



**ALLINDIA  
RAILWAYMEN'S  
FEDERATION**  
NEW DELHI, INDIA



Year 52, Vol. 6.

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June, 2016

EDITORIAL

**Strike Notice to General Managers**



Dear Comrades,

9<sup>th</sup> June, 2016 has been great Success when thousands of Raiwaymen gathered on their respective General Managers office and submitted notice for withdrawal of labour to them.

On the call of National Joint Council of Action (NJCA) all most all Constituents of Staff Side JCM submitted Strike Notice to their employers.

On all the Headquarters of General Managers Offices there had been huge gathering of employees with a great enthusiasm. The employees are in full mood for Strike from 11<sup>th</sup> July 2016, if the demands are not resolved well before.

There had been many round of Talks at various level but remain inconclusive due to willy Nilly attitude of government. Not only serving employees even Pensioners have also boiled hearing that option one will be diluted by government.

The New Pension System has become a eyesore not only for New Pensioners but even to the Pensioners and they have Joined hands to fight it out.

Comrades NJCA has given a Clarion Call for huge demonstration on parliament house on 24<sup>th</sup> June, 2016. All the negotiations except on Charter of demand had also been suspended by affiliates to accelerate the moment. It is your duty to reach all nook and corner to all Railwaymen and prepare them for total strike from 6.00 AM of 11<sup>th</sup> July.

We are sure that this strike will be largest among all held in the past and we all have to make it a great success.

With Best Wishes,

  
(Shiva Gopal Mishra)

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## **National Joint Council of Action**

On the clarion call of the National Joint Council of Action (NJCA), against the **retrograde recommendations of the VII CPC, 11-point Charter of demands of the Central Government employees as also non-settlement of long pending genuine demands of the Railwaymen, Northern Railwaymen's Union (NRMU) and Uttriya Railway Mazdoor Union (URMU) organized huge demonstration at General Manager, Northern Railway Office, Baroda House New Delhi on 9 June 2016. On this occasion the employees of Northern Railway participated in mass demonstration with full enthusiasm with holding banners in hand and shouting slogans for early redressal of their long pending genuine demands.**

Addressing the huge gathering, the Convener of the NJCA and General Secretary AIRF, **Shri Shiva Gopal Mishra** said, "there is serious resentment among the Central Government employees in general and the Railwaymen in particular against retrograde recommendations of the VII CPC and non-settlement of their long pending genuine demands. He further told that in the meeting with Cabinet Secretary with NJAC held on 1 March 2016 the Cabinet Secretary demanded some more time for the Government to consider the demands of the employees and in the wake of Assembly Elections in 5 states in imposition of "**Code of Conduct**" the earlier Indefinite Strike that was scheduled to commence from 6.00 AM from 11<sup>th</sup> April 2016 is been differed to 11<sup>th</sup> July 2016, but the strike would be inevitable, in case the Government does not amicably settled the long pending legitimate demands of the Central Government Employees during this span of time. He said that to we will be serving strike notice to our General Manager Shri A.K. Puthia .

**Shri S.K. Tyagi**, President/NRMU said to addressing the gathering that Central Government should accept the genuine demands of Railway employees immediately, otherwise railway employees are fully prepared to go on Indefinite strike from **11<sup>th</sup> July 2016**.

Convener of NJCA Shri Shiva Gopal Mishra further told that on the clarion call of NJCA, all the affiliates of JCM has given strike notice to concerned General Managers/Administrative officer of his railways and other Central Government organization for going on the **Indefinite strike from 11 July 2016 from. 6-00 AM** onward.

