



**EDITORIAL**  
**CLARION CALL OF AIRF**

**Dear Comrads,**

The **91<sup>st</sup> Annual Convention of All India Railwaymen's Federation (AIRF)**, held at **Jodhpur on 3-4 October, 2015**, given a Clarion Call to all the Railwaymen to remain in all preparedness for sustained struggle against anti working class policies of the Government of India.

Though Hon'ble Minister for Railways, Shri Suresh Prabhakar Prabhu, has promised that, Railways would never be privatized, the Railwaymen still do not believe because of the roadmap of privatization, detailed in the report submitted by High Level Railway Restructuring Committee, constituted under the Chairmanship of Dr. Bibek Debroy, to the Ministry of Railways. Though Railway Ministry has not yet accepted this report, but it is a fact that various committees are examining this report on various aspects and trying to find out what can easily be implemented. AIRF and other labour organizations of the Indian Railways, including Associations of the Officers and RPF, have totally rejected the said report. It is a most astonishing fact that the Government of India has delayed VII CPC and is trying to play cat and mouse with the report.

The **NJCA** in its meeting held on **30.09.2015** though has deferred the date of strike from **23<sup>rd</sup> November, 2015** to fix a date between **February and April 2016**, had very serious view because of the government press on VII CPC, particularly for delaying the report and had decided that, on **19<sup>th</sup> November, 2015** all the Constituent Organizations of the **NJCA** will hold massive demonstrations, dharnas, gate meetings in front of their offices all over the country. The leaders of the NJCA will sit on a day-long dharna at Jantar-Mantar, New Delhi, to press for their long pending genuine demands, such as **restoration of Old Pension Scheme scrapping NPS, amendment in labour laws, no privatization, PPP or FDI in Railways and Defence Establishments and no corporatization of Postal Services, remove the arbitrary ceiling on compassionate appointments, revive JCM functioning at all levels as an effective negotiating forum for settlement of the demands of the CGEs, remove Bonus ceiling, no ban on recruitment/creation of post, effect wage revision of Central Government employees from 1.12014 accepting the memorandum of the Staff Side JCM, ensure 5-year wage revision in future, grant Interim Relief and Merger of 100% of DA, ensure submission of 7<sup>th</sup> CPC report with stipulated time frame of 18 months; include Grameen Dak Sewaks within the ambit of the 7<sup>th</sup> CPC, settle all anomalies of the 6<sup>th</sup> CPC.**

Friends! This is the high time that we should rise to the occasion and unitedly accelerate our action plan, so that heat of the movement should reach to the Government of India.

The call of AIRF, given from Jodhpur, has also further strengthen it and I am happy that, throughout the Indian Railways our affiliates have conducted various agitational programmes of dhama, gate meeting, demonstration and mass meeting on **13<sup>th</sup> October, 2015 – "All India Demands Day"** on the Clarion Call of AIRF.

Hope, all our comrades will maintain the same spirit in the future too.

**With Best Wishes,**

(Shiva Gopal Mishra)

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## **91<sup>ST</sup> ANNUAL CONVENTION OF AIRF**

The **91<sup>st</sup> Annual Convention of ALL INDIA RAILWAY MEN'S FEDERATION** was held from **3<sup>rd</sup> to 5<sup>th</sup> October 2015** at **Jodhpur** as per pre notified schedule, wherein around 20,000 participants (including Office Bearers of various levels from the AIRF affiliates, Delegates and Visitors) took part.

### **All India Women's Conference**

As per schedule the All India Conference of AIRF **Woman Committee** was held at 10:00 hrs.in Railway Community Hall and **Mrs. D. Salil**, Chairperson was in the Chair. **Smt. Jaya Aggrwal**, Convener, Women Committee of the AIRF, **Smt. Harjeet Kaur**, AIRF Working Committee Member, **Mrs. Champa Verma**, Chairperson, HMS Women Wing and Chairpersons of the Women Committee of AIRF affiliates were present on the dais along with the leaders of AIRF.

**Bro. Mahendra Sharma**, Regional Secretary, Asia Pacific Region/ITF also graced the occasion as **Chief Guest**.

The Conference was inaugurated by the **Com. Shiva Gopal Mishra**, General Secretary/AIRF by and lighting the lamp in association with the other Office Bearers of the AIRF and Women Leaders. In his inaugural speech Shri Mishra said, that he was very much inspired looking that in huge number of youths were present in the Conference, who have filled with great enthuse iasm.

Further, He added that AIRF is fully aware about the problem of NPS which the youth (both male & Female) appointed in the Railways are confronted to because of non availability of any guarantee for family pension, although they have to subscribe 10% Pay + DA towards NPS every month. He assured the gathering that AIRF shall left no stone unturned to get the NPS scrapped and restore the Guaranteed Pension/Family Pension Scheme for all irrespective of the date of appointment. He also discussed in brief the various issues agitating the Railwaymen and other Central Government Employees.

Thereafter, **Bro. Mahendra Sharma**, Regional Secretary/Asia & Pacific region/ITF addressing the conference mentioned that the leadership of AIRF as in promoting the women and ITF is also shouldering the responsibility of capacity building of Woman & Youths in the Trade Union activities.

Thereafter **Smt. Jaya Aggrawal**, Convener of AIRF Women Committee presented detailed Annual report on activities on various women committees received from AIRF afflatus in the Zonal Railways and Production Units. She also called upon the women representatives to work shoulder to shoulder their male counterparts to strength the unions affiliated to AIRF in all Zonal Railway & Production Units, so that the legitimate long pending demands of railwaymen are resolved at the earliest.

**Mrs. Preeti Singh**, Youth Representative, Asia Pacific, ITF, **Mrs. Seema. P. Kahar**, **Mrs. Bhagyalaxmi**, **Mrs. Parul Mathur**, **Mrs. Neha Gujjar**, **Mrs. P. Shophia**, **Km. Niharika**, **Smt. Nirmala Bisnoi**, **Smt. Sakshi Gujjar**, **Mrs. Meena Saxena** and a number of other young women contributed in the conference.

A theme document on "**Women's Rights**" are also released on this occasion and the conference was concluded with the song "**Hum honge Kamyab Ek Din**".

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(Great memories of 91<sup>st</sup> Annual Convention of All India Railway men's Federation)

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Thereafter, a well attended **Press Conference** was held in **Railway Officer's Club**, wherein AIRF leadership briefed the media about anti-labour policies of the Government of India, amendments being made in the labour-laws, government's decision to induct 100% FDI in the Railways, Restructuring of Railway Board and Ministry of Railways(Bibek Debroy Committee). AIRF leadership warned the Ministry of Railways and Government of India not to force AIRF to resort to **Indefinite Strike**.

### **Working Committee Meeting**

The Meeting of the Working Committee of AIRF was held at 11.30 hrs. in Officers Club, Jodhpur, which was presided over by **Com. Rakhil Das Gupta**, President/AIRF. After brief opening speech of the president, the minutes of the last Working Committee Meeting were confirmed unanimously. Thereafter, the General Secretary while presenting his brief report made an informative speech. He informed the Working Committee that since the Govt. of India has somehow managed to defer the submission of the report of VII CPC, the NJCA in its meeting held on 30<sup>th</sup> September, 2015 held in New Delhi, after taking stock of the situation, deliberated the issues in detail and decided to differ the Indefinite General Strike that was to commence at 6.00 hrs. on 23<sup>rd</sup> Nov, 2015 and a resolution to this effect was finally adopted by NJCA wherein it has been laid down that the said strike should be held somewhere during the period from February to April 2016, when the report of VII CPC shall also be available to the evaluates its merits and demerits.

A thoughtful discussion was thereafter held wherein **Com. Harbhajan Singh Sidhu, Com. A.M.D. Cruz, Com Asish Biswas, Com. Subrato Mukherjee, Com. L.N. Pathak** etc., deliberated the situation in details, a few of whom were in opposition in deferment where as a majority was in agreement with the resolution of deferment. The resolution was finally adopted unanimously after clarification given by President and General Secretary AIRF. The working committee also chalk out and finalized the programme of 91<sup>st</sup> Annual Convention and it was a general opinion of the house that if feasible, the convention may be concluded in the evening of 4<sup>th</sup> October, 2015.

