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**ALLINDIA
RAILWAYMEN'S
FEDERATION**
NEW DELHI, INDIA



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May, 2016

EDITORIAL

INVESTMENT IS MUST IN RAILWAYS – PRABHU.

Dear Comrades,



On 10th May 2016 Research Centre in memory of **Late Com. Umrao Mal Purohit** was inaugurated by Hon'ble Minister for Railways **Shri Suresh Prabhakar Prabhu** at the AIRF's Head Quarter, 4 State Entry Road New Delhi.

Speaking on the occasion, Shri Prabhu said, that investment in railways is required to extent two lakh crore per year in comparison to present investment of forty thousand crore. He said that new technology is must for Indian Railway.

On this occasion, I expressed my as well as AIRF's views that only public sector can provide quality service. Private Sector always run's their enterprises to earn profit. All over the world privatization has compromised safety, and that is the reason that New Zealand Railway System has been brought back in the government control after privatization. The Australian rail track has also been bought back in the Government control. Similar situation is with the Indian Railways where catering services were brought back in the Railway's control, but again they are trying to pass it on to IRCTC.

The Research Centre will collect data nationally and internationally to defend our rights and safe guard the interest of Railwaymen as well as Indian Railways. This is the reason we have given slogan of "**Rail Bachao Desh Bachao**". The government is willing to bring Regulator. The government is also trying to merge some of the cadars. All the above exercises will be detrimental to the interest of the users.

Though, Hon'ble Railway Minister had appreciated All India Railwaymen's Federation and its leadership for taking visionary step for Research and Development, also appreciated the railwaymen by saying that "without them we cannot function".

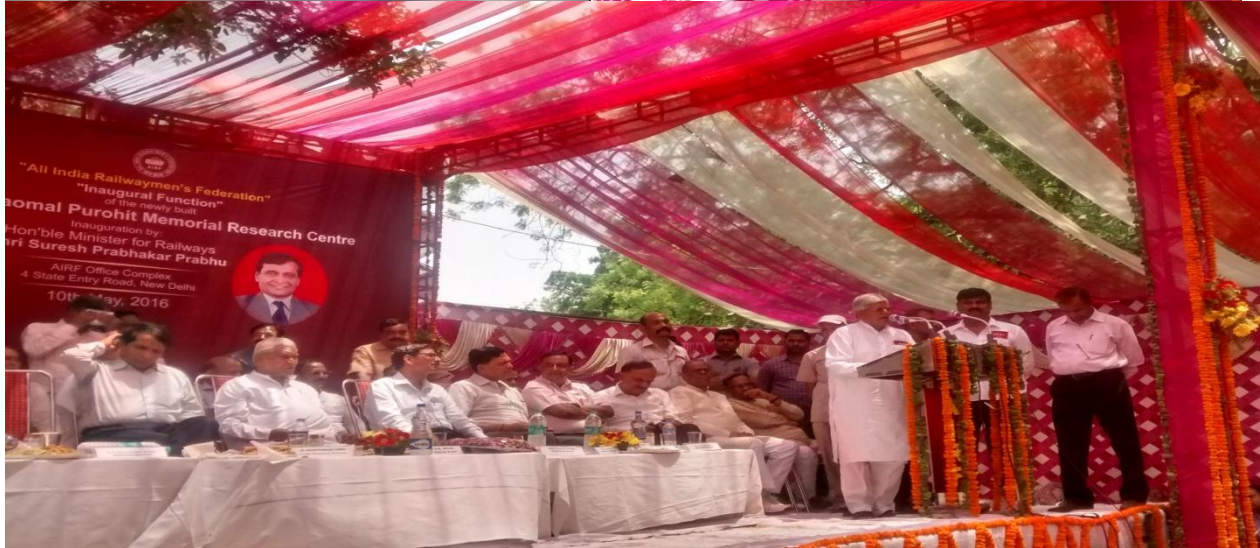
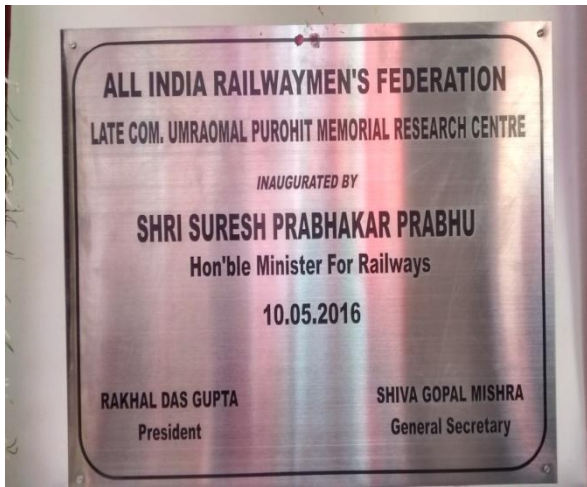
Comrades! AIRF has also took decision that we have to be in all preparedness for **9th June, 2016** for giving **strike notice** and **strike** from **6:00 hrs of 11th July, 2016**.

Let's prepare for a decisive struggle.

WithBestWishes,

(Shiva Gopal Mishra)

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**Com. Umraomal Purohit Memorial Research Centre inaugurated on
10th May, 2016**

ALL INDIA RAILWAYMEN'S FEDERATION has taken an initiative for establishment of the **Research Centre** which will prove to be a milestone in the history of Labour Movement as all kind of Research work related to Trade Union Movement in India as also in foreign countries will be undertaken here. The center will also maintain digital database both from national and international sources which will cover labour related issues as well as issues pertaining to railway safety and railway infrastructure. The center will be open to all railwaymen and other interested persons.

Minister of Railways **Shri Suresh Prabhakar Prabhu** has been inaugurated Comrade **Umraomal Purohit Memorial Research Centre** on **10th May, 2016** it is situated in All India Railwaymen's Federation (AIRF) Office Complex, 4, State Entry Road, New Delhi.

While inaugurating the Research Centre, the Hon,ble Railway Minister Shri Suresh Prabhakar Prabhu said that the centre will definitely do innovative work in the Trade Union fields and shall strength our working class that will also reflect an our economic growth. We are also concentrating on more investment in Research and Development. He said that we have to take parallel steps in all directions and in all respects of railway operation to achieve integrated objectives. Referring to the best industrial relations between railway management and railway staff, Shri Suresh Prabhu said that this has become possible because the management and the staff side are both committed towards the common goal of making the Indian Railway healthy and growth oriented.

Welcoming guests and others on this occasion **Shri Rakhal Das Gupta**, President, All India Railway Men's Federation said that AIRF has a glorious history of struggle, sacrifice and victory.

Expressing his views on this occasion **Shri Shiva Gopal Mishra**, General Secretary, All India Railway Men's Federation said that "I can see my long awaited dream turns into reality, I always believe to walk with the time, this is the Digital era, hence, without knowledge and awareness we cannot strengthen our roots and grow up". Shri Mishra further added that data's and research will not only strengthen union, railwaymen but will definitely help the rail industry too.

All the Office Bearers of All India Railway Men's Federation affiliates, office bearers of Northern Railway Men's Union (Delhi Area) and a large numbers of delegates and members were present on this occasion.

On this occasion, Chairman, Railway Board, Shri A.K. Mital and other Board Members, senior officials of Railway Board, Northern Railway and Delhi Division were present. Shri Rakhal Das Gupta, President, AIRF gave the welcome address while Shri Shiv Gopal Mishra, General Secretary, AIRF presented the importance of Research Center. The office bearers of other Railway Unions and Associations were among those present on the occasion. Shri J.R. Bhosale, Treasurer, AIRF proposed the Vote of Thanks.

Minutes of DC/JCM (Railways) meeting held on 8th & 9th March, 2016

DG (RHS)/EDH (G)

Item no.18/2006: Revision of diet charges and basis for fixation of the same.

Remark: Instructions have been issued to Zonal Railways for revision of diet charges and fixation of the same vide Railway Board's letter No.2005/H/23/6(pt.)dated 01.11.2012.

(Closed)

Item no.12/2009: Recognition of hospitals and tie-ups for Neurosurgery patients on Central Railway.

Remark: Official Side stated that Central Railway is tying up with Seven Seas Hospital and Balaji Hospital and the matter will be finalized very shortly. The Staff side, however, pressed for recognition of corporate hospitals based on quality of services rather than insisting on CGHS rates and suggested for recognition of Jaslok Hospital, Mumbai. Official Side stated that Central Railway would be advised to examine the same.