**PART `A`**

### **CHARTER OF DEMANDS**

1. Settle the issues raised by the NJCA on the recommendations of 7 CPC sent to Cabinet Secretary vide letter dated 10th December 2015.
2. Remove the injustice done in the assignment of pay scales to Technical/Safety Categories etc. in Railways and Defence, different categories in other Central Government establishments by the 7 CPC.
3. Scrap PFRDA Act and NPS and grant Pension/family Pension to all Central Government Employees under CCS (Pension) Rules, 1972 and Railways Pension Rules, 1993.
4. (i) No privatization/outsourcing/contractorisation of governmental functions.  
(ii) Treat GDS as Civil Servants and extend proportional benefit on Pension and Allowances to GDS.
5. No FDI in Railways and Defence, no corporatization of Defence Production Units and Postal Department.
6. Fill-up all the vacant posts in government departments, lift the ban on creation of posts; regularize Casual/Contract Workers.
7. Remove ceiling on compassionate ground appointments.

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8. Extend benefit of Bonus Act,1965 Amendment on enhancement of payment ceiling to the ad-hoc Bonus/PLB of Central Government employees w.e.f. financial year 2014-15.
  9. Ensure 05 promotions in the service career of an employee.
  10. Do not amend Labour Laws in the name of Labour Reforms which will take away the existing benefits to the workers.
  11. Revive JCM functioning at all levels.

**PART `B`**

## **CHARTER OF DEMANDS – RAILWAYS**

1. Improve Minimum Wage of Rs.18000 and correspondingly improve Multiplier Factor for pay fixation. Reject all retrograde recommendations of VII CPC.
2. Scrap New Pension Scheme (NPS) and restore Old Pension Scheme, to be made applicable to those railway employees employed on and after 01.01.2004 as recommended by Hon'ble MRs'.
3. Settle AIRF's Charter of Demands, submitted to Government and Ministry of Railways on 12.2013, 28.01.2014, 03.07.2014, 07.07.2014, 11.09.2015 and 10.12.2015, which include, removal of anomalies of 6th CPC, implementation of agreements reached for merger of Technicians, grant upgradation of Apex Group `C` posts to Group `B` Gazetted, replacement of Pay Band and Grade Pay of various categories, removal of salary calculation ceiling for ensuring payment of PLB on actual wages, grant of parity in case of Railway Stenographers with those working in Central Secretariat Services, duty hours of all categories of Railwaymen should not be more than 07 hours, including duty hours of Loco & Traffic Running Staff from "signing on" to signing off", improvement in railway quarters, medical facilities, creation of new posts for new assets/services without insisting on matching surrender etc., sanction additional staff in commensurate with introduction of new trains, extension of railway lines, setting-up of new stations and for maintenance of additional assets, ensure career improvement of Safaiwalas/Safaiwalis in Railways, SPAD definition to be reviewed to prevent harassment/victimization of Running and Safety Staff, absorption of quasi-administrative units/offices staff against GP Rs.1800(PB-I), setting up of multi-disciplinary training institute to impart training in rail related electronic technologies to the wards of Railway employees, induct Course Completed Act Apprentices against safety vacancies, settle all pending grievances etc.
4. Scrap report of Bibek Deb Roy Committee and implement positive recommendations of High Power Committee (D.P. Tripathi Committee) on Running and Safety Categories Staff.
5. Recall FDI Notification of Government of India dated 22nd August, 2014 in Construction, Operation and Maintenance of Indian Railways and scrap all the agreements entered with Foreign Companies as well as National Companies, which are detrimental to the interest of Railways and the Nation.
6. Injustice done to Railway employees, like Technicians, Technical Supervisors, Loco & Traffic Running Staff, Operating Staff, Medical Categories etc. in respect of allotment of 7th CPC Pay Matrix levels and promotional scope should be done away with and justice administered.
7. Ensure parity in pay structure and promotional scope for Common Categories with those working in the Central Secretariat/Ministries.
8. Ensure payment of Productivity Linked Bonus(PLB) @ Rs.7000 p.m. for the year 2014-15, as was done in October 2008 when salary calculation limit was revised from Rs.2500 p.m. to Rs.3500 p.m.