### **Open Session**

In the afternoon a massive rally was taken out from Railway Station premises from Jodhpur, which passing through main streets of the city culminate into open session in the Railway Stadium of Jodhpur. The open session started at 4-30 hrs. with a gathering of around 20,000 railwaymen in the venue and **Com. Rakhil Das Gupta**, President AIRF was in the Chair. The local MP of Jodhpur, Member Rajyasabha were present of the dais and **Shri Suresh Prabhakar Prabhu**, Hon'ble Minister for Railways, grace the occasion as **Chief Guest. Bro. Mahender Sharma**, Secretary Asia and Pacific/ITF and Joint General Secretary/ITF **Bro. Stuart Howard** were also present as a guest of honor.

After brief speech of the President and the General Secretary, the Hon'ble Minister for Railways made a detailed speech. While he assured that the ownership of the Indian Railway shall not be changed but there is glaring need of money for the development the Indian Railways to fulfill the aspiration of the countryman.

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The General Secretary also spoke in detail and deliberated the present state of the affairs. He categorically stated that AIRF would not permit the whole sale privatization of Indian Railways at any cost and shall oppose any such move tooth and nail. The open session was finally concluded after brief address of President of AIRF and vote of thanks to the chair.

### **Delegate Session**

The Delegate session started at 10.00 'o' clock in the Railway stadium on 4<sup>th</sup> October, 2015 which was presided over by **Com. Rakhal Das Gupta**, President/AIRF. All the leaders of AIRF and General Secretary, President of the affiliates were present on dais. At the outset, the President while addressing the Delegate Session made his brief speech, where after **Com. C.A. Raja Sridhar** moved condolence resolution to mourn the sad demise of prominent personality, trade union leaders, their family members, victims of the national climates, rail accident etc, and a two minutes silence was observed by the house, pray the almighty for bear the eternal peace.

On being called upon, General Secretary made a detail report and talked about international and national scenario, General budget & Rail Budget, Natural Calamities, Terrorism, Socio -Economic situation, Industrial relation from the railways, Organization issues, the status of the demand of the railwaymen, various activities under taken by AIRF and its affiliates during this period, the women & youth organizations, the challenges ahead, the achievement made by the Federation, the decision of NC/JCA and other vital issues.

Three resolution were thereafter moved, 1<sup>st</sup> on the demands of the Railwaymen, 2<sup>nd</sup> on Socio economic situation, 3<sup>rd</sup> on Merger of Konkon Ralway in Indian Railways were moved.

The treasurer AIRF **Shri J.R. Bhosele** also presented the audited Income & Expenditure statement of the Federation before the house.

After that very thoughtful deliberations took place wherein the General Secretary of affiliated unions and other office bearers took parts and made his valuable speech. Finally the General Secretary report was unanimously adopted and all the three resolutions were also passed, The Income & Expenditure statement of the AIRF as presented by the Treasure were adopted by the house.

The following decision were unanimously taken for future course of action.

- a) Holding of All India Demands Day, all over the Indian Railway by staging Dharna, taking out rallys, demonstration on all work places, division in Zonal HQ's on 13<sup>th</sup> October 2015 to press upon the pending demands of railwaymen.
- b) To organize the massive demonstration of all central Govt. employees on 19<sup>th</sup> Nov, 2015 in Delhi and similar demonstration on other Zonal Railway & Production Units.

The Biennial election of the office bearers of the AIRF were also held unanimously for the next two years. The meeting was thereafter concluded after vote of the thanks of chair with shouting of slogans.

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<b>RESOLUTIONS ADOPTED BY THE 91<sup>st</sup> ANNUAL CONVENTION OF AIRF AT JODHPUR FROM 3<sup>RD</sup> TO 5<sup>TH</sup> OCTOBER, 2015</b>
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**RESOLUTION No.1 - CHARTER OF DEMANDS**

The 91<sup>st</sup> Annual Convention of All India Railwaymen's Federation (AIRF) held at Jodhpur (N.W. Railway) from 3<sup>rd</sup> to 5<sup>th</sup> October, 2015 notes with serious concern that despite repeated attempts of AIRF and Staff Side, National Council/JCM, there is no response from the Govt. on the Charter of Demands formulated in a Convention of All Central Govt. Employees including Railways, Defence, Postal, Audit & Accounts, Income Tax and others held at New Delhi on 11.12.2014.

Prior to that 36 points Charter of Demands including appointment of 7<sup>th</sup> Central Pay Commission were formulated in the 88<sup>th</sup> Annual Convention of AIRF held at Visakhapatnam in December, 2012 was submitted to the Railway Board, Ministry of Railways. The same was reiterated in the 89<sup>th</sup> Annual Convention of AIRF held at Patna in November, 2013.

Meeting between full Railway Board and both the Federations was held on 07.02.2014, following which the Minister for Railways vide his D.O. letter addressed to the Union Finance Minister on 29.03.2014 requested withdrawal of New Pension Scheme (NPS) from Railways and to grant pension and family pension to all Railwaymen irrespective of date of appointment.

In the mean time 7<sup>th</sup> Central Pay Commission has been appointed on 28.02.2014. AIRF and other Constituent Organizations of NC/JCM demanded for merger of DA with pay and for granting of Interim Relief. The Govt. in a meeting of the Standing Committee of NC/JCM held on 07.05.2014 had agreed to refer them to the Pay Commission. But unfortunately backed out and since these two issues were not referred to the Pay Commission, the Pay Commission declined to take a call on those two issues.

The entire matter was reviewed in the General Council meeting of AIRF held at Chennai on 3<sup>rd</sup> & 4<sup>th</sup> July, 2014, wherein it was decided to give time to the newly formed Govt. to take stock of the situation and to decide the issues. Unfortunately instead of having any discussion on those issues, the Govt. by a Notification on 22.08.2014 decided to induct 100% Foreign Direct Investment (FDI) in all sectors of Indian Railways viz. Construction, Operation and Maintenance. This was strongly protested by AIRF. Subsequently by another notification on 22.09.2014, the Govt. had appointed a Committee headed by Shri Bibek Deb Roy to go into the question of restructuring of Railways and in the matter of setting up Rail Tariff Regulatory Authority (RTRA). The Deb Roy Committee has drawn a road map for privatization of Indian Railways through contractorization and also to set up Railway Regulatory Authority (RRA) instead of Rail Tariff Regulatory Authority (RTRA) to pave the way of privatization of Indian Railways.

There was all out protest by AIRF holding Dharna, Demonstration etc. all over the country against this report, but to no avail.

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The total apathetic attitude of the Govt. had compelled AIRF and all other Central Govt. Employee's Organization to unite, hold convention at New Delhi on 11.12.2014 under the umbrella of Staff Side, NC/JCM, formed JCA and drawn 10 points Charter of Demands.

The Charter of Demands was submitted to the Govt. for a negotiated settlement. Finding no response, a massive demonstration before Parliament was staged by all the Constituent Organizations of NC/JCM and again submitted the Charter of Demands to the Govt. through Speaker, Lok Sabha on 28.04.2015, seeking bilateral settlement, failing which would compel all Central Govt. Employees to go for an Indefinite Strike in Railways, Defence, Postal Audit & Accounts, Income Tax and other Central Govt. Services from the morning 6.00 hrs. of 23.11.2015.

AIRF and Staff Side, NC/JCM submitted Memorandums before 7<sup>th</sup> CPC and also appeared before Pay Commission and submitted Oral Evidence.

During Oral Evidence of Staff Side, NC/JCM on 09.06.2015, the Chairman of the Commission categorically stated that the Commission would submit the recommendation to the Govt. on 28.08.2015. Unfortunately that also did not happen and by another Notification had extended the period of submission of the Report of 7<sup>th</sup> Central Pay Commission to 31.12.2015. This has caused serious resentment amongst the Railwaymen and all other sections of the Central Govt. Employees.

After reviewing the whole situation, the National JCA in its meeting held on 30<sup>th</sup> September 2015 decided unanimously to defer the strike decision from 23<sup>rd</sup> November, 2015, express its serious dissatisfaction on the abnomal delay in submission of the report by the 7<sup>th</sup> CPC, at the behalf of the govt., calls upon all constituent organizations to register all out protest against the anti – labour policies of the govt. through all forms of agitation to be culminated in an “ALL INDIA PROTEST DAY” on 19<sup>th</sup> November 2015, holding massive dharna, before Jantar Mantar, Delhi and simultaneous Dharna, Demonstration etc. throughout the country jointly by all Constituent Organisations of JCA followed by other progremme of action including indefinite Strike during next budget session of the Parliament to achieve rightful demands.