Item no.25/2009: Pre-medical Examination-Relaxation for Loco Pilots declared with Type II Diabetes.

Remark: A meeting with Board (MM&ML) will be fixed.

Item no.6/2010: Treatment of the period of absence from duty in favour of organ donors.

Remark: The Official Side explained that as the demand of the staff side was not covered by any provision in the existing rules/instructions on the

subject, reference was made to DoP&T to get their views on the issues, who have advised that the demand is not feasible of acceptance. Staff Side stated that they will take up the issue with DOP&T on their own. It was decided to close the item in this forum.

(Closed)

Item no.14/2010: Medical facilities to the staff working at the road side stations and ganghuts.

Remark: Staff Side insisted for reviving the earlier practice of visit of Line Doctors/Periphery Doctors to Road Side Stations. Official Side stated that proposal for empanelment of Private Medical Practitioners at HU Level has been initiated. Moreover with a view to simplify the procedure of reimbursement the present practice is being re-examined.

Item no.27/2011:(i) Compassionate appointment to the wards of medically decategorized staff.

(ii) Issuance of incorrect Medical Certificates in the case of medically de-categorised staff leading to avoidable problems and denial of compassionate appointment.

Remark: staff side objected to the instructions issued vide Board's letter No.2011/H/5/9 dated 29.08.2014. Matter would be examined further.

AM (Signal)

Item no.17/2009: Arbitrary cancellation of norms for non-gazetted categories of Signaling Staff (Group 'C' & 'D') – S&T Department.

Remark: The Staff Side insisted for implementation of the revised norms/yardsticks for non-gazetted categories of Signaling staff.

Official Side, however, stated that creation of posts as per new norms are held up on account of non-availability of matching surrender. However, the possibility of creation of posts in the Signal Department on a 1:1 ratio of surrender of posts would be explored. Duty rosters of the staff under HOER would also be drawn up.

Staff Side expressed disappointment over abnormal delay in implementation of norms. It was also pointed out that this matter is under discussion in one form or the other since the last many years. The staff side emphasized the need to implement the norms without further delay.

AM (CE)

Item no. 28/97: Yardstick for staff under Junior Engineer/Section Engineer (Works).

Remark: Official Side stated that the report of the sub-Committee for formulation the yardsticks for various categories of staff under SSE (Works) was not found acceptable. A new SAG level committee has given a fresh report which is presently under examination. Staff Side however, pointed out that the demand is pending since 1997 and there has been inordinate delay in taking a final decision. It was decided that copies of both the reports would be furnished to the staff side and also discussed with the staff side.

Item no. 24/2011: Provision of accommodation to Trackmen in Accident Relief Train.

Remark: Official Side stated that due to limitation with the ART, it is not feasible to have additional coach. However, instructions dated 16.05.2014 provided for additional coach in Civil Engineering/OHE material trains which are dispatched subsequent to the ART.

The Staff Side stated that all nominated staff required to travel by the ART should be provided accommodation in the ART itself.

The matter would be examined further in consultation with Mechanical Dte.

Item no. 15/2012: Implementation of the report of the Committee on Trackmen.

Remark: Staff Side insisted for implementation of all accepted recommendations of the Committee on Trackmen and wanted a status report o all outstanding issues. The details will be provided to the Staff Side. Staff Side were also requested to get the implementation pursued on the Railways through the association of their Railway representatives.

Item no. 46/2003: Additional workload on Keyman - Correction slip No. 58 and 73 para 170(6) of IRPWM.

Remark: Official Side stated that the report of the committee to assess the manpower requirement of Keyman is under consideration.

Staff Side however wanted a copy of report to examine and react.

Item no. 17/2011: Implementation of Rest Rules for the staff of Track Machine Organization.

Remark: Current Status in Zonal Railways for implementation of Rest Rules for the staff of Track Machine Organization was furnished to Staff side on 09.03.2015. During the meeting, Official Side stated that so far, eight Zonal Railways have already implemented the Rest Rules and the others are in the process of doing so.

Item no. 11/2012: Treatment of the cadre of the Cook as a regular cadre in the Track Machine Organization vis-à-vis extending the benefit of restructuring.

Remark: Position regarding number of posts of cook in Track Machine Organizations and the number of staff actually working there in all the 16 zones was given to the Staff Side during the meeting.

AM (Commercial/EDPM)

Item no.8/2001: Special Pay to the Train Superintendents/Deputy Train Superintendents/Stewards manning Rajdhani Express Trains.

Remark: Official side stated that feedback received from Zonal Railways reveal that Train Supdt. Having Pay Scale of Rs.9300-34800 with Grade Pay of Rs. 4600/- are already working in Rajdhani / Shatabdi Express Trains.

(Closed)

Item no.5/2009: Reservation in the trains for Running Staff.

Remark: Staff Side insisted for providing accommodation to crew travelling spare and going for further duty. The Official Side stated that in the first instance, the GMs of all Zonal Railways would be asked to review all links to minimize crew working spare and thereafter refer the matter to Board, if problem still exists. On the demand of the Staff side, it was agreed to hold an interim meeting also.

Item no.20/2010: Quantum of debits to be raised in case of missing PRS Ticket/Rolls..

Remark: On the insistence of the Staff Side, it was decided to reiterate instructions that enquiry would be conducted before ordering recovery of missing tickets. After reiterating the orders item will be closed.

Item no. 22/2010: Provision of adequate facilities for Ticket Checking Staff in the Rest Houses on the Zonal Railways.

Remark: (i) official side stated that reports received from Zonal Railways suggest that deficiencies do exist in the

TTEs' Rest Houses. These are being addressed. It was also suggested that cash imprest available with the Station Manager may be utilized to make petty repairs.

(ii) the Staff Side was apprised that instruction have been issued to Railways in respect of depositing cash realized by TTEs during their outward journey from HQ at an outstation where he/she ends/ breaks out word journey.

Item no. 8/2011: Demands of the AC staff of the Indian Railways.

Remark: Official Side explained that it is not possible to provide accommodation to outsourced staff engaged in linen distribution.

Item no. 23/2012: Reservation on Railway Passes – Revised Guidelines.

Remark: Instructions issued vide Board's letter No.94/TG-I/20/P/14 dated 28.01.2013. **(Closed)**

Adv. (Vig.)

Item no.1/2011: Disciplinary proceedings arising out of Vigilance cases against Group 'C' and 'D' staff.

Remark: Instructions on "Procedure for dealing with DAR cases against Group 'C' and 'D' staff arising out of vigilance investigation", reiterated vide this office letter No.2012/V-1/Meet/5/2 dated 18.10.2012. Staff Side expressed dissatisfaction on these orders and pressed that Disciplinary Authority should be free to decide about the quantum of punishment or exoneration.

Adv. (L&A)

Item no.14/2009: Corporate Welfare Plan.

Remark: Official Side apprised that for the year 2016-17, an amount of Rs.1850 crores has been allotted against Demand No.11 (500) – Residential and Welfare Buildings, Repairs and Maintenance which is about 18% higher than RE estimates for 2015-16. Further, to make system more responsive, a web based Complaint Management System has been introduced as a Pilot project in select few railway colonies on 3 Zonal Railways, RDSO and RCF/Kapurthala. It was agreed to examine feasibility of vertical construction in replacement of old over aged quarters along with 5-10 years maintenance period by leveraging the land.

EDTT (F)

Item no.18/2010: Provision of Rest Rooms at wayside stations.

Remark: Railway-wise position was advised to the Staff Side. The Staff Side however requested to provide status relating to actual existence of Rest Rooms at Wayside Stations.

EDF (E)

Item no.12/2005: Payment of Washing Allowance.

Remark: Official Side stated that since the financial implications of grant of Washing Allowance to all uniformed categories on the Railways is huge, grant of Washing Allowance to additional uniformed categories based on grade pay in a phased manner had been

considered and it had been decided to grant Washing Allowance to all Railways employees drawing grade pay of Rs. 1800/- and getting uniform, irrespective of their category. Instructions have been issued in this regard vide Board's letter No. F (E)/2005/AL-29/4 dated 01.05.2015.

The Staff side, however, demanded payment of Washing Allowance to other Railway employees supplied with uniforms. It was agreed to examine.

Item no.20/2012:Applicability of Liberalized Pension Scheme in the case of temporary status attained substitutes in the Railways regularly absorbed after 1st January,2004 - Reg.

