS- 97).

A fresh proposal for providing an exit clause to a Railway servant, if his/her spouse has already opted for RELHS/other Central Government Health Scheme providing whole life coverage of medical care has been vetted by Accounts and Competent Authority approval being obtained.

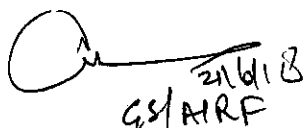
24/2016: Setting-up of dormitory for accommodation of companions of cancer patients sent to Tata Memorial Cancer Hospital, Mumbai from JRH(WR) and Byculla Railway Hospital(CR).

AIRF mentioned that earlier accommodation has been dismantled due to metro. Hence the provision on WR is inadequate which should not be less than 100 beds.

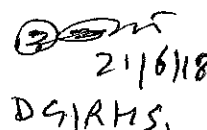
As far as CR is concerned, the provision has not yet been implemented.

39/2016: Abrupt enhancement in per-capita charges for the treatment of staff and their family members employed in Railway Co-operative Thrift & Credit Societies/ Banks and other quasi-administrative offices, including Recognized Unions and Federations, for treatment in Railway Hospitals.

AIRF stated that there should not be any increase in the per-capita charges. AIRF further demanded that the staff authorised for working in Union/Federation offices should be allowed medical treatment free of cost.


21/6/18
G.S. AIRF

- 2 -


21/6/18
D.G. AIRF.

DG(S&T)/ AM(Signal)


23/2016: Development of the S&T Workshops in Indian Railways.


Presently there are 10 S&T workshops on Indian Railways. Vide letter No.2008/Sig/Plan/Vision dated 21.07.2010, Board(ML) had approved the programme for modernisation of Signal Workshops. Under this, the Signal Workshops at Ghaziabad/ NR, Gorakhpur/ NER, Byculla/ CR, Podanur/ SR, Howrah/ ER and Mettuguda/ SCR were to be modernised in two phases upto 2020. The two phases included upgradation of infrastructure as well as manufacturing of new items through Transfer of Technology(ToT) etc. The progress on these activities are being regularly monitored in the meetings with the CSTEs and CWMs of these workshops periodically.

It was also decided in the same letter that the balance 4 Signal Workshops at Pandu/ NFR, Khagagpur/ SCR, Sabarmati/ WR & Ajmer/ NWR will be notified as Repair and Overhauling Centres and also continue to manufacture some items for local consumption in the Railway where they are located.

It is seen that even the major workshops are taking long time in developing infrastructure and skills for manufacturing new items. Hence, it will be difficult for the four smaller workshops which have very limited infrastructure and manpower to take up manufacturing of specialised items. Accordingly, the four minor workshops will continue as Repair and Overhauling Centres as discussed during the last PNM meeting. *AIRF wants two balance 4 workshops also should be modernised.*

AIRF stated that instructions of Rly Board vide their letter 21.07.2010 for modernization of S&T workshop has not been implemented. It was agreed to provide a copy of aforesaid letter. Zones will be asked to send proposal for implementing the Board's order.


21/6/18


21.06.18
AM/Sig

AM(CE)/~~EDCE~~/ EDCE

16/2005: Package of allowance to Gangmen.

&

39/2012: Implementation of recommendations of the Joint Committee on Package and Allowance to Trackmen.

&

6/2013: Implementation of the already agreed to recommendations of the Joint Committee on Package and Career Progression for Trackmen.

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40/2016: Implementation of various recommendations of the Joint Committee on Package and Allowance to Trackmen and other grievances of the Trackman Category.

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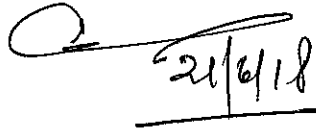
22/2014: Revision of percentage distribution of posts of Track Maintainers.

Proposal of restructuring the cadre in the ratio of 10:20:20:50 has been vetted and put up for approval of competent authority.

As regards implementation of the earlier orders, letter received from GS/AIRF is under active consideration.

This item 16/2005, 39/2012, ~~6/2013~~^{6/2013}, 40/2016
will be reviewed and revised position
will be given to mmoson

Prem Sagar
EDCE
21.6.18


21/6/18

Minutes of Meeting PNM/AIRF held on 21st & 22nd June 2018

AM(Elect.)/ PED(Elect./G)/ EDEE(G)

2/2015: Restoration of process of recruitment of Motorman from open market through RRB in case of Metro Railway Kolkata.