The Convention also decided to observe “**All India Demands Day**” on **13<sup>th</sup> October, 2015** to press for immediate publication of the Report of 7<sup>th</sup> CPC, raising ceiling of PLB and its payment without further delay, scrap NPS, FDI/PPP, Report of Debroy Committee etc.

While endorsing the unanimous decision of National JCA, this 91<sup>st</sup> Annual Convention of the AIRF demands for publication of the report of 7<sup>th</sup> CPC without any futher loss of time and also to settle other demands as submitted through a massive demonstration before Parliament on 28<sup>th</sup> April 2015, failing which the railwaymen and other Central Govt. Employees would be compelled to launch an Indefinite Strike from any date during next Budget Session of the Parliament, the responsibility of which shall squarely falls on the Govt. of India and Ministry of Railways.

## **RESOLUTION NO. 2 - SOCIO-ECONOMIC SITUATION**

India wins freedom 68 years ago. At that point of time the population of the country was 33 crores. Now, we have people below poverty line to the time of 27 crores, the number of illiterate people is 33 crores. According to the report of Socio-Economic & cast census 2011, the deprived

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household in the country is 10.69 crores out of total household of 24.39 crores Manual labour in the villages which was minimal rose to 5.37 households which is 29.97 percent of total village household.

Basic need of the people are Shelter, Food, Water, Health,, Education, Employment, Social Security etc. After 68 years of independence also those basic needs are yet to be available to a large section of the society. To-day also the address of large number of population is temporary hut constructed in pament. People go to the bed hungry even after adoption of Food Security Act, potable water is not available to 11 crore people So far the Health is concerned even at the nose of Prime Minister patients are dying without having the scope of admission in any hospital.

Country's expenditure on Health has come down from 1.4 percent of GDP in the year 2009-10 to 1.2 percent of GDP in the year 2014-15. The expenditure on health care has become so high that one is to incur a huge loan at hefty interest to meet them.

In the matter of education 18 percent of children could not see the class room between class VI & VIII even after enactment of Right to Education up to the age of 14 years as a Fundamental Right. Instead number of child labour is on increase. Country's expenditure on education remain stagnant at 3.1 percent of GDP for the last 5 years between 2010-11 to 2014-15.

Both Health and Education has become a grazing ground of Corporate Houses, who are allotted land on concessional rates with the provision to ear-mark 25 percent Bed/Seat for persons below poverty line but none could get admission other than on the recommendations of Minister or some influential MPs/MLAs. Govt. is forming Regulatory Authority everywhere only to provide economic space to the Corporate Houses and Multi-Nationals but no such Regulatory Authority has been appointed on those two sectors. Besides there are masroom growth of educational institutions, set up without authority, extract high fees but after passing from such fake institutes, the students could see that certificate issued by such institutes are of no avail.

India is very much fortunate in the matter of demographic dividend. The population in working age group between 15-59 years rose from 53.4 to 56.3 percent during the period from 1971-1981 and to 63.3 percent in the year 2013. But the employment growth has come down from 2.8 percent to 0.5 percent per annum between the periods 1999-2000 to 2004-05 & 2004-05 to 2011-12, swelling the number of unemployed youths, causing tension in the society. Even employment in Public Sector has come down from 1.82 crore in the year 2006 to 1.76 crore in 2012. Employment in formal sector has given space to in formal sector. In the organized sector formal employment has come down from 52 to 45.4 percent and in informal sector increased from 48 to 54.6 percent. Persons appointed in informal sectors and in unorganized industries are subjected to exploitation and open to hire and fire.

The Govt. is out to cut down whatever little protection is available to the workers by amending the provisions of I.D. Act, Contract Labour (Regulation & Abolition) Act, Factories Act, Trade Union Act etc. in the garb of Labour Laws Reform despite continuous protest from all Central Trade Unions and Industrial Federations.



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With the win of freedom there was strong demand – ‘Land to the Tillers’. But tillers did not get land. To meet both ends they are to sell their little holding whatever was available to them and become landless labourers in their own land. The present Govt. had brought amendment to the Land Acquisition Act before the Parliament, authorizing Govt. to take over land even without their consent. But there were all out protest. The same Govt. who profess ‘less Govt. more governance’ issued ordinance thrice, wanted to run the country by ordinance, but had to abandon the proposal and left it to the State Govt.s. The condition of Farmers is awful. They took loan from money lenders at high rate of interest, can’t repay them because of crops failure and other various reasons and had to commit suicide in thousands.

Corruption is eating away the vital parts of the country. As you go high more is corruption. There were corruption in Common Wealth Game, 2-G Spectrum auction, Coal Gate, Rail Gate, Lalit Gate and so on. Even the CBI's Ex. Director is in CBI net now. There are nexus between corrupt and criminals with the persons those who are at the helm of affairs of the country.

There is gender discrimination in the matter of education, employment etc. Girl Children are unwanted guests in the houses. More unfortunate part is the society is unable to protect our girl child. They are subjected to sexual harassment, rape etc. day in and day out.

Although constitution has provision to reduce inequalities, the rich becoming richer and the poor becoming poorer. Even the Parliament is packed with crorapatis. Number of billionaires are galore and the Govt. has been providing tax concession running to over rupees 10 lakh crores annually, where as the expenditure on Social Services both Central and States put together has come down from 24.7 percent in 2010-11 to 22.9 percent in the year 2012-13 and in terms of GDP the expenditure has come down from 6.9 percent in the year 2009-10 to 6.7 percent in 2014-15.

The 91<sup>st</sup> Annual Convention of AIRF held at Jodhpur from 3-5 October, 2015 calls upon all mass and Social Organizations to unite and launch a decisive movement to secure justice and equality for the Farmers, Workers and Common men of the country in way to formation of an egalitarian society free from the exploitation, corruption and criminalization and to achieve all social justice.

### **RESOLUTION NO.3**

#### **MERGER OF KONKAN RAILWAY WITH INDIAN RAILWAYS**

Konkan Railway has been established as a separate entity by the Indian Railways as far back as 1989-90. Throughout the years activities of the Konkan Railway has been developed. Due to its own initiative it has developed an “Anti Collision Device” (ACD), a device to avoid ‘Head on Collision’ in Railways. The KRCL has done a commendable job in the matter of setting up of tunnel in difficult terrains at Jammu - Baramulla line. So, far the operation is concerned both KRCL and Central Railway jointly share the responsibility of running of trains over KRCL.

Gradually the economic health of KRCL has improved. During the year 2009-10, KRCL has generated a surplus of Rs.224.10 crore, bringing down its operating ratio to 77.78%. The merger will be beneficial both for KRCL as well as Indian Railways. Hence, this 91<sup>st</sup> Annual Convention of All India Railwaymen’s Federation held at Jodhpur from 3-5 October, 2015 urges upon the Ministry of Railways and the Govt. of India to take steps for merger of KRCL with the Indian Railways for the common good of both Indian Railways as well as KRCL.

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## **OFFICE BEARERS AND ZONAL SECRETARIES OF AIRF**

The 91<sup>st</sup> Annual Convention of the AIRF held at Jodhpur from 3-5 October, 2015, the following OBs and ZSs of AIRF have been elected unanimously.