Remark: Instructions have been issued vide Board's letter No.2012/F(E)III/1(1)/2 dtd.29.10.2014.

(Closed)

EDPC-II

Item no. 44/2001: Fixation of pay on promotion from MCM to Mistry – Rectification of injustice - urged.

Remark: The official side explained that the grade of Master Craftsmen (MCM) in scale Rs.425-640(Rs)/1400-2300 (RPS) was created vide Board's letter No. PC III/82/PS-3/10 dated 14.02.1986. This grade was to be filled up from the category of Skilled Artisan Grade-I on personal basis and to be treated as terminal grade for the artisan staff who opted for it. On the recommendations of 4th Central Pay Commission, Master Craftsman in scale Rs 425-640 and Mistry in scale Rs 380-560 (RS) as well as Chargeman 'B'/Inspectors Gr.III (now JE Gr.II) in scale Rs.425-700 were allotted Scale Rs 1400-2300 (RPS). As per the policy in vogue thereafter, the posts of Chargeman 'B' etc. (viz. JE Gr.II) were to be filled up from amongst Mistrys/ already existing Artisans Gr.I and the category of Mistry was to be filled up from Artisan Gr.I only. In the year 1990, on the demand made by Staff Side, MCM were also allowed to proceed to Supervisory Grades on the basis of their status as Skilled Artisan Gr.I.

Subsequently, the posts of Mistrys were merged with the posts of Jr. Engineers during restructuring of 2003 and MCMs have been converted into regular cadre grade of Artisan Staff w.e.f.22.02.2005 and such situations are no longer available.

Therefore, it is neither feasible to allot higher scale Rs 5000-8000 w.e.f. 01.01.1996 to Mistrys keeping in view above background nor is it feasible to permit fixation of pay under Rule 1313 (FR22) (I)(a) (I) in the past situations of movement of MCMs (personal scale) as Mistrys, since scale of MCM was granted on personal basis and such incumbents were allowed further progression as

Mistry based on their status as Artisan/Technician Grade I.

In view of the foregoing the item may be closed.

(Closed)

Item no. 59/2004: Multi Skilling – Merger of SM/ASM, YM & TI.

Remark: It was explained that Cadre restructuring orders issued in 2003 & 2013 have been implemented successfully on all the Zonal Railways in the merged cadre of ASM/SM, TI & YM and no Railway has reported any difficulty in implementation of Cadre restructuring in the unified cadre of SMs/ASMs.

(Closed)

Item no. 14/2007: Fixation of pay under Rule 1313 (I)(A)(I)(erstwhile FR 22 C) to the staff promoted to the identical scales of pay carrying higher duties and responsibilities.

Remark: Federation pointed out that Ministry of Finance's letter dated 16th October 2015 regarding fixation of pay under Rule 13 to the staff promoted to identical scale has not been circulated by Railway Board despite period of 4 months. It was agreed that instructions will be circulated in a fortnight.

Item no. 26/2009: Merger of upgraded group 'D' posts in pay scale of Rs 3050-4590 (Group 'C') of Diesel/Elect. Loco/EMU Sheds in Technician III cadre.

Remark: Under examination.

Staff Side have reiterated that the upgraded Helpers should be treated as part of Technicians Cadre and wherever restructuring benefit granted accordingly, the same should not be disturbed.

Item no. 11/2011: Grant of parity in Grade Pay and Pay Band to the categories of Stenographers and Rajbhasha Staff.

Remark: the matter is sub-judice. Staff Side wanted full details of Court cases. It was agreed by the Official Side to give details.

Dir. (T&C)

Item no. 7/2004: Handing over the Departmental Catering units to private parties through IRCTC – staff Problems.

Item no. 24/2004: Arbitrary handing –over of Catering establishment along with the staff to the IRCTC.

Remark: Instructions regarding repatriation of catering staff on deputation to IRCTC, back to their parent railway have been issued vide Board's letter No.E(NG)/2003/TR/10 pt.III dated 02.03.2015. Staff Side reminded the Official Side about the pending case (Shri Ajith Kumar B.M.) and requested the Official Side that he should be relieved immediately to Central Railway from IRCTC Southern Zone.

News from AIRF's Affiliates

NRMU (CR&KR)

Free Drinking Water Supply to Drought Affected 03 Villages of LATUR

NRMU Central Railway has a rich tradition of rendering assistance to needy people affected from natural calamities like flood/drought/ earthquake etc. on humanity ground as a part of its social obligation.

In the recent past, Com. Venu P Nair General Secretary/NRMU (CR&KR) was informed that Rly. Administration failed to send hospital to some employees suffering of heart attack high blood pressure/injured on-duty etc. promptly due to non-availability of Ambulance. He has heartfelt understanding, generosity and empathy with the oppressed and working class of the society. With a view to save the valuable life of sick/injured workers and prevent their family from irrecoverable loss, he decided to donate Ambulance by NRMU. Accordingly, Ambulance was donated to Matunga workshop and LTT Sick Line Depot for rendering prompt service and saving life. One more Ambulance will be shortly donated to Kalyan Railway Hospital and to some needy people in future. It is to be noted that operating and maintenance cost of these Ambulances is being borne by NRMU.

In continuation of such a great endeavor and giving humanistic view towards pathetic condition of victims, Com. Venu P Nair General Secretary/NRMU(CR&KR) decided to provide free necessary assistance to drought affected remote villages of Latur district of Maharashtra where provision of drinking water is an urgent need for the survival of these innocent and poor villagers.

As per the directives of Com. Venu P Nair General Secretary/NRMU(CR&KR), a team consisting of Com. Jayalaxmi Mukund AGS/NRMU, Com. P. Umapathy DS/SUR and others visited to Latur region on 22nd April, 2016 to find few small villages where urgent help is needed and sort listed 03 villages for free provisioning of drinking water to each and every family.

Firstly, NRMU Team visited to KavtaKheg village where about 192 families with 1100 population are living and drinking water requires for them is 12000 liters per day. Secondly, NRMU team visited to Ausa Road Village where about 40 families (mostly retired Rly employees) are living and drinking water requires for them is 6000 liters per day. Thirdly, NRMU team visited to Nandgaon Village where Hamals (RTMU) Families are living and drinking water requires for them is 6000 litres per day.

As such, total 24000 liters of water will be required per day and it is expected that water supply will require for 40 days to above mentioning 03 villages.

It was decided by the General Secretary(On behalf of NRMU) to start supply of drinking water to KavtaKheg, Ausa Road and Nandgaon villages by NRMU from 24th April, 2016.

It was also decided construct toilet block and providing tables and chairs for the students of these villages as there is no such facilities available there.

It is once again proved that Com.Venu P Nair General Secretary/NRMU(CR&KR) is not only a great leader but also a great human being who not only resolves grievances of Railway employees but also passionately and selflessly helps to poor and needy people. It is a matter of proud for all NRMU activists that we are associated with a great organization Known as NRMU and rendering services to needy Railway employees and poor people under the great leadership of Com. Venu P Nair GS/NRMU (CR&KR).

ECoRSU

Khudraroad Division, 3 Institute Election held on 29.04.2016. In this election ECoRSU candidates won unanimously. The results are as follow: -

- At Khurdaroad, Total Seats 11 & ECORSU won all 11 seats.
- At Cuttack , ECORSU won 9 out of 11 seats.
- At Berhampur , they won 8 seats out of 11

This massive victory's credit is goes to entire team of ECoRSU.

MAY – DAY

May Day was celebrated by the affiliates of AIRF all over the country. Some reports received by this office are published in this issue.

ECoRSU

East Coast Railway Shramik Union has celebrated MAY-DAY on 1st May, 2016 in a befitting manner all over the jurisdiction of the Union i.e. in all the Branches/Divisional offices /Central Office. The unit wise

leaders have spoken on the history of the day, present scenario of local & National level issues as well as the trend of present Govt. on working classes.

Editorial page published by our beloved General Secretary/All India Railwaymen's Federation in Indian Railwaymen of April, 2016 has been read out by the leaders before the cadets/activists in detail elaborating the outcome of the meeting held in the month of March, 2016 by the Federation leaders with the Empowered Committee of Secretaries (ECoS) headed by Cabinet Secretary, issues raised by Our leaders as well as response of the ECoS etc. etc.

Further, the message of our beloved leader has been spread out before the cadets i.e. how the Railways/Railwaymen are passing through a very serious transition stage and at this moment the cadres have to be in all preparedness to meet the challenges in future as per direction of the AIRF.