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## **AIRF'S REFERENCES TO RLY. BOARD ON STAFF MATTERS**

**Sub: Withdrawal of Railway Board's instructions req. Ticket Checking Squad – Stipulating five-year period and 2-years cooling off period**

**Ref.: Director, Passenger Marketing, Railway Board's letter No.2016/TG-V/21/53/Policy (P) dated 03.05.2016**

It is quite unfortunate that, above cited letter of the Railway Board has been issued without consulting the organized labour.

The said letter stipulates that, tenure of the Ticket Checking Staff working in the squad is fixed as five-year. The letter further stipulates that, a Ticket Checking Staff can work in a particular squad, only once in his life time, and on completion of five-year tenure, such squad TTEs can be posted to another squad only after the cooling off period of two-year, which can, however, be relaxed by the CCM concerned.

It is understood that, based on a letter of the General Secretary of another federation, addressed to Member Staff, Railway Board, Commercial Directorate, Railway Board, has issued this letter, which is totally unwarranted for as Ticket Checking Staff, like Commercial Clerk and ECRC, are subjected to periodical transfer once in four-year as per Board's letter under reference, which categorically stipulates that, in order to achieve fundamental objective of periodical transfer and to achieve the purpose of avoiding frontline Commercial Staff by forming nexus with the public while working in sensitive post, the staff can be transferred from one seat to another, one location to different locations within the same unit/station or one station to another in the same section or within the same urban agglomeration. As such, possibility of a TTE working in the same squad for more than four years does not arise, and in the divisions, where only 7.5% sanctioned posts of the Ticket Checking Cadre is operated as squad, the TTE working in the squad naturally moved away from the only squad of such division to other activities like sleeper or station duties.

In the divisions, where sub-urban sections are available, and 15% of the sanctioned strength is operated as squad, naturally there are more than one or two squads(in Chennai Division, there are about 18 squads in three different directions, further divided into section-wise/gender-wise(separate two ladies squad) and the TTEs working in the squads are moved from one squad to another during periodical transfer on completion of four-year, and this arrangement was even approved by the A.M.(Commercial), Railway Board, during his discussion with the representatives of **Southern Railway Mazdoor Union** on periodical transfer in the month of March 2016.

Even in the periodical transfer, on the analogy of avoiding nexus with public/trade by remaining in the same post for a prolonged period, is a misnomer as far as Ticket Checking Category is concerned, as Ticket Checking Staff, whether he works in the squad or sleeper depot or at stations, never deals with the same passenger or trade/public as travelling public is global in nature, and forming nexus with a TTE with different sections of travelling public is a least possibility, however, in order to avoid TTEs' gaining and undue influence in remaining on a particular post, they are covered under Periodical Transfer, which is more than sufficient and no further separate Transfer Policy for the squad is required. However, fixing tenure and cooling off period is only for Ex-cadre posts, like Vigilance Inspector, Enquiry Inspector, Work Study Inspector, Instructor etc., where such posts are filled by the volunteers from different departments, and in order to extend the opportunity for all other staff, the tenure/cooling off period is fixed.

Since Ticket Checking squad is a part of Ticket Checking Cadre and confined to activities of ticket checking/plugging of revenue/detecting ticketless travelers and impose penalty to augment revenue, this post cannot be fixed with tenure/cooling off period.

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Keeping in view the above, AIRF demands for early withdrawal/cancellation of above cited letter of the Railway Board as these instructions run contrary to **Master Circular on Periodical Transfer** and the decisions taken in the DC/JCM Forum.

(No. AIRF/66(614) dated: 12.05.2016)

**Sub: Attempts towards outsourcing of Stenographers/PS Category in the Railways.**

**Ref: Railway Board's letter No. ERB-I/2016/23/20 dated 28.04.2016.**

It is very unfortunate that Railway Board vide their letter under reference have constituted a committee to look in to the scheme of outsourcing of Stenographers/PSs in various Benches of RCT sanctioned in 2014 and recommending suitable scheme.

While strongly protesting against this arbitrary decision of the Railway Board, All India Railwaymen's Federation (AIRF), wants to know, why recognized federations were not consulted before taking such decision.