### **OFFICE BEARERS**

**Shri Rakhal Das Gupta**, President,

**Shri Shiva Gopal Mishra**, General Secretary,

**Shri N. Kannaiah**, Working President,

**Shri K.L. Gupta**, Asstt. General Secretary

**Shri C.A. Rajasridhar**, Vice President

**Shri Ch. Snakar Rao**, Asstt. General Secretary

**Shri Ch. Gandhi**, Asstt. General Secretary

**Shri A.M.D'Cruz**, Asstt. General Secretary

**Shri R.D. Yadav**, Vice President

**Shri Mukesh Galav**, Asstt. General Secretary

**Shri Mukesh Mathur**, Asstt. General Secretary

**Shri Sashi Kant Pandey**, Vice President

**Shri Salil Lawrance**, Asstt. General Secretary

**Shri Venu P. Nair**, Vice President

**Shri R.C. Sharma**, Asstt. General Secretary

**Shri S.K. Tyagi**, Asstt. General Secretary

**Shri K. Srinivas**, Vice President

**Shri S.K. Bandyopadhyaya**, Vice President

**Shri Gautam Mukherjee**, Vice President

**Shri J.R. Bhosale**, Treasurer

### **AIRF ZONAL SECRETARIES**

**Shri D.N. Chaubey**, ZS/AIRF/NRMU (NR)

**Shri G. Eswar Lal**, ZS/AIRF/SRMU

**Shri Manoj Kumar Behra**, ZS/AIRF/SECRMU

**Shri S.K. Brahma**, ZS/AIRF/ERMU

**Shri P. Yugandhar**, ZS/AIRF/SCRMU

**Shri Shyam Babu Srivastav**, ZS/AIRF/WREU

**Shri Murari Singh**, ZS/AIRF/ECRKU

**Shri S.P. Mishra**, NRMU(CR)

**Shri Manoj Kr. Parihar**, NWREU

**Shri Asish Biswas**, NFRMU

**Shri Rakesh Srivastav**, WCREU

**Shri K.B. Singh**, NCRMU

**Shri S.A. Albert D'Cruz**, ZS/AIRF/SWRMU

**Shri N. Satapathy**, ZS/AIRF/ECORSU

**Shri Basant Chaturvedi**, ZS/AIRF/NERMU

**Shri P. Mohan Doss**, ZS/AIRF/ICFLU

**Shri Sisir Chandra Mazumder**, ZS/AIRF/MTPRMU

**Shri Rajinder Singh**, ZS/AIRF/RCFMU

**Shri Karnail Singh**, ZS/AIRF/DCWRMU

**Shri A. Shailendra**, ZS/AIRF/RWFMU

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Shri S.N. Singh, ZS/AIRF/CLWRMU

Dr. Pradeep Sharma, ZS/AIRF/DLWMU

Shri Satish Kumar Bajpai, ZS/AIRF/RDSO/  
LKO

Shri Malay Chand Banerjee, ZS/AIRF

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Shri L.N. Pathak, ZS/AIRF/RCF/RBL

## **RCFMU, KAPURTHALA**

### **GATE RALLY**

Kapurthala, Date 16.09.2015, RCFMU organized a huge gate rally at main gate of factory against for administration's anti-labour policies. Addressing the gate rally, working chief **Hari Dutt** said, administration wants to implement their anti-labour policies, but, we would not accept their policies at any cost. We have to protest against their policies, otherwise, government of centre our all government sectors are converted in to private sectors.

Further, In the gate rally Com. **Jaswant Singh Saini**, General Secretary/ RCFMU, said we will not stop our demonstration, gate rally until our five charter's demand accepted. On behalf of Union he said, Urgent meeting between RCF and DMR/FZR for arranging some coaches in DMU Trains And criticized RCF administration for arbitrarily closing RCF's buses of schools and colleges. They warned them any bus of schools and colleges will not be closed.

Hence, they also raised the demand of recruitment process of 202 Act Apprentices on the basis of merit according to railway board's rule. In Gate Rally, Union's Chief Rajbeer Sharma, Rajinder Singh Talib Mohmad, Amarjeet, Ranjeet Singh, and other union workers were also present.

## **NRMU (NR)**

### **SEMINAR ON CHALLENGES BEFORE YOUTH TRANSPORT WORKERS**

New Delhi, T. N. Bajpai Hall, on 09.09.2015, Seminar on "Challenges before Youth Transport Workers" organized by NRMU Youth Wing. The seminar started with first speaker **Ms. Nishi Kapahi**, women convener / ITF, New Delhi. She explained the ITF structure. And why it is important to join the union for youth. She also explained the reasons - Why unions are going to be weak? Reasons may be less number of workers, less privileges etc.

After that, Youth representative **Ms. Preeti Singh** emphasized on why organizations and organizing is important for young workers, she also elaborated the AIRF's establishment, achievements, sacrifices & upcoming agendas & discussed about future engagement with ITF Asia Pacific work programme and how it works, & strongly appealed to the youth not to be just a member be an activist and support our resolution **SAVE RAILWAY SAVE NATION**.

**Mr. Ingo Marowsky**, youth officer / ITF LONDON, also attended the programme as Chief Guest. In his valuable speech, he said we are global and international family and will keep engagement with our trade union leaders in Indian railways to make movement strong and to fight for worker's rights and against privatization. He highly appreciated our General Secretary **Com. Shiv Gopal Mishra** for their strong support and courage to youth and women workers in Indian railways.

Further, our beloved General Secretary **Com. Shiv Gopal Mishra** addressed to youth that it's the time for youth to take their responsibility to fight with privatization and neo-liberal policies. He assured them that in near future we are going to have a Youth Seminar at National Level and we should keep on encourage our youth to work and participate with union as they are part of it. He also appreciated Mr. Ingo's work in the country and globally.

And Com. S.K. Tyagi, Treasurer/NRMU, Com. Sangam Tripathy, ITF Delhi, Smt. Jaya Agrawal AIRF/ women convener , other senior leaders and young members of Union were also attended the programme.

### **CENTRAL ANNUAL GENERAL MEETING**

NRMU's **Central Annual General Meeting** organized at **Lucknow** date **28-29 September 2015**. Wherein huge number of union members, union officers, member of Central Council and other union activist from all corner of Northern railway took part in the program.

Central Working Committee organized at Lucknow in union's Branch Office, which was presided over by **Smt. HarJeet Kaur**, Central Vice-President / NRMU. In this meeting, Central Officers, Division Secretary, Division President and other members of Working Committee were present there.

On the occasion of the speaking, NRMU/General Secretary, **Shri Shiv Gopal Mishra** emphasized about organizational aspects, reasonable demands of Railwaymen, attitudes of Railway Ministry and efforts done by unions for getting agendas. After that, Central Treasurer presented accounts of income expenditure and balance sheets in the meeting.

After brief discussion, report of General Secretary, union's account and balance sheet and four outline/draft resolutions unanimously were declared. In this discussion, Com. P.N.Gaur, Smt. Jaya Agarwal and some other union officers took part, and expressed their suggestions & support.

Thereafter, Chief Election and Returning Officer, **Shri Parmanand Pandey**, Sr. Advocate, Hon'ble Supreme Court of India, presented the list of elected Central Offices Bearers, which is as under. List is given below:-

01	Central President	01	01	Shri S.K.Tyagi, Hony. Member	Elected unanimously
02	Central Vice-President	10	08	Smt. Harjeet Kaur, Lucknow Division Shri Ram Avtar Meena, Factory Division Shri Subhash Sharma, Head Quarter Division Shri M.P.Chaubey, Muradabad Division Shri P.N.Gaur, Delhi Division Shri Dildaar Singh, Ambala Division Shri S.U.Shah, Account Division Shri Rakesh Ku. Sharma, Setu Division	All Elected unanimously
03	General Secretary	01	01	Shri Shiv Gopal Mishra, Hony. Member	Elected unanimously

04	Asst. General Secretary	09	08	Shri D.N.Chaubey, Hony. Member Shri R.K.Pandy, Lucknow Division Shri Daljeet Singh, Firozpur Division Shri C.S., Ambala Division Shri S. K. Rana, Head-Quarter Division Shri B. D. Mishra, Factory Division Shri Upendra Ku. Singh, Account Division Shri Vikram, Delhi Division	All Elected unanimously
05	Org. Secretary	01	Nil	--	--
06	Central Treasurer	01	01	Shri Jasmangal Singh, Firozpur Division	Elected unanimously

## **SCRMU**

### **4<sup>th</sup> TRIENNIAL GENERAL COUNCIL (45<sup>th</sup> ANNUAL GENERAL COUNCIL) OF SOUTH CENTRAL RAILWAY MAZDOOR UNION**

The South Central Railway Mazdoor Union an affiliate of AIRF and HMS held its 4<sup>th</sup> Triennial General Council (45<sup>th</sup> Annual General Council) from 8<sup>th</sup> to 10<sup>th</sup> September, 2015 at Secunderabad.