SWRMU

The **South Western Railway Mazdoor union** celebrated '**International Workers Day**' (**May Day**) in befitting manner on **01.05.2016** at **Hubballi**.

The Central Office bearers, Divisional office bearers & members of the Union from Hubballi division, Hubballi Workshop, Stores, Headquarters were present in public meeting.

The GS/SWRMU Com. **Dr.A.M.D'Cruz**, addressing the gathering recalled the sacrifice of the workers in the year 1886 at Chicago. The workers Day has its origins in the labour union movement due to the general strike for eight hour workday i.e., eight hours for work, eight hours for recreation and eight hours for rest. GS/SWRMU speaking about 8 hours duty roster for Running Staff particularly Loco Pilots (Drivers) which is strictly not followed by Railway Board instead Loco Pilots (drivers) are made to work in excess of 8 hours & points man are made to work upto 10-12 hours without proper resting time. Till date AIRF/SWRMU is fighting with Railway Board to bring down the working hours to 8 hours to all Running Staff particularly Loco Pilots, Asst.Station Masters, Points man etc, so that safety of passengers (1000-2000 passengers in each train) can be ensured and human error can be avoided.

The GS/SWRMU also spoke about recent developments and the delay in the 7th Pay Commission implementation. The Central Government employees are fighting for their genuine rights of Pay commission but the Government of India is not showing any positive sign to implement. The 7th Pay Commission which was said to be implemented from 01.01.2016 but still date it is not implemented. The Government during the last Empowered Committee meeting with Secretaries had assured to implement by June-2016 but reports are appearing in media that Pay Commission will be implemented only in the month of September-2016, due to which many allowances from date of effect of Pay Commission i.e, 01.01.2016 will be denied. The Govt. is wontedly delaying the Pay Commission which is causing hardship to Central Government Employees. Com. Dr.A.M.D'Cruz, GS/SWRMU also said that AIRF Standing Committee is said to meet on 10th May, 2016 to discuss the future course of action.

Similarly, Union Cricket League (Cricket Tournament) was conducted from 23rd to 26th April, 2016 at Chelli Ground & Railway Sports Ground, Club Road, Hubballi in which team from Vasco-Da-Gama Branch (Goa) were the winners & MSD (Mechanical Store Depot) branch were the runners. On 30th April, 2016 at 6 PM Singing & Cultural programmes were arranged in the Union office premises.

Later Com.Dr.A.M.D'Cruz, GS/SWRMU distributed 'Mazdoor Samman Award' & Certificates to two employees from each of the 50 branches of SWRMU (Hubballi, Bengaluru & Mysuru divisions, Hubballi, Mysuru Workshops, Stores and HQ) in recognition to their dedicated & loyal service to Railways & SWRMU. Prizes were distributed to Winners and Runners of Cricket & Football tournaments which was conducted from 19th to 26th April, 2016.

Celebration of 125th Birthday of Bharat Ratna Dr.B.R.Ambedkar

The South Western Railway Mazdoor Union celebrated the 125th Birthday of Bharat Ratna Dr.B.R.Ambedkar in a befitting manner on 14.04.2016 at 10.30 hours in the Main union office, Hubballi.

Floral tributes were offered to the portrait of Dr.B.R.Ambedkar after lighting the lamps by Com. Dr.A.M.D'Cruz, General Secretary.

All the Central Office Bearers, divisional Office Bearers and Branch Office Bearers alongwith large number of Members at Hubballi attended and offered floral tributes to the portrait of Dr.B.R.Ambedkar. Thereafter, the assembled Members of the Union went in a procession from Union Office to Dr.B.R.Ambedkar and offered floral tributes by the General Secretary Com. Dr.A.M.D'Cruz, and his team.

While speaking on the occasion in the Union office, the General Secretary Com. Dr.A.M.D'Cruz, briefed the life history of Dr.B.R.Ambedkar and recalled his struggles to uplift the downtrodden. He also narrated his efforts in the formation of Constitution of India.

AIRF'S REFERENCES TO RLY. BOARD ON STAFF MATTERS

Sub: Representation from Railway servants on service matters – reiteration of instructions – reg.

Ref: Railway Board's letter No.E (D&A)2015 GS1-6 dated 29.12.2015.

In reference to your above instruction, it is pointed out that staff generally give copies or address to the higher authorities when they do not get any response from the due authority.

In this connection it is mentioned that, the Railway Board vide their letter No.E (D&A) 69RG6-3 dated 14.02.1969 have laid down that the representation on service matters should be replied within one month. I can say that 99% cases, reply is not given to the aggrieved persons for longer period much longer than one month as prescribed for the purpose. Since Board have asked to take Disciplinary Action against the person who would represent to the higher authority directly, due action need be prescribed against the authorities who are not disposing the representations of the staff within the time limit as prescribed by the Board.

(No. AIRF/01(596) dated: 19/04/2016)

Sub: Promotion of Government Servants exonerated after retirement procedure and guidelines to be followed – Reg.

Ref: Ministry of P.PG & P's O.M. No. 22011/3/2013 – Estt.(D) dated 25.02.2016.

Please refer the above letter and arrange to adopt the same and issue necessary orders.

(No. AIRF/59-A(598) dated: 19/04/2016)

Sub: Time limit for holding examination/interview from the date of advertisement for the post under Direct Recruitment.

Ref: Ministry of Personnel, PG & Pension's DoPT's OM F.No. Misc-14017/15/2015-Estt.(RR) dated 11.01.2016

Vide above letter DoPT has instructed that the process of recruitment right from advertisement to finalization of panel including appointment should be completed within a period of 6 months. I am sorry to say that abnormal delay, years together is taking place to complete the process. So, the Board is requested to iron out the process of recruitment both through RRB & RRC.

(No. AIRF/64(599)dated:19/04/2016)

Sub: Entire process of Recruitment should be completed within a period of 6 months.

Ref: Ministry of P.P.G. & P's O.M.F No.14017/15/2015-Estt(RR)dated 16.01.2016.

The ministry of PPG&P vide their OM has directed all departments to complete the whole process of recruitment of a particular category within a period of 6 months. It is observed with dismay that RRBs are taking inordinate time to complete the process. In this connection please refer this office letter No.AIRF/64(599) dated 26.09.2015 where list of pending indents with one RRB, as example including the

ALL INDIA CONSUMER PRICE INDEX (BASE 2001 = 100)					NOTICE
Month/ Year	Base Year 2001 = 100 Average	Total of 12 months	Twelve monthly Average	% increase over 115.76 for DA	
Feb. 2015	253	2994	249.05	115.53	
Mar. 2015	254	3009	250.75	116.61	
April 2015	256	3023	251.91	117.61	
May 2015	258	3037	253.08	118.62	
June 2015	261	3052	254.33	119.70	
July 2015	263	3065	255.33	120.49	
Aug.2015	264	3074	256.16	121.28	
Sep. 2015	266	3087	257.25	122.22	
Oct. 2015	269	3103	258.58	123.37	
Nov.2015	270	3120	260.00	124.60	
Dec.2015	269	3136	261.33	125.75	
Jan.2016	269	3151	262.58	126.83	
*Average Price Index for January, 2001					All those who want to become member of J.P.Chaubey Memorial Library are advised to contact to AIRF's office or library staff along with one passport size photograph, photocopy of Official Identity Card, Rs. 100/- as Library Fee and Rs. 1000/- refundable security. Members of the said library will be eligible to borrow two books for a period of 14 days. (Librarian)

date of notification of calling application has been specified.

The Board is requested to take necessary steps for implementation of the target fixed for completion of recruitment within a period of six months can be achieved.

(No. AIRF/64 dated.19/04/2016)

Sub: Review of RRs, upgradation of pay scales and change in nomenclature of designations of Medical Lab. Staff of the Indian Railways.

Ref: Ministry of Health & Family Welfare's O.M. No.A-28020/11/2008-PMS(Part-I) dated 17.07.2015

Your kind attention is invited towards our earlier letter of even number dated 21st August, 2015 Wherein Board was requested to implement the Pay Structure, Recruitment Rules and Promotional Hierarchy in the Railways, as has been notified by the Ministry of Health & Family Welfare for Laboratory Staff working in various government hospitals.

It is quite concern that, a pretty long time of seven months has been elapsed, but the aforementioned orders of the MoH&FW are yet to be implemented by the Ministry of Railways (Railway Board) in the Railways.