It is worthwhile to mention here that, although a Standing Committee was constituted by the Railway Board for the purpose of meeting as often as necessary to discuss the issues relating to productivity and efficiency, but unfortunately till today, no meeting of the said committee has been convened.

It further mentioned here that, serious discontentment and unrest is brewing among the Railway Stenographers since parity in the matter of pay structure equal to the Stenographers working in the Central Secretariat has not been granted to them, as also the decision taken in the Fast Track Committee for provision of the Stenographers, in terms of Board's letter dated 27.11.1989, is yet to be implemented on the Zonal Railways. Stenographer Category has also not been granted the benefit of upgradation under Cadre Restructuring since so many years.

It would be in all appropriateness that, Board's letter referred to above should be kept in abeyance and the matter be discussed threadbare with the recognized federations to arrive at an amicable decision.

(No. AIRF/29(633) dt: 30.05.2016)

**Sub: Extension of services of doctors in Indian Railways.**

It is a matter of great relief that Hon'ble prime Minister has declared that superannuation age of government doctors will be extended up to 65 years.

As you know, medical services in the Indian Railways have been suffering badly for want of doctors. It would be appreciated that this position has been continued since some years.

It is requested that, Ministry of Railways may submit necessary proposal to the appropriate authority for continuing services of those railway doctors who have retired, at least during the last two years, so that services of them may also be available to the Railways, at least for a period of 2-3 years.

The services of the Contract Medical Practitioners, serving continuously at least for the last 5 years, may also be regularized, so that they remain with the Indian Railways for a longer period.

An early action in the matter shall be highly appreciated.

(No. AIRF/101(630) dt: 30.05.2016)

**Record Note of discussions held by Board (MS &MT) with Staff Side (AIRF & NFIR) on 13.04.2016 regarding Review of working hours of Enquiry-cum-Reservation Clerks (ECRCs) working in PRS offices.**

Official side stated that as per provisions of the Railway Servants (Hours of Work & Periods of Rest) Rules, 2005, ECRCs have been classified as 'continuous' and they are required to work for 48 hours per week plus 6 hours preparatory and complementary time. It was further stated that in view of the large scale technological advancement, the existing time of 6 hours which the ECRCs are to put on computer may be enhanced to 8 hours plus one hour preparatory and complementary time. It was explained that this may bring in more business through our PRS counters.

However, the Staff Side did not agree with the contention of the official Side and after threadbare discussions, it was agreed to conduct work study on a few zones in association with the representatives of the recognized unions whose name will be forwarded by the federations in advance. Further discussions on the subject can be held thereafter.

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## **News from AIRF's Affiliates**

### **ECoRSU**

Shri P.J.Jagannadha Raju, Divi. Co-Ord/WAT and Zonal Finance Secretary of ECoRSU is conferred with Shram Shakti Award-2016 by Andhra Pradesh state Government (Mayday award 2016).

Shri K.Atchannaidu, Hon'ble Minister for Labour & Employment, Factories, Youth & Sports, Skill Development and Entrepreneurship, Government of Andhra Pradesh attended as Chief Guest presented the award in a function held at ECoRSU Divisional office on date.

Shri K.Atchannaidu, in his speech congratulated Shri P.J.J. Raju and said his Government is committed to encourage the leader like Raju, who worked very hard for the welfare of worker maintained best Industrial Relations.

Shri G.S.S.Sivaji, MLA, palasa, Shri. Vasupalli Ganesh Kumar, MLA Visakhapatnam SOUTH, Shri. Y.Venkanna Chudhary, MD Sardar Projects private ltd, are also spoken on the occasions.

Shri P.J.Jagannadha Raju, has expressed his heartfelt thanks to the dignitaries on the Dias for the award and stated that the entire credit goes to those who encouraged supported cadre and his family member for their Co-operation who allow him to work very hard in the union.