The above General Council was inaugurated by **Com. Shiva Gopal Mishra**, General Secretary/AIRF, who was the Chief Guest in an Open Session. **Shri Nayani Narasimha Reddy**, Hon'ble Home Minister, Government of Telangana & Vice President/National HMS, Shri Umesh Singh, Addl. General Manager and Shri G.Srinivasa Reddy, Chief Personnel Officer/Admn. were the Guests of Honour on the occasion. The meeting was presided over by **Com. K. Srinivas**, President/SCRMU. The Open Session was attended by more than 2000 Railwaymen, who



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include Branch Office Bearers and active workers of SCRM Union, came from all over South Central Railway in a special train.

Speaking on the occasion, **Com.Shiva Gopal Mishra, GS/AIRF** while wishing the above General Council a grand success, demanded scrapping of New Pension Scheme and report of Bibek Debroy Committee. He vehemently criticized the anti-labour policies of the Government at the Centre. He also stated that, if the recommendations of the Bibek Debroy committee are implemented, the Indian Railways which is presently functioning with social responsibility will become a profit oriented organization. The AIRF will not be a silent spectator and will go for a major industrial action. He appealed to all the Railwaymen to make the proposed **Indefinite Strike** scheduled to be held from 6 AM of **23-11-2015**, a grand success. He also demanded that OROP should also be implemented for the Railwaymen.

**Com. K. Srinivas, President** and **Com. Ch. Sankara Rao**, General Secretary/SCRMU also spoke on the occasion and highlighted the achievements made by the Union and orders secured due to the persistent efforts AIRF with the Railway Board on several important issues such as LARSGESS, MACPS and Cadre Restructuring etc. They have also detailed the circumstances which forced the AIRF and its affiliates to take a decision to go on indefinite strike from 23-11-2015. Several resolutions for the approval of Annual General Council. These resolutions include.....

**“Opposing Bibek Debroy Committee Report, Amendments to the Labour Laws, Introduction of FDIs AND PPPs on Indian Railways, Privatization, Contractorisation and outsourcing of departmental activities, Implementation of 8 hrs. duty to all Railwaymen, Payment of Transport Allowance to the Workers of Wagon Workshop, Guntupalli, Dispensation of requirement of matching surrender for creation of posts, Non-Payment of HRA to the employees who vacate the Railway Quarters till others occupy the released quarters, Provision of employment to the wards of Railwaymen, Filling up of vacancies in safety and non-safety categories, Grant of Washing Allowance to all staff supplied with Uniforms, Provision of facilities for woman employees, Running Room and Subordinate Rest House facilities for railwaymen, Exemption of Transport Allowance from the purview of Income Tax, Construction of Houses for the Railway employees” etc. A resolution was also passed unanimously on the proposed indefinite strike scheduled from 23-11-2015.**

The above General Council of the Union unanimously elected Com. K. Srinivas as President, Com.Ch.Sankara Rao as General Secretary, Com. C.M.Papaiah as Working President, Com.G.Udaya Bhasker Rao, Com.N.Arundhathi, Com.K.Muralidaran, Com.K.Sudhakara Sastry as Asst.General Secretaries, and Com.S.Sreedhar as Zonal Treasurer of SCRM Union for the next three years period.

**SWRMU**

**ALL INDIA GENERAL STRIKE**

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As per decision of the “National Convention of Workers” held under the banner of Joint platform of all Central Trade Unions of the country, in New Delhi on 26<sup>th</sup>, 2015, SWRMU the affiliate of the AIRF supported the “All India General Strike” on 2<sup>nd</sup> September, 2015 by holding protest rallies, gathering large number of Railway employees at Hubballi-Dharwad .

The Procession was addressed by Com.Dr.A.M.D’Cruz,GS/SWRMU, AGS/AIRF and Vice-President/HMS/NDLS and various trade union leaders. Com.D’Cruz spoke about the Anti-labour policies of Government of India, 12- demands of Central Trade Unions.The Gs/SWRMU also spoke about the Indefinite Strike from 23<sup>rd</sup> November 2015.

## **NFRMU**

### **BLOOD DONATION CAMP HELD AT TINSUKIA**

To Commemorate the Martyrs day on 19<sup>th</sup> Sept, 2015, Tinsukia and New Tinsukia Branch of **N.F.Railway Mazdoor Union**, organized Blood donation camp.

At Railway Institute in presence of Central Organizing Secretary, **Shri R.A.Prasad** and Chief Medical Superintendent **Dr. S.K. Deka** the camp was inaugurated by **Shri Pradip Chakraborty**, Convenor of the division. A total of 27 union members donated blood in the camp.

The entire function was organized by the youth wing, which was led by **Shri Pinku Mani Khaund**, and **Sanjay Chaudhury** branch secretaries of Tinsukia and New Tinsukia Branch respectively, organizing Secretary of the , Zonal Youth Committee Shri Mohan Rao’s efforts was very much appreciable to make the programme successful.

### **AIRF’S REFERENCES TO RAILWAY BOARD ON STAFF MATTERS**

**Sub: Revision of pension of pre-2006 pensioners – Reg.**

**Ref: Railway Board’s letter No. F (E)III/2008/PN1/12 dated 31.07.2015 (RBE No. 86/2015).**

Ministry of Railways(Railway Board) vide their letter under reference have circulated O.M. No. 38/37/08–P&PW (A) 30<sup>th</sup> July, 2015 of the Ministry of Personnel, Public Grievances & Pensions & Pensioners’ Welfare. According to these orders, pensioners whose pension was fixed less than 50% of the corresponding revised pay scales are to be fixed. Instead of that, DoP&PW revised their pension and made effective from 24.09.2012 now, pension has to be revised w.e.f. 01.01.2006 and arrears are to be paid.

While implementing orders for the payment of arrears from 24.09.2014, PPOs were revised and arrears were paid from 24.09.2012. Now, the same exercise has to be repeated again and minimum pension, revised w.e.f. 24.09.2014, is to be made effective from 01.01.2006. Instead of repeating the exercise once again, general orders should be issued to avoid involvement of unnecessary manpower.

The board are, therefore, requested to examine the whole issue afresh and communicate necessary instructions to all the Railway zones to advised the banks concerned to revise the pension, wherever pension was revised w.e.f. 24.09.2014, and it should be made effective from 01.01.2006, and arrears for the period from 01.01.2006 till 23.09.2012, instead of doing the exercise of revision of all such PPOs.

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(No. AIRF/44(589) dt. 09.09.2015)

**Sub: Provision of CUG Phone to Track maintainer Gr-I for patrolling duty.**

**Ref: GM(S&T) MLG's letter no.: N-242/6/1(TC) dated 04.06.2015.**

The Railway Board vide letter no: 2010/CE-(SPL)/GNS/15(Pt) dated 10.09.2015 have issued order for providing CUG Phone to the Track Maintainer GR-I for patrolling duty. When this matter was raised in a PNM meeting with GM/N.F. Railway / Maligaon by N. F. Railway Mazdoor Union, an affiliates of AIRF, Chief Communication Engineer/ N.F.Railway informed the Union in the meeting that no such instruction has been received by him and he has made a reference to Secretary (Telecom), Railway Board, New Delhi vide his letter under reference.

This issue relates to item no: 16/2005, 39/2012 and 6/13 of PNM meeting held between AIRF and the Railway Board on 20/21.05.2015. The issues were in respect of implementation of the agreed items of the recommendations of the Joint Committee on packages and Career Progression for Trackmen.

Hence, you are requested to take steps in the matter so that the orders issued are universally implemented in zonal Railways.

( No. AIRF/44(589) dt. 09.09.2015)

**Sub: Comparison of grades of running staff with those of stationary staff for the purpose of promotion / selection to Group "B" posts.**

**Ref: Railway Board's letter No.E(GP)2005/2/87 dated 18.08.2015.**

The railway Board vide their letter cited above have laid down Comparison of grades of Running Staff while doing so, the following posts have been left out:

1. LP/Passenger -- Senior
2. LP/Goods -- Senior.

Besides the post of Sr. Asstt. Loco Pilot has been allotted the equivalent Grade Pay of Rs.2400/-, instead of Rs. 4200/-.