It is worth-mentioning here that, AIIMS vide their letter No.F.9-34/2008-Estt.(RCT)PF dated 02.04.2016 has implemented these orders of the MoH&FW.

It would be in all appropriateness that, the orders of the MoH&FW, regarding Pay Structure, Recruitment rules and Promotional Hierarchy to Laboratory Staff, are implemented in the Railways without any further loss of time.

(No. AIRF/101(572) dated.13/04/2016)

Sub: Attempt for retiring railwaymen prematurely.

Ref: Railway Board's letter No.E(P&A)I.2015/RT-38(Pt)10.11.2015 &12.01.2015.

I do believe that steps by all concerned to be taken to improve the efficiency and strengthening of Administrative machinery. But what we fear is that with the constant pressure to review personal vendetta will work and persons who are straight forward would be subjected to victimization by way of pre-mature retirement.

Hence, the Railway Board is requested to see that those services are objectively done and personal vendetta and extraneous circumstances do not work.

(No. AIRF/36 (595) dated.19/04/2016)

Sub: Appointment on Compassionate Grounds – acquisition of higher qualification.

Ref: (i) Railway Board's letter No.E(NG)II/2003/RC-1/Genl.4 dt.02.04.2004.

(ii)Railway Board's letter of even No. dated 15.06.2007 on the subject.

It has been brought to our notice that, some of the zonal Railways are aiming to reject the Compassionate Appointment Cases of Railway employees who die in harness or retired due to medical invalidation in the light of Railway Boards letter quoted in ref.(ii) above.

Board will recollect the fact that, on the representation of both the federations and after elaborate discussions on the subject, giving human touch to the hardships and ground realities, Railway Boards letter on the subject dated 15.02.2000 was reviewed vide Board's letter No.E(NG)II/2003/RC-1/Genl./4 dated 02.04.2004.

AIRF is of the firm opinion that, of late submission of applications for compassionate appointment should be discouraged, but this does not mean that Wards/Dependants of an employee after sad demise or medical invalidation of employee, who are undergoing course of a professional Degree/Diploma, be

compelled to leave their course and kill the dreams of the employee, which will be a big jolt to the departed soul besides his own dreams of life.

AIRF therefore calls upon immediate attention of the Board to withdraw the Board's letter of dated 15.06.2007 on the subject or suitably modify in the spirit of Board's letter No. E (NG)II/2003/RC-1/Genl./4 dt. 02.04.2004 to maintain human face of not only organized labour, but that too of the Railway Board as well.

(No. AIRF/226 (604) dated.27/04/2016)

Sub: Inadequate earmarking of accommodation to Escorting Railway Staff in Pantry Car of Rajdhani Express Trains.

Ref: (i) AIRF letter No. AIRF/88(566) dt. March 30, 2016.

(ii) Railway Board's letters No. 2016/TG – 1/9/P/Pantry Car Dated: 29.03.2016.

While drawing your kind attention to our letters quoted in Ref, (i) in the light of Board's letter quoted in Ref. (ii) above, it is felt necessary once again to call for your personal attention on the subject as detailed in our letter mentioned in Ref. (i) above, being hard pressed matter.

It would be highly appreciated if necessary orders, as asked for by the recognized federations, on the subject matter are issued at an early date, so that the hardship faced by the onboard staff is mitigated.

Railway board orders

Sub: The Lokpal and Lokayuktas Act, 2013 – Submission of declarations of assets and liabilities by the Railway Servant.

Attention is invited to Railway Board's letter of even number dated 12.10.2015, whereby Department of Personnel and Training's O.M. No.407/12/2014-ADV-IV(B) dated 11.10.2015 was circulated, extending the last date for filing the returns under the Public Servants (Furnishing of Information and Assets and Liabilities and the Limits for Exemption of Assets in Filing Returns) Amendment Rules, 2014, from 15.10.2015 to 15.04.2016.

2. In this regard, Department of Personnel and Training has issued O.M. No. 407/12/2014-ADV-IV(B) dated 28.03.2016 and O.M. No. 407/12/2014-ADV-IV(Lokpal) dated 02.04.2016 reiterating the last date for filing of returns under the aforesaid Rules. It is also emphasized therein that **there shall be no further extension of the aforesaid last date i.e.15.04.2016.** A copy each of the O.M.s dated 28.03.2016 and 02.04.2016 aforesaid are enclosed.

3. The Department of Personnel and Training's O.M. dated 18.03.2015, referred to in para 3 of their O.M. dated 28.03.2016 is available at their website 'persmin.nic.in/DOPT.asp' under 'OMs & Orders' – 'Vigilance'. The formats to be used for submission of these returns to the competent authority have already been circulated vide Railway Board's letters of even no. dated 25.03.2015 and 31.08.2015.

4. Railways etc. may ensure that all officers and staff in their organization file the said declarations/returns within the prescribed time limits in the aforementioned forms.

(RBE No. 30/2016. No. E (D&A) 2014GS1-2.dt: 05.04.2016)

Office Memorandum

Sub: Declaration of Assets and Liabilities by public servants under section 44 of the Lokpal and Lokayuktas Act, 2013 – filing of Returns by public servants on or before 15th April, 2016 – regarding.

The undersigned is directed to refer to this Department's O.M. of even number dated 11th October, 2015 on the subject mentioned above whereby it was informed that the last date of furnishing of information relating to assets and liabilities by public servants under section 44 of the Lokpal and Lokayuktas Act, 2013 was extended upto 15.04.2016.

2. In this regard, it is stated that **there shall be no further extension of the aforesaid last date i.e. 15.04.2016.**

3. The formats to be used for submission of these returns to competent authorities have already been communicated to all concerned vide para-3 of OM of even number dated 18.03.2015. However, a copy of the same is enclosed for ready reference.

4. In this regard, it is informed that:-

- i. The first return **as on 1st August, 2014** under the Lokpal and Lokayuktas Act, 2013 should be filed **on or before the 15th April, 2016.**
- ii. The next return **as on 31st March, 2015** under the Lokpal and Lokayuktas Act, 2013 should be filed **on or before the 15th April, 2016.**
- iii. The annual return **as on 31st March, 2016** under the Lokpal and Lokayuktas Act, 2013 should be filed **on or before the 31st July, 2016.**
- iv. The annual return for subsequent years as on 31st March every year should be filed on or before 31st July of that year.

5. All Ministries/Departments and cadre authorities are requested to kindly issue order towards ensuring compliance of above timelines by all officers and staff in the respective Ministry/Department/Organizations/PSUs under their control. This OM may be given wide publicity including publishing the same on the respective websites of Ministry/Department/Organization/PSU.

(O.M. No. 407/12/2014-ADV-IV(B) dated 28.03.2016)

Office Memorandum

Sub: Declaration of Assets and Liabilities by public servants under section 44 of the Lokpal and Lokayuktas Act, 2013 – filing of Returns by public servants on or before 15th April, 2016 – regarding.

The undersigned is directed to invite attention to the provisions of section 44 of of the Lokpal and Lokayuktas Act, 2013 whereby every public servant i.e. all categories of public servants as defined under section 2 (O) read with section 14 (1) (a) to (h) of Lokpal and Lokayuktas Act, 2013 shall make a declaration of his assets and liabilities. The timelines for filing the declarations/annual returns under the said Act are as under:

- i. The first return of assets and liabilities as on 1st August, 2014 under the Lokpal and Lokayuktas Act, 2013 – on or before 15th April, 2016
- ii. The annual return of assets and liabilities as on 31st March, 2015 under the Lokpal and Lokayuktas Act, 2013 – on or before 15th April, 2016
- iii. The annual return of assets and liabilities as on 31st March, 2016 under the Lokpal and Lokayuktas Act, 2013 – on or before 31st July, 2016
- iv. The annual return of assets and liabilities for subsequent years as on 31st March every year should be filed on or before 31st July of that year.

The aforesaid timelines have already been intimated vide this Department's OM No. 407/12/2014-ADV-IV (B) dated 28.03.2016.

2. All Ministries/Departments are requested to ensure compliance of the aforementioned provisions of the Lokpal and Lokayuktas Act, 2013 and in this regard inform and sensitize the societies/Association of persons/trusts under their administrative/financial control about the requirement of the law and

deadlines for filing of necessary declarations/returns. To facilitate smooth compliance & information/provisions of section 44 of the Lokpal & Lokayuktas Act, 2013 this department has already placed in the public domain all the relevant rules framed under the said Act, forms in which declarations are required to be made, FAQs etc...