AIRF demanded that the earlier arrangement for recruitment of Motorman from open market should be restored.

21/6/18
S/AIRF

21/6/18
21/6/18

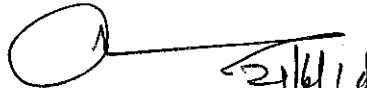
Minutes of Meeting PNM/AIRF held on 21st & 22nd June 2018

PED(Bridge)

20/2016: Counting of motor cycle in case of calculation of TVU.

Correction slip to para 919(1) of IRPWM has already been issued on 08.05.2018 for Motorised two wheelers to be assigned 0.25 units for the purpose of TVU calculations.

(Finalised)

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21/6/18
GS/AIRF

AM(ME)/ EDME(Chg.)/ EDEE(G)

37/2012: Genuine grievances of AC Mechanics in Technician grades.

The position at a glance about the implementation orders dated 30.05.2016 will be given to the Federation within a month.

 21/6/18

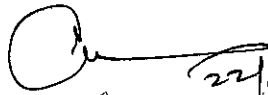
Mahendra K.
22/6/18

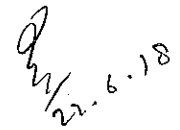
Minutes of Meeting PNM/AIRF held on 21st & 22nd June 2018

PED(EnHM)

19/2015: Recovery of cost of lost linen/blanket etc. at its depreciated value.

It was decided that recoveries being done at WR & ER will be seen in detail. AIRF suggested that the earlier orders of 2006 need to be restored.


22/6/18
G.S. AIRF


22.6.18
ED EnHM ME

AM(Comml.)/ EDPM

10/2008: Manning of UTS and PRS Terminals by Commercial Staff – Reg.

A separate meeting to be held with AM(Comml.) on 5th JULY 14.30

16/2012: Creation of additional posts of Ticket Checking Staff for manning new trains and additional coaches.

&

33/2012: Creation of additional posts of ticket checking staff/TTE and filling up of existing vacancies in ticket checking cadre.

As per available position, few Railways are yet to create post from their vacancy bank. A letter will be addressed separately to these Railways. Current position will be advised in a separate meeting to be held on 5th JULY.

30/2012: Shortage/ excess of petty cash by the Commercial Clerks working on the Booking Counters. (other officer concerned – PED/Vigilance)


Northern Railways pattern is being examined in Board and suitable instructions will be issued.

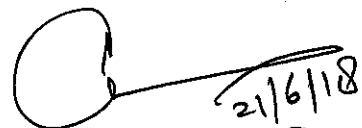
28/2014: Revision of norms of manning of coaches.

The matter is being placed before the full Board. Efforts will be made to include this matter in the next Board meeting.

22/2016: Withdrawal of Railway Board's instructions reg. Ticket Checking Squad – Stipulating five-year period and 2-years cooling off period.

A separate meeting will be held. on 5/7/2018.


21/6/18
AM. Comml.


21/6/18
GSAIRF
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PED(Accounts)/ DF(CCA)

30/2011: Issue of PPOs and making entry of payment of Medical Allowance to Pensioners/ Family Pensioners.

Official side stated that instruction exist and have been reiterated. Now specific examples may be given by Federation to pursue non-implementation.

9/2015: Re-deployment of surplus Cash & Pay Staff over the Indian Railways.

102 persons have already been accommodated in Accounts Department. Railway wise reasons will be called for from all Railways where re-deployment has not taken place. AIRF reiterated its demand that *Andhra Pass Cashiers should be absorbed in CP 4200 that will give solace to surplus Cash Staff.* 10/2016: Acute shortage of staffs in Accounts Department (especially in Supervisory SSO Cadre).

&

57/2016: Filling-up of supervisory posts of Accounts Department.

Federation furnished a copy of their letters dated 18.08.2016 and 23.03.2017 in this regard, which will be examined.

4/2018: Suo-moto revision of pension of pre-2016 retirees.

80% of PPOs as available in the ARPAN database have been revised. Efforts are also ^{being} ~~been~~ made to pursue with Banks for early implementation of revised PPOs. It was requested that problems faced in capturing full details of dependents in the revised PPOs would be taken up with PFA, WR if the Federation would provide a few details. AIRF advised that the information (particularly with regard to dependent of pensioner such as handicapped children etc.) available in the earlier PPOs should be captured and reflected in the revised PPOs. AIRF also pointed out that in view of a heavy workload involved, staff working in Personnel/Accounts departments should be paid suitable honorarium.