The Railway Board is requested to issue orders allotted Grade Pay Rs. 4600/- in favour of LP/Passenger Senior & LP/Goods Senior and Grade Pay Rs. 4200/- in favour of Sr. ALP.

(No. AIRF/53(601) dt.26.09.2015)

**Sub: Removal of ceiling of PLB to the Railwaymen**

While thanking you for announcing payment of **78 days** PLB to the Railwaymen for the year 2014-15, we demand removal of ceiling of PLB from **Rs.3500**, considering favorably the apathy of the Railway employees as also dedicated hard working of the Railwaymen.

We earnestly hope that, your good honour shall pursue this demand of the Railwaymen with the concerned.

(No.AIRF/387 October 7, 2015)

**Sub: Loco Pilots/Sr.ALP may be absorbed as Sr.PassGuard/Sr.Goods Guard while redeploying after unfit in A1 medical category and fit in A2 & below**



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In reference to our earlier letter of even number dated 9<sup>th</sup> June, 2015, it is clarified that, we have demanded absorption of Loco Pilots/Sr. ALP in Traffic Running Cadre against Direct Recruitment Quota. It should also be ensured that, in case of such redeployment, seniority of the existing Guards should not suffer.

**NC/JCM'S REFERENCES TO 7<sup>TH</sup> CPC**

**Sub: Parity between Past and Future Pensioners.**

While urging for parity in Pension for past and future pensioners before the Seventh Central Pay Commission, Staff Side, National Council/JCM vide Chapter-IV, para 4.1 submitted as follow:-

The government have recently announced that "One Pension" shall be implemented in respect of Armed Forces so that the glaring disparity if they retire at different point of time is undone. Already there is a complete parity in pension among the Judges of Supreme Court, High Court and the Comptroller and Auditor General of India, irrespective of the date of their retirement" Now the Government of India has accepted the demand for 'One Rank One Pension' in respect of Armed forces.

The detailed justification for the same has already been submitted in our aforesaid Memorandum, as well as during our Oral Evidence before the Central Pay Commission.

The civilian employees of Central Government have been waiting anxiously for implementation of the same equally for them and hope that the Seventh Central Pay Commission would administer Justice by recommending "One Rank One Pension" to all other past and future pensioners irrespective of their date of retirement and remove the injustice done to them so long.

(NC/JCM.dt.11.09.2015)

**Record Note of Discussions held by EDE (N) with Staff Side (AIRF & NFIR) on 09.09.2015 regarding DC/JCM Item No.26/2011– Implementation of the recommendations of the Group 'D' Staff Promotion Committee (Ansari Committee)**

From Staff side **Shri Shiv Gopal Mishra** AIRF/ General Secretary, requested that before the item is discussed, views of Official Side (Establishment Directorate) on recommendations of the **Ansari Committee** may be provided first.

(No. E (NG)/2011/CFP/1.dt.09.09.2015)

**Record Note of Discussions held by EDPM with Federations (AIRF & NFIR) on 21.07.2015 regarding PNM/AIRF Item No.10/2008 –Manning of UTS and PRS Terminals by Commercial Staff.**

It was explained by the Official Side that it is proposed to convert all UTS Terminals into UTS-cum-PRS Terminals at a cost of approx. Rs. 3 crores (Rs. 6000/- for each conversion). It was stated that the file containing the proposal for merger of cadres of commercial clerks & ECRCs has been referred to E (NG) Dte. /PC Dte.

**RESOLUTIONS ADOPTED BY NJCA ON 30.09.2015**

The National JCA of Central Government Employee, which met today on 30.09.2015 at New Delhi strongly, condemns the Governments' action in engineering delay in the submission of 7<sup>th</sup> CPC report. The 7<sup>th</sup> CPC was to submit its report on 28<sup>th</sup> August 2015. i.e on the expiry of 18<sup>th</sup> months time provided to it by the Government as per the terms of reference. The demand for interim-relief and merger of DA was denied. The Government refused to amend the terms of reference despite repeated appeals made by the National JCA on several occasions.

1. The Charter of demand submitted by the National JCA to the cabinet Secretary realisation of which it has been decided to organize indefinite strike commencing from 23<sup>rd</sup> November 2015 has remained unattended and unsettled. No follow up action was initiated by the Government after discussion of the issues at the level of Secretary personnel held on 25<sup>th</sup> February 2015.

2. The National Council JCM has not met in the past 5 years even once, giving the impression that the Government's intention is to award a natural death to the negotiating forums and compel the employees to tread the path of struggle for realization of the demands. Many departmental councils have been placed on hibernation for the part one decade.

3. The National JCA has come to the inescapable conclusion that the present Govt has no intention to reach out to a settlement on any issue pertaining to the Central Govt. Employees, given its anti labour, anti people attitude.

4. The National JCA has decided to call upon the Central Government Employees throughout the

ALL INDIA CONSUMER PRICE INDEX (BASE 2001 = 100)				
Month/Year	Base Year 2001 = 100 Average	Total of 12 months	Twelve monthly Average	% increase over 115.76 for DA
July, 2014	252	2895	241.25	108.40
Aug., 2014	253	2911	242.58	109.55
Sep., 2014	253	2926	243.83	110.63
Oct., 2014	253	2938	244.83	111.49
Nov., 2014	253	2948	245.66	112.21
Dec., 2014	253	2962	246.83	113.22
Jan., 2015	254	2979	248.25	114.45
Feb., 2015	253	2994	249.05	115.53
Mar., 2015	254	3009	250.75	116.61
April, 2015	256	3023	251.91	117.61
May, 2015	258	3037	253.08	118.62
June, 2015	261	3052	254.33	119.70
<b>*Average Price Index for January, 2001</b>				

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country to organise massive protest demonstration jointly on 19<sup>th</sup> November 2015 in front of all

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Offices/work place eliciting the participation of all employees workers and pass resolution and send the same to the Finance Minister and the Cabinet secretary.

## **RAILWAY BOARD'S ORDERS**

**Sub: Filling up the post of Bridge Inspector Grade-III/Junior Engineer (Bridge) with G.P. Rs.4200 – Change in the recruitment pattern in the Bridge Department under Civil Engineering-regarding.**

**Ref: PNM/AIRF Item No.41/2012.**

As per the existing provisions of para 146 (1) of IREM, Vol-1, the post in the category of Bridge Inspector Grade-III/Junior Engineer (Bridge) with G.P. Rs.4200 are filled as under :

- (i) 75% by direct recruitment through Railway Recruitment Board; and
- (ii) 25% by promotion by selection from Bridge Mistries.

2. One of the recognized Federations, viz., AIRF has requested Board to modify the above recruitment pattern to establish parity with recruitment pattern adopted for Junior Engineers in all other departments, including Junior Engineer (Track Machines).

3. The above subject has since been discussed as PNM/ AIRF Item No.41/2012 in consultation with the Zonal Railways and it has been decided that the post of Bridge Inspector Grade-III / Junior Engineer (Bridge) with G.P. Rs.4200 will, henceforth, be filled as under:

- (i) 60% plus any shortfall of Intermediate Apprentice Quota as at (iii) below by Direct recruitment through the RRBs with Educational Qualification of Diploma/Degree in Civil Engineering from Institute recognized /affiliated to AICTE;
- (ii) 25% by promotion through normal selection; and
- (iii) 15% by induction as Intermediate Apprentice from amongst the Technicians below 45 years of age, having qualification of ITI / Act Apprenticeship in the relevant trade or 10+2 in Science stream with a minimum 3 years service in skilled Technician-III and above as well as satisfactory service report with respect to application of work, attendance and general conduct, through the process of selection (on application basis). Service for the purpose for this clause will not include the training of 3 years imparted to Matriculates recruited for appointment in the Skilled Technician-III.

4. Accordingly, para 146 (1) the Indian Railways Establishment Manual, Vol-1, 1989 (First Reprint Edition 2009) is amended as reflected in the ACS No. 229 enclosed.

(RBE NO.102/2015. NO. E (NG)I-2012/PM5/2.)