3. this may please be accorded due priority keeping in view that the declarations & returns for the years 2014 & 2015 are required to be filed by all public servants by 15.04.2016 mandatorily.

(O.M. No. 407/12/2014-ADV-IV (Lok Pal) dated 02.04.2016)

Sub: Tax benefit available under National Pension System (NPS)

A copy of Pension Fund Regulatory & Development Authority (PFRDA)'s letter No. PFRDA/23/CORP/20/5 dated 25.02.2016 on the above subject is enclosed for information and compliance. The contents of the letter regarding opening of e-NPS account shall apply mutatis mutandis on the Railways also.

(RBE No.31/2016. No.2012/F(E)III/1(1)/4.dt:07.04.2016)

Sub: Tax benefit available under National Pension System (NPS).

You would be aware that under the National Pension System (NPS), the subscribers can avail of tax benefit under Sec 80C D(1), up to 10% of their salary (Basic+DA) which is capped at Rs.1.50 lakhs under section 80CCE. From FY 2015-16, an additional tax deduction over and above the Rs.1.5 Lakhs, is available only to subscribers of NPS if they invest upto Rs.50,000 in NPS under Sec 80CCD(IB) of the Income Tax Act. any citizen of India including persons covered under old defined benefit pension scheme can open NPS account on voluntary basis and avail of the tax benefits u/s 80 CCD (IB) by contributing additionally Rs.50,000/- to NPS.

2. This additional tax benefit on investment upto Rs.50000/- provides an opportunity not only to those employees who are mandatorily covered under NPS, but also to all other employees who may be covered under old pension scheme/provident fund/superannuation fund, as well as to any other Indian citizen between 18 to 60 years of age, to avail of this tax benefit by opening an NPS account on voluntary basis and by investing the required amount.

3. PFRDA has provided an easy and convenient way to subscribe to NPS by recently introducing e-NPS, which any individual can make use of to join NPS. A new subscriber can adopt the following e-NPS methods for joining NOS:

(a) Using Aadhaar Card issued by UIDAI which is authenticated through OTP received from UIDAI on the registered mobile of the applicant. In this case, the subscriber can instantly get himself/herself registered. He/she has to simply visit the eNPS module in NPS Trust website at **www.npst.org.in**.

(b) Using PAN and net banking of the selected bank chosen by the subscriber. In this case KYC verification is done by the Bank. The NPS account gets activated only after KYC verification by Bank. He/she has to go to eNPS module in NPS Trust website at **www.npsttrust.org.in**.

4. A new subscriber can also open an account physically through any of the Points-of-Presence-Service Provider (POP-SP). The list is available on **www.pfrda.org.in**.

5. Therefore, your employees who are not NPS members can open their NPS account, and make contributions using any of the three options mentioned above. Existing NPS subscribers can also make additional contributions to avail of the tax benefit by using any of the options as stated above.

6. Contribution upto Rs.50, 000 in NPS for the additional tax benefit in the current year has to be made by 31-03-2016 and it is important that this message be conveyed to all your staff members and employees right upto the level of DDOs/DTOs, at the earliest. This will definitely help in their tax planning.

7. We request you to disseminate the above information to all concerned.

(PFRDA/23/CORP/20/5.25.02.2016)

Sub: Payment of Dearness Allowance to Railway employees – Revised rates effective from 01.01.2016.

Please refer to this Ministry's letter of even number dated 24.09.2015(S.No.PC-VI/356 RBE No. 115/2015) on the subject mentioned above. The President is pleased to decide that the Dearness Allowance payable to Railway employees shall be enhanced from the existing rate of 119% to 125% with effect from 1st January, 2016.

2. The provisions contained in Paras 3, 4 & 5 of this Ministry's letter of even number dated 09.09.2008 (S.No. PC-VI/3, RBE No. 106/2008) shall continue to be applicable while regulating Dearness Allowance under these orders.

3. The additional installment of Dearness Allowance payable under these orders shall be paid in cash to all railway employees. The arrears may be charged to the salary bill and no honorarium is payable for preparing separate bill for this purpose.

(RBE No.32/2016. S.No. PC-VI/364.dt:08.04.2016)

Sub:- Cases of promotion taking place in the pre-revised pay structure between 1.1.2006 and the date of notification of CCS(RP) Rules, 2008 and the subsequent merger of the pre-revised pay scales of the promotional and the feeder posts in a common Grade- fixation of pay- Regarding.

A copy of the office memorandum **No.F-2-1/2015-E.III (A) dated 16.10.2015** of Ministry of Finance, Department of Expenditure on the above subject is enclosed for your information and necessary action. The orders will apply mutatis mutandis on the Railways also.

2. AA concordance of Ministry of Finance' instructions referred to in the enclosed Office Memorandum and Railway Board's corresponding instructions are given below:-

3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

S.No.	Para No.	No. and date of Ministry of Finance O.M./Orders	No. and date of corresponding orders issued by Railway Board
1.	1	CCS (RP) Rules, 2008	RS(RP) Rules, 2008 issued vide Gazette Notification No.643(E) dated 04.09.2008 (RBE No.103/2008)
2.	3	O.M.No.10/2/2011-E.IIIA dated 07.01.2013	No.PC-VI/2011/IC/1 dated 12.09.2013 (RBE No.95/2013)
3.	5	O.M.No.20020/4/2010-Estt.D dated 13.09.2012	No.E(NG)I-2009/PM1/4 dated 26.09.2012 (RBE No.107/2012)

(RBE 33/2016.S.No.PC-VI/365.dated. 08.04.2016)

Office Memorandum

Sub:- Cases of promotion taking place in the pre-revised pay structure between 1.1.2006 and the date of notification of CCS(RP) Rules, 2008 and the subsequent merger of the pre-revised pay scales of the promotional and the feeder posts in a common Grade- fixation of pay- Regarding.

The undersigned is directed to say that consequent upon coming into force of the CCS(RP) Rules, 2008, which were notified on 29.8.2008 but are effective from 1.1.2006, fixation of pay on promotion on or after 1.1,2006 is carried out as per Rule 13 thereof. This Rule is invoked only in cases of promotion from one Grade pay to another in the revised pay structure.

2. In terms of Section I of Part-A of the First Schedule of the CCS(RP) Rules, 2008, which provides for revised pay structure in the form of applicable pay Bands and Grades pay corresponding to various pre-revised pay Scales, certain pre-revised pay Scales have been merged in a common Grade pay in the revised pay structure w.e.f. 1.1.2006, In view of this, the posts in those pre-revised pay scales which have been merged in a common Grade pay w.e.f. 1.1.2006, are normally required to be merged even if these posts constituted feeder and promotional grades in the pre-revised pay structure.

3. However, in cases where such merger of feeder and promotional posts in the wake of their come to lie in the Same grade pay has not taken place due to administrative reasons and the posts continue to retain their promotional and feeder character as per the relevant Recruitment Rules, this Ministry issued instructions vide OM 10/2/2011-E.III A dated 7.1.2013 providing for fixation of pay on promotion in such cases under Rule 13 of CCS (RP) Rules, 2008 subject to the conditions laid down therein.

4. Now, instances have been brought to the notice of this Ministry where the feeder and promotional posts have been merged in view of the merger of the pre-revised pay scales applicable to the erstwhile feeder and promotional posts in a common grade/post after the promulgation of CCS(RP) Rules, 2008, due to which the character of posts being promotional and feeder grades as existing during the period from 1.12006 to the date of notification of CCS(RP) Rules, 2008 stood rescinded with retrospective effect from 1.12006 and, consequently, a question has been raised as to whether Rule 13 of CCS(RP) Rules, 2008 may apply for fixation of pay on promotion taking place during the period between 1.1.2006 and the date of notification of the said Rules, when the fixation of pay was actually done as applicable in the event Of promotion in the pre-revised Structure.

5. The matter has been considered in the light of the provisions contained in the OM No. 20020/4/2010-Estt.D dt.13.9.2012 issued by the Department of Personnel & Training, which has been issued in the context of the posts/grades merged in pursuance Of the recommendations of the 6th Central pay Commission. This OM provides, inter-alia, that the Status of a government servant as on 29.8.2008 including those who have earned promotion between 1.12006 and 29.09.2008 will be protected as appointment/promotions are made as per the provisions of the recruitment rules applicable to the post/grade.