Shri B.Damodara Rao, Shri M.Appa Rao, Smt D.Shaleel, Shri A.S.R. Naidu, Shri. P.Adinarayana, Shri. G.V.Ramana, Shri.V.Narasinga Rao and the other branch secretaries and hundreds of cadre have participated in this meeting.

### **ECRKU**

#### **All India Conference of Engineers – JEs & SSEs (Technical Supervisors) held on 27 May 2016 at Dhanbad (ECR).**

As per the directions of **All India Railwaymen's Federation, ECRKU** inaugurated **All India Junior/Senior Section Engineer Conference** on 27th May 2016 at Dhanbad. In this inauguration, **Com. Shiva Gopal Mishra**, General Secretary/AIRF, Com. J R Bhosale, treasurer/ AIRF, Com. L.N.Pathak, ZS/AIRF, Com.S.N.Singh ZS/AIRF, Com. Shyam Nayak, AS/NRMU, Com. M.S.Mandal, Joint General Secretary/ERMU, Com. S.K.Pandy, Vice President/AIRF, Other Union Activists and huge number of delegates were also present on this occasion. Guests were welcomed by giving memento and shawls etc.

In inauguration speech, **Com. Shiva Gopal Mishra**, GS/AIRF explained all works which were done by unions for welfare of Technical Supervisors and he also discussed proposals about 7<sup>th</sup> CPC's recommendations and government treaties with Indian railways.

Thereafter, **Com. J R Bhosale**, treasurer/AIRF, gave a valuable speech. He said railway workers should get ready for future challenges and also elaborate, current socio-economic political scenario along with 7<sup>th</sup> CPC recommendations.

On this occasion, Com. S.S.D.Mishra, AGS/ ECRKU presented a proposal regarding demands of Indian Railway's JEs/SSEs . Com L.N.Pathak strongly supported this proposal and also called for struggle.

Com. Shivji Sharma, Vice-president/SERMU, Com. Shyam Nayak, AGS/NRMU (CR), Com.M.S.Mandal, Joint General Secretary/ERMU, and com. S N Singh, General Secretary/ CLWMU also present their views in conference.

DRM and office bearers of Dhanbad Division also attended the conference and the proposal of this conference has passed unanimously.

Demands are as follow:-

1. Recruitment grade pay Rs.4600/- for Junior engineers.
2. Upgraded SSEs to gazette level and pay scale and status according the same.

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3. Ratio of employees and junior Engineers should be 7:1 according to recommendations of railway reforms committee and railway accident enquiry committee.
  4. Only technical work should be taken by the Railway engineers.
  5. Provision of promotion for JEs and SSEs to JAG.
  6. Provision of MACPS in 8,15,21,26, and 30 years during the service period.
  7. Provision of department insurance of 50 lakh for railway engineers (JEs/SSEs) who working in terrorism and naxalism affected area and their premium should be paid by Indian Railways.
  8. Pay Technical allowances to railway engineers.
  9. Provision of management allowances to all shade and depo.officers.
  10. Scrap New Pension Scheme for Railwaymen.
  11. Ensure compulsory weekly rest to field staff.
  12. Instead of 3% increment it should be 5%.
  13. Increment of PCO allowances and all field staff engineers should be brought under the incentive scheme.
  14. Provision of medical leave and hurt on duty for apprentices and trainee engineers.