### **Notification**

G.S.R.– In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules further to amend the Railway Servants (Discipline and Appeal ) Rules, 1968, namely :-

- 
1. **Short title and Commencement:** (a) These rules may be called the Railway Servants (Discipline and Appeal) Amendment Rules, 2015.  
(b) They shall come into force on the date of their publication in the Official Gazette.
  2. In the Railway Servants (Discipline and Appeal) rules, 1968, in rule 6, in the explanation, after item (ix), the following item shall be inserted namely:-

“ (x) any compensation awarded on the recommendation of the Complaints Committee referred to in the proviso to sub-rule (2) of rule 9 and established in a unit under the Ministry of Railways for inquiring into any complaint of sexual harassment within the meaning of rule 3 C of the Railway Services (Conduct) Rule, 1966”

(RBE NO.105/2015.File NO.E (D&A) 2015RG6-2.dt.08.09.2015)

**Sub: Holding of Selections for promotion to Group ‘B’ post of Law Officer on the Railways Authorities for setting up of question papers and evaluation of Answer Sheets.**

**Ref: Board’s letter no. E(GP) 2001/2/32 dated 25.10.2001.**

In terms of instructions contained in Board’s letter no. E(GP) 2001/2/32 dated 25.10.2001, the authorities for setting up of the questions papers and evaluation of answer sheets of the written examination held as part of Selections & LDCEs for promotion to Group ‘B’ posts have been defined. Accordingly, while PHOD of the concerned department is the authority for setting up of question paper, any SAG officer of the department is to be entrusted with the evaluation of answer-sheets.

2. Now the Hon’ble Supreme Court, has passed following interim orders dated 27/03/2015 in SLP No. 31926-31927 of 2011 filed by Shri P. Rajasekaran of Southern Railway:

“the respondent authorities shall consider its policy with regard to the appointment of examiners and persons having sufficient knowledge of law should be assigned the work examining answer sheets pertaining to the subject of Law.”

3. Board has now decided that the foretasted directives passed by the Hon’ble Apex Court should be kept in view while nominating the evaluators of answer-sheets of examinations held as part of Selections for promotion to Group ‘B’ post of Law Officer.

4. Selections to Group ‘B’ posts of Law Officer which are already in progress may be proceeded with and finalized as per the existing instructions.

(RBE NO.106/2015.no.E(GP)2001/2/32.dt.11.09.2015)

**Sub: Retired Employees Liberalized Health Scheme (RELHS-97).**

**Ref: (i) Board’s letters No.2003 /H/28/1/RELHS dated 28.01.2005, 21.10.2005, 30.12.2005, 10.05.2006, 10.01.2007 &16.03.2009.**  
**(ii)Board’s letter No. 2011/H/28/1/RELHS/Court case dated 31.05.2012.**

The question of extending RELHS 97 facility to those retired railway employees also who joined Railways late but retired at the normal age of superannuation before completing 20 years of

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service i.e. the minimum qualifying service required for joining RELHS, has been engaging attention of Ministry of Railways for some time. The issue was also been raised by both the recognized employee Federations (AIRF & NFIR).

After careful consideration in the matter, the Competent Authority in the Ministry of Railways has decided to extend facility of joining RELHS97 to all those railway employees who retired at the normal age of superannuation irrespective of number of year of their service before superannuation. If such employees have any previous service from any other Government Department which makes them eligible for medical facility of that Department also, they should opt for one of the two facilities viz. medical facility of the Department of previous service or RELHS-97.

Other terms and condition of joining RELHS-97, mentioned in Board's letters cited under reference, will remain unaltered.

(NO.2013/HPNM/NFIR.dt.08.09.2015)

**Sub: Payment of difference on arrears of TA/DA arising out of Railway Board's letter no. F (E) I/ 2011 / AL- 28/18. dt. 29.04.2014.**

One of the Railways has sought clarification regarding a supplementary claim for difference of TA/DA arising out of enhancement of Dearness allowance upto 100% w.e.f. 1.1.2014 after issue of Board's letter no. F(E)/2011/AL/28/18 dt. 29. 04. 2014.

2. The matter has been examined in Board's office and it is clarified that where TA/DA has been paid at old rates supplementary claims for difference of TA/DA would be admissible in respect of official tours made on or after 01.01.2014 consequent to increase in the rates of TA/DA by 25%, w.e.f. 01.01.2014.

3. This dispose of South Eastern Railway's letter No. ENG/Bills/TA&DA/604 dated 25.08.2015.

(RBE NO.108/2015.NO.F(E)/2015/AL-28/46.dt. 21.09.2015)

**Sub: Implementation of Supreme Court's judgment dated 31.10.2013 in WP(C) 82/2011- Postings / Transfers in Railways-Corrigendum-Regarding.**

Pursuant to the directions of Hon'ble Supreme Court dated 31.10.2013 in WP (C) 82/2011, instructions were issued, vide Board's letter number E(O)III-2014/PL/03 dated 10.06.2014 for constitution of Placement Committees for officers and staff working on Zonal Railways in various offices/work units. Some of the Zonal Railways have been expressing difficulties in implementing the above scheme and suggesting alternative ways to form the Placement Committees for different work units. Considering the difficulties experienced and the feedback received from some of the Zonal Railways observing ground realities, the matter has been re-considered by the board who have decided to replace paras 2(iv) and 2(v) of Board's letter dated 10.06.2014 quoted above as under :-

**(iv) For officials of the level of Group "C" in Railway Divisional Office:-**

- (a) One officer of Personnel Branch at least one scale below the Cadre Controlling Authority (minimum junior scale).

- 
- (b) One officer of the concerned Department at least one scale below the Cadre Controlling Authority (minimum junior scale).
- (c) One officer outside the Department at least one scale below the Cadre Controlling Authority (minimum junior scale).

**Accepting Authority:** The competent authority to accept the recommendations of the above placement committee shall be the Cadre Controlling Officer ( JAG / SAG /Sr. Scale) of the Department or the Branch Head.

**(v) For officials of the level of Group “C” in Production Units and RDSO / Workshop:-**

- (a) One officer of Personnel Branch at least one scale below the Cadre Controlling Authority (minimum junior scale).
- (b) One officer of the concerned Department at least one scale below the Cadre Controlling Authority (minimum junior scale).
- (c) One officer outside the Department at least one scale below the Cadre Controlling Authority (minimum junior scale).

**Accepting Authority:** The competent authority to accept the recommendations of the above placement committee will be the Cadre Controlling Officer (JAG / SAG /Sr. Scale) of the Department or the Branch Head.

(RBE NO.109/2015.NO.E (NG)I-2013/TR7.dt. 21.09.2015)

**Sub: Recruitment against Scouts & Guides quota – procedure for.**

Attention is invited to this Ministry's letter numbers E(NG)II/79/RR-1/25 dated 19.09.1979 & 25.08.1980, E(NG)II/82/RR-1/32 dated 13.03.84, E(NG)II/84/RR-2/1 dated 14.09.84, E(NG)II/90/RR-2/1 dated 22.10.90, letter number E(NG)II/99/RR-2/3 dated 4.5.2000 (RBE No.82/2000), E(NG)II/2003/RR-2/4 dated 19.11.2003 (REB No. 201/2003), E(NG)II/2005/RR-2/3 dated 3.05.2004 (RBE No. 71/2005), E(NG)II/2011/RR-2/2 dated 22.09.2011 (RBE No. 71/2005), laying down guidelines for filling up posts against Scout & Guides quota on the Railways.

2. With a view to consolidate various instructions and to streamline procedure for recruitment against this quota, the entire issue has been reviewed by the Board. Accordingly, in super cession of all the instructions quoted in the above para, it has been decided to lay down the following procedure:-

2.1. Recruitment should be done at the Zonal Administration level,. For this, each zone should conduct the recruitment by clubbing the requirement/quota fixed for all their respective divisions as well as Production Units (which are also districts under their respective zones), falling within their territorial jurisdiction. This should be done by way of open advertisement following the procedure laid down vide this Ministry's letter No. E(NG)II/96/RR-1/62 dated 17.09.98.