6. Accordingly, it has been decided that in cases where promotion took place in the pre-revised pay structureduring the period between 1.12006 and the date of notification of CCS(RP) Rules, 2008 when the pre-revised and revised pay scales were different and the posts carried the character of feeder and promotional grades, pay fixation on such promotion Shall be allowed under Rule 13 of the CCS(RP) Rules, 2008, subject to the following conditions:-

(i) The promotion had taken place between 1.1.2006 and the date of notification of CCS(RP) Rules, 2008 as per the Recruitment Rules then in vogue, which clearly provided for such posts being promotional grade for the feeder grade from where the promotion took place and where the posts were subsequently merged in a single post/grade consequent upon promulgation of the CCS(RP) Rules, 2008.

(ii) FR. 22 (I) (a) (I), which was applicable for fixation Of pay on promotion before promulgation of CCS(RP) Rules, 2008, was invoked for fixation of pay in these cases in the pre-revised structure during the period between 1.1.2006 and the date of notification of the CCS(RP) Rules 2008.

(iii) The concerned employees had opted to come over to the revised pay structure from a date occurring prior to the date of notification of CCS(RP) Rules, 2008.

(iv) The concerned Recruitment Rules have been amended subsequently to provide for merger of these grades into a single grade/post.

7. This order applies only in case of promotions carried out in the pre-revised structure during 1.1.2006 and the date of notification of CCS (RP)

Rules, 2008. Thus, the benefit of Rule 13 of CCS (RP) Rules, 2008 would not apply in Cases of appointment to the post which was in the higher pay scale in the pre-revised pay structure, where such appointment is made after the date of notification of CCS(RP) Rules, 2008.

8. In its application to the employees serving under the Indian Audit and Accounts Department, this order issues with the concurrence of the office of C&AG.

(O.M.No.F-2-1/2015-E.III (A) dated 16.10.2015)

Sub: Revision of pension of pre-2006 pensioners - delinking of revised pension from qualifying service of 33 years.

A copy of Department of Pension and Pensioners' Welfare (DOP&PW)'s O.M.No.38/37/08 P&PW (A) dated 06.04.2016 on the above subject is enclosed for information and compliance. These instructions shall apply mutatis mutandis on the Railways also.

2. A concordance of DOP&PW's instructions referred to in the enclosed O.M. and Railway Board's corresponding instructions is given below:

S.No.	DOP&PW's instructions	Railway Board's corresponding instructions
1.	O.M.No.38/37/08-P&PW(A)dated 01.09.2008	Letter of even number dated 08.09.2008
2.	O.M.No.38/37/08-P&PW(A)dated 03.10.2008	Letter of even number dated 08.10.2008
3.	O.M.No.38/37/08-P&PW(A)dated 28.01.2013	Letter of even number dated 11.02.2013
4.	O.M.No.38/37/08-P&PW(A)dated 30.07.2015	Letter of even number dated 31.07.2015

(RBE No.35/2016.No.F(E)III/2008/PN1/12.dated.13.04.2016)

OFFICE MEMORANDUM

Sub: Revision of pension of pre-2006 pensioners - delinking of revised pension from qualifying service of 33 years.

The undersigned is directed to say that as per Para 4.2 of this Department's OM of even number dated 1.9.2008 relating to revision of pension of pre-2006 pensioners w.e.f. 1.1.2006, the revised pension w.e.f. 1.1.2006, in no case, shall be lower than 50% of the sum of the minimum of pay in the pay band and the grade pay thereon corresponding to the pre-revised pay scale from which the pensioner had retired. A clarification was issued vide DoP&PW OM of even number dated 3.10.2008 that the pension calculated at 50% of the minimum of pay in the pay band plus grade pay would be calculated at the minimum of the pay in the pay band (irrespective of the pre-revised scale of pay) plus the grade pay corresponding to the pre-revised pay scale.

2. Several petitions were filed in the Central Administrative Tribunal, Principal Bench, New Delhi inter alia claiming that the revised pension of the pre-2006 pensioners should not be less than 50% of the minimum of the pay band + grade pay, corresponding to the pre-revised pay scale

from which pensioner had retired, as arrived at with reference to the fitment tables annexed to Ministry of Finance, Department of Expenditure OM No. 1/1/2008-IC dated 30th August, 2008, Hon'ble CAT, Principal Bench, New Delhi vide its common order dated 1.11.2011 in OA No.655/2010 and three other connected DAs directed to re-fix the pension of all pre-2006 retirees w.e.f. 1.1.2006 based on the Resolution dated 29.8.2008 of the Department of Pension & Pensioners' Welfare and in the light of the observations of Hon'ble CAT in that order.

3. Orders were issued vide this Department's OM of even number dated 28.1.2013 for stepping up of pension of pre-2006 pensioners w.e.f. 24.9.2012 to 50% of the minimum of pay in the pay band and grade pay corresponding to pre-revised pay scale from which the pensioner retired. Para 5 of this OM provides that in case the consolidated pension/family pension calculated as per para 4.1 of O.M. No.38/37/08- P&PW (A) dated 1.9.2008 is higher than the pension/family pension calculated in the manner indicated in the O.M. dated 28.1.2013, the same (higher consolidated pension/family pension) will continue to be treated as basic pension/family pension.

4. Subsequently, in compliance of the order dated 1.11.2011 of the Hon'ble CAT, Principal Bench in OA No. 655/2010, order dated 29.4.2013 of Hon'ble High Court of Delhi in WP (C) No. 1535/2012 and order dated 17.3.2015 of Hon'ble Supreme Court in SLP (C) No. 36148/2013, order were issued vide this Department's OM of even number dated 30.7.2015 that the pension/family pension of all pre — 2006 pensioners/family pensioners may be revised in accordance with this Department's O.M. No.38/37/08-P&PW(A) dated 28.1.2013 with effect from 1.1.2006 instead of 24.9.2012.

5. In accordance with the order issued in implementation of the recommendation of the 6th CPC, the pension of Government servants retired/retiring on or after 1.1.2006 has been delinked from qualifying service of 33 years. In OA No. 715/2012 filed by Ski. M.O. Inasu, a pre-2006 pensioner, Hon'ble CAT, Ernakulam Bench, vide its order dated 16.8.2013 directed that the revised pension w.e.f. 1.1.2006 under para 4.2 of OM dated 1.9.2008 would not be reduced based on the qualifying service of less than 33 years. The appeals filed by Department of Revenue in the Hon'ble High Court of Kerala and in the Hon'ble Supreme Court have also been dismissed. Similar orders have been passed by Hon'ble CAT/High Court in several other cases also.

6. The matter has been examined in consultation with the Ministry of Finance (Department of Expenditure). It has now been decided that the revised consolidated pension of pre-2006 pensioners shall not be lower than 50% of the minimum of the pay in the Pay Band and the grade pay (wherever applicable) corresponding to the pre-revised pay scale as per fitment table without pro-rata reduction of pension even if they had qualifying service of less than 33 years at the time of retirement. Accordingly, Para 5 of this Department's OM of even number dated 28.1.2013 would stand deleted. The arrears of revised pension would be payable with effect from 1.1.2006.

7. Ministry of Agriculture, etc. are requested to bring the contents of these orders to the notice of Controller of Accounts/Pay and Accounts Officers and Attached and Subordinate Offices under them for revising the pension of all those pre – 2006 pensioners who had rendered less than 33 years of qualifying service at the time of retirement in the manner as indicated above on top priority. Revised Pension Payment Orders in all these cases may also be issued immediately.

8. All pension disbursing offices/banks are also advised to prominently display these orders on their notice boards for the benefit of pensioners.

9. This issues with the approval of Ministry of Finance, Deptt. of Expenditure vide ID Note No. 2(9)/EV/2015, dated 15.3.2016.

Sub: The Lokpal and Lokayuktas Act, 2013 – Submission of declarations of assets and liabilities by the Railway Servant

Attention is invited to Ministry of Railway's letter of even number dated 12.10.2015, whereby Department of Personnel and Training's O.M. No.407/12/2014-AVD-IV(B) dated 11.10.2015 was circulated, extending the last date for filing the returns under the Public Servants (Furnishing of Information and Assets and Liabilities and the Limits for Exemption of Assets in Filing Returns) Rules, 2014, to 15.04.2016. This date was further reiterated vide this Ministry's letter of even no. dated 05.04.2016.