PED(Station Dev.)


59/2006: Maintenance of Railway Colonies.


&

49/2016: Drastic reduction in allotment of fund on staff amenities under Plan Head-52.

Besides already taken action as given in the ATS, it ~~has been decided~~ ^{is being proposed to} by Railway Board that CPWD system of maintenance will be tried out as a pilot on Delhi Division.

AIRF demanded that the period of zonal contract be extended from 1 year to 2 year which is already prevalent on NF Rly and giving good results. Filling up of vacancies of IOW and Works Staff be expedited which will help in day to day maintenance of quarters.


22/6/18
PED) Stn Dev


22/6/18
G S/AIRF

AM(PU)/ EDME(W)

12/2009: Grant of PCO Allowance/Incentive Bonus to technical staff supporting shops/ Sections (including CMT/C&M Lab.), Drawing/Design, I.T. Power Supply and Stores etc.) – in Railway Workshops and Production Units- Treating them as part of Inspection, Planning & Planning & Progress wings of PCO.

Necessary instructions in regard to incentive/ PCO allowance to CMT staff working on shop-floor will be circulated by 10th July, 2018. The incentive study including PCO allowance to various categories, as mentioned in AIRF item No.12/2009, of Tirupati workshop will be expedited. Study of two units were agreed, out of which the study at RWF is complete.

54/2012: Modification of RITES Incentive Scheme – Approval of the Railway Board.

The original item was regarding Board's approval for review of incentive scheme and of Rayanapadu workshop. Approval for the study was granted by Board on 15.07.2011. Subsequently the AIRF has taken the item of filling up the vacancies for which the GM/SCR was requested on 19.09.2016 to fill up the vacancies. AIRF demanded for early filling up of vacancies. A fresh letter will be written to GM/SCR for filling up of posts.

24/2014: Indiscriminate outsourcing in Production Units.

This item will be discussed separately with the representatives of AIRF and other officials from different Production Units.

30/2014: Payment of Incentive to Rail Wheel Factory Staff.

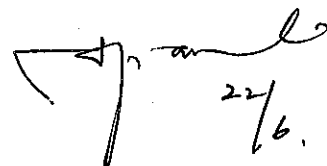
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43/2015: Incentive to PC Bay Staff of Rail Wheel Factory, Bangalore.

The decision on the issue will be taken latest by 31.07.2018.

1/2018: Revision of Hourly Rates of Incentive Bonus and Bonus Factor of the Workshops and Production Units.

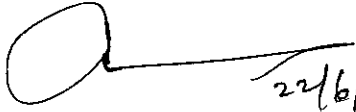
Committee already set up wherein representatives of both Federations(AIRF & NFIR) are participants.

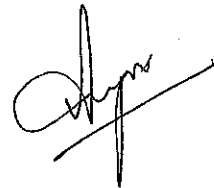


EDF(X)-I

56/2012: Reckoning of Running Allowance as Pay for the purpose of deduction of Income Tax –Enhancement in ceiling limit reg.

The matter will be taken up with MoF (CBDT) at the level of Board(FC) bringing out the component of TA element in the Running Allowance, a copy of which will be shared with AIRF.

 22/6/18



EDPC-II

16/2009: Granting of Additional Allowance in favour of Loco and Traffic Running staff – extension of recommendation of VI CPC.

It may be appreciated that 7th CPC already extended 'Additional Allowance' to some other categories of Running staff viz. Loco Pilot Goods and Sr. Passenger Guard in addition to enhancing the quantum of 'Additional Allowance' earlier granted only to Loco Pilot Mail/Express, Loco Pilot Passenger/Motorman, Guard Mail/Express. The recommendations of 7th CPC was further scrutinised by a committee of Secretaries and thereafter accepted by Government of India. In view of the position, it is not feasible to make any unilateral deviation from the accepted recommendations of 7th CPC and extend it to other categories of Running Staff not covered by the same.

26/2011: Grant of parity to the Stenographers working in the Zonal Railways.

The issue of granting parity in pay scale is sub-judice in a number of cases presently, including an SLP in Hon'ble Supreme Court. *However federations should submit some suggestions so that this issue could be resolved amicably.*

51/2012: Serious injustice done to the category of Claims Tracers.

Instructions issued to ER vide letter No. PC-VII/2017/I/10/1 dated 11.05.2018. AIRF stated that compliance from Dhanbad division be obtained.