2.2. The recruitment will be done only in Group 'C' {Pay Band-1 of Rs.5200-20200/- having Grade Pay of Rs.1900/-} and erstwhile Group 'D' {Pay Band-1 of Rs.5200-20200/- having Grade Pay of Rs.1800/-} . The educational qualification and age limit for consideration for appointment against the quota will be the same as applicable for direct recruitment to Group 'C' and erstwhile Group 'D' categories respectively. Examination fee may be charged @ Rs. 100/- (Rupees One

Hundred) per candidate. However, no such fee shall be charged from SC/ST candidates and also from those candidates as stipulated in this Ministry's letter No. E(NG)II/96/RR-1/62/Vol. II dated 08.12.2000 (RBE No. 175/2010).

5. The annual quota for recruitment will be as under:-  
 GP Rs. 1900: 02 per Railway per year.  
                   01 per Production Unit per year.  
 GP Rs. 1800: 02 per Division/Production Unit per year.

**(Note:** Northern Railway will recruit additional 1 per year in GP Rs.1900 and 2 per year in GP Rs. 1800 who will be posted in RDSO, not to be utilized elsewhere).

6. Powers for recruitment of Scouts & Guides quota shall lie with the General Manager. Application shall be called for separately for Pay Band Rs. 5200-20200/ Grade Pay Rs. 1900/- and Pay Band Rs. 5200-20200/ Grade Pay Rs. 1800/-. The selection shall also be conducted separately. A candidate may apply both for Grade Pay Rs. 1900/- and Grade Pay Rs. 1800/-.
7. The following qualification would apply for recruitment of Scouts & Guides to posts in Grade Pay Rs. 1900/- and Grade Pay Rs.1800/-.
- (a) A President Scout/Guide/Rover/Ranger OR Himalayan Wood Badge (HWB) holder in any section;
- (b) Should have been an active member of a Scouts organization for the last 5 years .
- (c) Should have attended two events at National level OR All Indian Railways' level AND Two events at State level.

(A)	Written	50 Marks
	The written test will consist of 40 objective question (40 marks) & 1 essay type question (10 marks) relating to Scouts and Guides Organization and its activities and General Knowledge for Grade Pay Rs. 1900/- and Grade Pay Rs. 1800/-.	
(B)	Scouting Skill Assessment	10 Marks
	A skill Assessment Committee will assess the practical ability of the candidates	
(C)	Marks on certificates	40 Marks
	<b>(i) Participation/Service rendered in National Events/National Jamboree (including All Indian Railway Events):</b>	<b>10 Marks</b>
	• First Two certificates (i.e. minimum eligibility qualification)	Nil
	• One additional event	07 Marks
	• Two or more additional events	10 Marks
	<b>(ii) Participation/Service rendered in State Events/Rallies:</b>	<b>10 Marks</b>
	• First Two certificates (i.e. minimum eligibility qualification)	Nil
	• One additional event	07 Marks
	• Two or more additional events	10 Marks
	<b>(iii) Specialized Scout/Guides course organized at Naitonal /State/All Indian Railways level :</b>	<b>10 Marks</b>
	• One Course	07 Marks

	• Two or more Courses	10 Marks
	<b>(iv) Participation in District Rallies:</b>	<b>10 Marks</b>
	• One Certificate	Nil
	• Two Certificate	07 Marks
	• Three Certificate	10 Marks
	<b>Total</b>	100 Marks

9. For selection in Grade Pay Rs. 1900/-., the Recruitment Committee shall consist of three Senior Administrative Grade (SAG) officers to be nominated by the General Manager, whereas for selection in Grade Pay Rs. 1800/- the committee shall consist of three Junior Administrative Grade (JAG) Officers. One of them should be an officer holding honorary post of Commissioner in Scouting / Guiding organization in the committee of a Zone/Division/Unit other than the one conducting the recruitment. One of the three members should necessarily be from Personnel department.

10. For Scouting Skill Assessment Committee, one Advance Leader Trainer (ALT) / Leader Trainer (LT) and one HWB should be nominated by the General Manager. If ALT/LT is not available in the Division/Production Unit, necessary assistance may be taken from zonal railway state headquarter/ other Divisions/ District for the nomination of ALT/LT/HWB.

11. A written declaration will be obtained from all the candidates who finally qualify for appointment. If the candidate violates any of the said declarations furnished by him/her, he/she should be taken up under DA&R by the concerned CPO/Senior DPO on the recommendation of State Chief Commissioner/District Chief Commissioner, as the case may be.

12. Higher fixation of pay will not be admissible to a person appointed against Scouts & Guides quota.

13. The persons appointed against Scouts & Guides quota to the category of Clerks will be required to possess proficiency in typing within a period of two years from the date of appointment, and their appointment will be provisional subject to the prescribed typing qualification within the stipulated period. In case of non acquisition of typing skill within the prescribed period, no additional time will be given and services of such candidate(s) will be summarily terminated.

14. The candidates selected for appointment under the Scout & Guide quota should be posted by the competent authority in consultation with the concerned State Chief Commissioner/District Chief Commissioner.

15. It may be noted that instead of notifying the posts against this quota as unreserved (UR), this should be mentioned as open to all candidates and candidates belonging to SC/ST/OBC categories who apply against notification published for this quota be extended relaxation in age limit as admissible in a general open market recruitment. However, in case of being selected with any relaxation on account of being a candidate from the above categories, he/she will be taken against reserved roster point.

16. The field units are directed that they should finalize and fill up the posts against this quota during the respective financial year without fail.



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(RBE NO.110/2015.NO.E (NG)II/2015/RR-2/1.dt. 21.09.2015)

**Sub: Payment of Dearness Allowance to Railway employees-Revised rates effective from 01.07.2015.**

Please refer to this Ministry's letter of even number dated 13.04.2015 (S.No. PC-VI/349, RBE No. 35/2015) on the subject mentioned above. The President is pleased to decide that the Dearness Allowance payable to Railway employees shall be enhanced from the existing rate of 113% to 119 % with effect from 1<sup>st</sup> July, 2015.

2. The provisions contained in Paras 3, 4 & 5 of this Ministry's letter of even number dated 09.09.2008 (S.No. PC-VI/3, RBE No. 106/2008) shall continue to be applicable while regulating Dearness Allowance under these orders.

3. The additional installment of Dearness Allowance payable under these orders shall be paid in cash to all railway employees. The arrears may be charged to the salary bill and no honorarium is payable for preparing separate bill for this purpose.

4. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

(RBE NO.115/2015.NO.PC-VI/2008/1/7/2/1.dt. 24.09.2015)

**Sub: Payment of productivity Linked Bonus to all eligible non-gazetted Railway employees for the financial year 2014-2015.**

The president is pleased to sanction provisionally, subject to the approval of competent authority, productivity Linked Bonus (PLB) equivalent to 78 (Seventy Eight) days wages without any ceiling on wages for eligibility for the financial year 2014-15 to all eligible non-gazetted Railway employees (excluding all RPF/RPSF personnel). Where wages exceed 3500/- per month, productivity Linked Bonus will be calculated as if wages are 3500/- pm

2. Wages for the purpose of calculating productivity Linked Bonus shall include Basic pay as defined in the Railway Services (Revised Pay) Rules, 2008 and dearness allowance drawn during the financial year 2014-15. Other conditions of eligibility, method of calculation of wages, etc., as prescribed in this Ministry's instructions and clarifications issued from time to time, shall remain unchanged.

3. It has also been decided that in the case of eligible employees mentioned in para 1 above who were not placed under suspension, or had not quit service/retired/expired during the financial year 2013-2014 or were on leave where leave salary admissible is not less than that admissible on leave on average pay, may be paid an amount of 8975/- towards productivity Linked Bonus for the financial year 2014-2015 In the case of employees other than those mentioned above, the amount of productivity Linked Bonus may be calculated in accordance with the extant instructions on the subject.

4. Further, in relaxation to the provision in rules 905(2), 908 and 909 of State Railway Provident Fund Rules, as contained in Chapter 9 of R-I/1985 edition (2003 Reprint edition), such of the subscribers to the SRPF as are entitled to Productivity Linked Bonus may if they so desire, deposit the whole or part of the amount admissible under the scheme in their respective State Railway Provident Fund Accounts.

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5. Disbursement of Productivity Linked Bonus for the financial year 2014-2015 to all eligible non-gazetted Railway employees mentioned in para 1 above should be made on priority before the ensuing puja/Dussehra Holidays.

6. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

(RBE NO. 121/2015. NO. E (P&A)II-2014/PLB-4.dt. 07.10.2015)