2. In this regard, the Department of Personnel and Training has amended the aforesaid rules to extend the last date for filing of returns from 15.04.2016 to 31.07.2016, vide their notification No. G.S.R. 414(E) dated 11.04.2016. A copy of the aforesaid notification is enclosed.

3. Railways etc. may ensure that all officers and staff in their organization file the said declarations/returns in the prescribed Proforma within the revised time limits.

(RBE No.34/2016.No. E (D&A) 2014 GS1-2 dated.12.04.2016)

MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS

(Department of Personnel and Training)

NOTIFICATION

New Delhi, the 11th April, 2016

G.S.R. 414(E).—In exercise of the powers conferred by sub-section (1) read with clause (k) and clause (m) of sub-section (2) of section 59 read with section 44 of the Lokpal and Lokayuktas Act, 2013 (1 of 2014), the Central Government hereby makes the following rules further to amend the Public Servants (Furnishing of Information and Annual Return of Assets and Liabilities and the Limits for Exemption of Assets in Filing Returns) Rules, 2014, namely:—

1. (1) these rules may be called the Public Servants (Furnishing of Information and Annual Return of Assets and Liabilities and the Limits for Exemption of Assets in Filing Returns) Amendment Rules, 2016.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. In the Public Servants (Furnishing of Information and Annual Return of Assets and Liabilities and the Limits for Exemption of Assets in Filing Returns) Rules, 2014, in rule 3, in sub-rule (2),—(a) in the first proviso, for the words and figures "on or before the 15th day of April, 2016", the words and figures "on or before the 31st day of July, 2016" shall be substituted;

(b) in the second proviso, for the words and figures "on or before the 15th day of April, 2016", the words and figures "on or before the 31st day of July, 2016" shall be Substituted.

Sub: Grant of Hospital Patient Care Allowance (HPCA) & Patient Care Allowance (PCA) to Group 'C' & 'D' (non-ministerial) Railway employees working in Railway Hospitals & Health Units/Clinics.

Ref: PNM/AIRF Item No. 7/2010, PNM/NFIR Item No.12/2015.

Hospital Patient Care Allowance/Patient Care Allowance was introduced on the Railways in terms of Railway Board's letter no. E (P&A)II-98/HW-6 dt. 09.01.2008. As per paragraph 2 (a) (ii), of the letter dt. 9-1-2008 Pharmacists were also made eligible for grant of HPCA/PCA subject to fulfillment of the conditions of admissibility except exclusive store Pharmacists who were not involved in dispensing of medicines. Both the recognized Federations, namely AIRF and NFIR have raised the issue in the forum of PNM stating that there is no particular designation of Store Pharmacists in the Indian Railways. The matter has been considered in consultation with the Health Directorate of Railway Board and it has decided to remove the exception made for exclusive Store Pharmacists in paragraph 2(a)(ii) in Railway Board's letter

no. E(P&A)II-98/HW-6 dt. 09.01.2008. Pharmacists will be entitled for payment of Hospital Patient Care Allowance / Patient Care Allowance. This would have effect from 01.01.2008 as mentioned in Railway Board's letter no.E(P&A)II-98/HW-6 dt,09.01.2008.

3. Other terms and conditions would remain the same as per Board's letter no. E(P&A)II-98/HW-6 dt. 09.01.2008 and Board's letter No. E(P&A)II-2013/AL-3 dt.20.02.2013

(RBE No.36/2016.No.E(P&A)II-98/HW-6 Vol.III dated : 18.04.2016)

Sub: Transfer on deputation/foreign service of Central Government Employees to ex-cadre posts – Delegation of powers to Ministries/Departments/Borrowing Organisations to extend deputation tenure upto 7 years in cases of Deputations covered by DOP&T's O.M.No.6/8/2009-Estt.(Pay-II) dated 17th June, 2010 – reg.

Consolidated deputation guidelines issued (DOP&T vide their O.M. No. 6/8/2009-Estt.(Pay-II) dated 17.06.2010) vide Board's letter of even No. dated 28.07.2010 and further revised vide Board's letter of even No. dated 28.06.2013, have further been revised as per instructions issued by DOP&T vide their O.M.No. 2/6/2016-Estt. (Pay-II) dated 17.02.2016. A copy of these instructions is sent herewith for information and guidance. The orders therein will apply mutatis mutandis to Railway employees also.

(RBE No.38/2016.F.No.2010/F(E)II/I/I dated : 21.04.2016)

OFFICE MEMORANDUM

Sub: Delegation of powers to Ministries / Departments/Borrowing Organisations to extend deputation tenure upto 7 years in cases of Deputations covered by DoP&T's OM No. 6/8/2009-Estt(Pay-11) dated 17th June 2010 – regarding.

This Department's OM No. 6/8/2009-Estt.(Pay-II) dated 17th June 2010 regulates Pay, Deputation (Duty) Allowance, Tenure of Deputation / Foreign Service and other terms and conditions on the subject of deputation / foreign service of Central Government employees to ex-cadre posts under the Central Government, State Governments, Public Sector Undertakings, Autonomous Bodies, Universities/ Union Territories Administration, Local Bodies etc. and vice-versa (copy enclosed). Subject to its applicability as provided in para 2 of the OM, these instructions cover cases of deputation/ foreign service where Central Government is either lending authority or borrowing authority or both. It provides for duration of maximum Deputation Tenure as 5 years at a stretch. As per para 8.3.1 (iii) of this OM, no further extension beyond the fifth year shall be considered.

2. Various administrative Ministries/ Departments/ Borrowing Organisations have been approaching this Department for relaxation of the 5 year deputation tenure condition, on case to case basis, citing exigencies, quoting provisions of para 10 of the OM dated 17.6.2010 *ibid*.

3. It has been decided that if the administrative Ministries / Departments and other borrowing organizations wish to retain an officer beyond 5 years, they may extend tenure of deputation covered by OM No. 6/8/2009-Estt.(Pay-II) dated 17th June 2010, where absolutely necessary in public interest, upto a period not exceeding 7 years at a stretch. This shall be done with the approval of the Minister of the borrowing Ministry / Department concerned and in respect of other organizations with the approval of the Minister of the borrowing Ministry/Department with which they are administratively concerned, keeping in view the exigencies and subject to fulfillment of all other requirements such as willingness and vigilance clearance of the Officer

concerned, NOC of the lending authority, UPSC / ACC approval wherever applicable. Thus, no case of extension shall be referred to Department of Personnel & Training, New Delhi.

4. All other terms and conditions issued vide OM No. 6/8/2009-Estt.(Pay-II) dated 17th June 2010 will remain unchanged.

5. In cases where the necessity to have deputation tenures longer than seven years is felt, the concerned administrative Ministries / Departments/ borrowing organizations may amend the relevant Recruitment Rules of such deputation post accordingly, after following the requisite procedure. No extension of deputation beyond 7 years is to be allowed unless provided in the relevant Recruitment Rules of such deputation post. It is reiterated that no case for extension beyond five years shall be referred to DoPT.

6. It is also clarified that cases which are not covered by the OM dated 17.6.2010 including those where Central Government is neither lending authority nor borrowing authority, will continue to be decided in terms of the relevant provisions/ rules/ instructions etc. governing them.

7. These orders shall come into effect from the date of issue of this OM.

SUB: Retention of Railway accommodation post retirement by Railway employees retired on grounds of total medical incapacitation.

The demand raised by AIRF in the PNM Forum (item No.29/2011) to allow post retirement retention of Railway accommodation for a period upto 2 years, to those Railway employees who are retired on ground of total medical incapacitation and in whose cases compassionate appointment of any of their family members is in process, had been under consideration of the Railway Board.

2. In this regard, Railway Board, in exercise of its powers to make reasonable relaxation in public interest in all or any of the existing provisions regarding allotment/retention of Railway accommodation and charging of rent therefor for a class/group of employees, in partial modification of provisions contained in Para 5 of Board's letter No.E(G) 2000 QR 1-23 dated 01.06.2001, have now decided that Railway employees who are retired on grounds of total medical incapacitation and in whose cases compassionate appointment of any of their family members is in process, may be allowed retention of Railway accommodation for the maximum period upto 2 years on normal rent from the date of retirement.

3. this issues with the concurrence of Finance Directorate of the Ministry of Railways.

(RBE No.39/2016.No.E (G) 2012 QR-1-7 dated: 25.04.2016)