**Agenda for the PNM meeting between Railway Board and AIRF to be held on 02<sup>nd</sup> & 03<sup>rd</sup> June 2016**

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|------------------|---|
| Item no.1/2016:  | Implementation of the report of the E. D. Committee regarding granting Zonal Railway status to Metro Railway Kolkata.   |
| Item no.2/2016:  | Recruitment Rules for introduction and filling-up the initial grade vacancies of Fire Cadre, Metro Railway Kolkata.   |
| Item no.3/2016:  | Clarification in regard to para 4 (C) of Railway Ministry's decision in Rule 18 of the Railway Services (Conduct) Rules, 1966.  |
| Item no.4/2016:  | Acute shortage of Doctors in Rangiya Division of N.F.Railway-Denial of SDA to Contract Doctors.   |
| Item no.5/2016:  | Uncalled for clarification on LARSGESS.   |
| Item no.6/2016:  | Cadre Restructuring of leftover categories.   |
| Item no.7/2016:  | <b>A.</b> Delay in granting of sanction of Honorarium to Accounts Staff over Northern Railway in the competency of Railway Board for the years 2010-11, 2011-12,2012-13 and 2013-14.<br><b>B.</b> Sanction of Honorarium claim. |
| Item no.8/2016:  | Grant of enhanced qualification pay to accounts Staff on passing Appendix III (IREM) Examination w.e.f. 01.01.2006 instead of 01.09.2008.   |
| Item no.9/2016:  | <b>A.</b> Cadre Restructuring of Cipher Staff over the Indian Railways.<br><b>B.</b> Restructuring of Sr.ALP and Jr. ALP in CLW/CRJ.  |
| Item no.10/2016: | Acute shortage of staffs in Accounts Department (especially in Supervisory SSO Cadre).  |
| Item no.11/2016: | Selection from Group 'D' to Group 'C' against 33 <sup>1/3</sup> % quota and 16 <sup>2/3</sup> % quota in Civil Engineering Bridge Department of N.F.Railway.  |
| Item no.12/2016: | Modification in the AVC for promotion to Guard (Goods) Grade Pay Rs.2800 against 60% D.P.Quota.   |
| Item no.13/2016: | Payment of Foreign Allowance to the staff of Thar Express.  |
| Item no.14/2016: | Non-filling up the post of Material Collector/Chaser in Ajmer Workshop of NWR.  |

- Item no.15/2016: Payment of TA/DA with higher rates.
- Item no.16/2016: Sparing of talented players under Railway's Centre of Excellence (COE) Scheme.
- Item no.17/2016: Running of Holiday Trains- Facilities of Passes.
- Item no.18/2016: Merger of Senior Cashier's grade with the ADC/IOC post.
- Item no.19/2016: Modification in the Retired Employees Liberalized Health Scheme (RELHS 97).
- Item no.20/2016: Counting of motor cycle in case of calculation of TVU.
- Item no.21/2016: Change in the colour of dress of contractual labour engaged in AC Coaches.
- Item no.22/2016: Withdrawal of Railway Board's instructions reg. Ticket Checking Squad – Stipulating five-year period and 2 year cooling off period.
- Item no.23/2016: Development of the S&T Workshops in Indian Railways.
- Item no.24/2016: Setting – up of dormitory for accommodation of companions of cancer patients sent to Tata Memorial Cancer Hospital, Mumbai from JRH(WR) and Byculla Railway Hospital (CR).
- Item no.25/2016: Misinterpretation of rules with regard to withholding of increments for a specified period as a measure of penalty and consequent financial loss to the employees.
- Item no.26/2016: Geotechnical Engineering Organization in the Zonal Railways-Provision of manpower – reg.
- Item no.27/2016: Transfer of Trackmen/Gateman and other to Workshop and traffic Department.
- Item no.28/2016: Recording of qualification acquired during intervening period by compassionate ground appointees.
- Item no.29/2016: Granting of holiday to Ministerial Staff working in Workshop and Workshop administrative offices at par with the staff working in Zonal/Divisional Headquarters administrative office.
- Item no.30/2016: Violation of the Rest Rules for Running Staff by various Zonal Railways.