~~(Finalised)~~

05/2014: Fixation of pay on promotion to a post carrying higher duties and responsibilities but carrying same grade pay.


AIRF demanded that the item be re-examined afresh.


31/2015: Implementation of Cadre Restructuring in RCF/ RBL.

MCF/RBL has intimated that cadre restructuring of Artisan staff in MCF/RBL has been completed as per Board's letter dated 08.10.2013 and all the eligible staff been benefitted with the relevant promotions.

AIRF mentioned that vacancy against restructured chain resultant vacancy should be given benefit from 01.11.2013. These details should be called for and provided to AIRF.

54/2015: Change in the designation of Trains Guard (other officer – EDTT/F).

 22/6/18

 22/6

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06/2016: Cadre Restructuring of leftover categories.

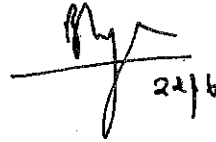
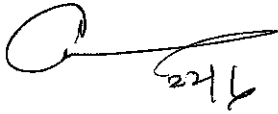
To be discussed in a separate meeting.

09-A/2016: Cadre Restructuring of Cipher Staff over the Indian Railways.

A draft proposal based on Federation's demand for change of designation of Cipher Operator as Cipher Inspector Grade-II and thereafter cadre restructuring of Cipher Inspector Grade-I and Grade-II was sent to E(NG), F(E) and Telecom Directorates for their views/comments. Views/comments from Telecom Directorate have been received. After getting views/comments from all the Directorates, case file on this issue will be processed for Board's consideration.

60/2016: Review of RRs, upgradation of pay scales and change in nomenclature of designations of the Medical Lab. Staff of the Indian Railways.

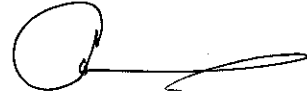
Comments of both the Federations have been received on the issue. The case is under further examination as to the best way forward to reconcile existing cadre structure as existing in GP 4600/- in the Railways with the overall revised cadre structure proposed for CHS hospitals.



ED(PSU&HS)

58/2016: Inclusion of the KRCL Staff for transfer to the Indian Railway jurisdiction.

The matter will be reviewed.

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EDE(N)

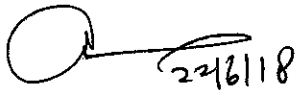
21/2014: Non-regularization of the Substitutes after 120 days of their engagement.

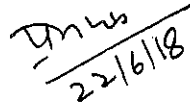
Will be examined in the light of Board's extant orders and will be discussed separately.

14/2016: Non-filling up the post of Material Collector/Chaser in Ajmer Workshop of NWR.

Discussed.

(Finalised)


22/6/18



22/6/18


EDE

03/2016: Clarification in regard to para 4(C) of Railway Ministry's decision in Rule 18 of the Railway Services(Conduct) Rules, 1966.

The matter raised in the agenda has already been substantially met vide issue of instructions dated 15.01.1991 wherein the requirement of prior sanction was done away with except in the cases where transaction involves persons having official dealing with Railways. Further, the limit of ₹1000 also stands enhanced to ₹10,000 upto which not even intimation is required. Notwithstanding this, Ministry has made a proposal to DoP&T for enhancing the extant limit of ₹10,000 to two months' basic pay on which the reply of DoP&T is awaited.

(Finalised)


21/6/18
GSAIRF


C80AIC-Form (A)
ED/GetH.

EDE(G)/ JDE(G)

07-A/2016: Delay in granting of sanction of Honorarium to Accounts Staff over Northern Railway in the competency of Railway Board for the years 2010-11, 2011-12, 2012-13 and 2013-14.

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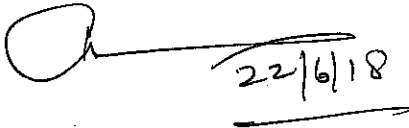
07-B/2016 Sanction of Honorarium claim.

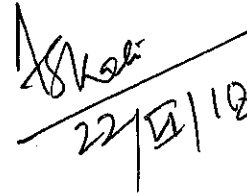
So far NR honorarium is concerned will be sanctioned within 30 days from the date of receipt of response.

From NWR a reply has been received and will be processed.

37/2016: Retention of accommodation on normal rent – Staff working in sensitive posts, transfer to other places.

The matter will be considered in the light of AIRF's letter dated 27.11.2017.


22/6/18


22/6/18