<b>ALL INDIA CONSUMER PRICE INDEX (BASE 2001 = 100)</b>					<b>NOTICE</b>  All those who want to become member of <b>J.P. Chaubey Memorial Library</b> are advised to contact to AIRF's office or library staff along with one passport size photograph, photocopy of Official Identity Card, Rs. 100/- as Library Fee and Rs. 1000/- refundable security. Members of the said library will be eligible to borrow two books for a period of 14 days. <b>(Librarian)</b>
<b>Month/Year</b>	<b>Base Year 2001 = 100 Average</b>	<b>Total of 12 months</b>	<b>Twelve monthly Average</b>	<b>% increase over 115.76 for DA</b>	
April 2015	256	3023	251.91	117.61	
May 2015	258	3037	253.08	118.62	
June 2015	261	3052	254.33	119.70	
July 2015	263	3065	255.33	120.49	
Aug.2015	264	3074	256.16	121.28	
Sep. 2015	266	3087	257.25	122.22	
Oct. 2015	269	3103	258.58	123.37	
Nov.2015	270	3120	260.00	124.60	
Dec.2015	269	3136	261.33	125.75	
Jan.2016	269	3151	262.58	126.83	
Feb.2016	267	3165	263.75	127.84	
Mar.2016	268	3179	264.91	128.84	
<b>*Average Price Index for January, 2001</b>					



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## **Railway board orders**

### **Sub: Issue of tax-free bonds by IRFC.**

Kindly refer to your letter No.AIRF/249(519) dated 22<sup>nd</sup> January, 2016 addressed to Financial Commissioner (Railways) on the above mentioned subject.

During the financial year 2015-16, the Ministry of Finance allocated an amount of Rs.9,500 crore through (Rs. 6,000 crore in Tranche I and Rs.3,500 crore in Tranche II) to be raised through issue of Tax-free bonds. IRFC mobilized Rs.1, 468 crore through private placement and Rs.4, 532 crore through public issue against Tranche I and Rs.1,050 crore and Rs. 2,450 crore respectively in Tranche II. The allocated amount of Tax-free bonds of Rs.9, 500 crore during the FY 2015-16 was raised at an average coupon of 7.32% p.a.

It may be mentioned that the amount of Rs. 4,532 crore mentioned by you was raised by Indian Railway Finance Corporation (IRFC) through public issue at a weighted average rate of 7.34% p.a.

As regards investment in Tax free Bonds by celebrities, it may be mentioned that the authorization issued by the Ministry of Finance for issue of Tax free Bonds provides for additional coupon of 0.25% to Retail Individual Investors subscribing upto Rs.10 Lakh and reservation on 40% of the issue amount for these investors. The interest rate offered to institutional investors and High Net Worth Individuals (HNIs) was 0.25% less as compared to the investment by Retail Individual Investors.

Tax free bonds are long term bonds having a weighted tenor of about 15 years while fixed deposits with Banks are for tenor ranging from 7 days to 5 years. Fixed Deposits for Such longer tenors and at corresponding rates are not available.

(No. 2015/F(F.EX)2/4.dt: 10.05.2016)

### **Sub: Grant of Dearness Relief to Railway pensioners/family pensioners Revised rate effective from 01-01-2016.**

A copy of Office Memorandum No. 42/06/2016-P&PW (G) dated 11.04.2016 of Ministry of Personnel; Public Grievances & Pensions (Department of Pension and Pensioners' Welfare) on the above subject is enclosed for your information and necessary action. These orders will apply mutatis mutandis on the Railways also.

2. A concordance of DOP&PW's instructions referred to in the enclosed Office Memorandum and Railway Board's corresponding instructions are given below:-

S. No.	Para No.	No. & date of Deptt. of pensions & Pensioners Welfare's O.M.	No. & date of corresponding orders issued by Railway Board
1.	1.	O.M. No. 42/10/2014 P & PW (G) dated 28.09.2015	PC-VI/2008/I/7/2/2 dated 14.10.2015
2.	2.	(v) O.M.No.23/1/97-P&PW (B) dated 23.02.1998 (vi)O.M.No.23/3/2008-P&PW(B) dated15.09.2008	N.A.
3.	3.	(v)O.M.No.4/59/97-P&PW (D) dated 14.07.1998 (vi)O.M.No.4/29/99-P&PW(D) dated 12.07.2000	(v) F(E)III/96/PN1/9 dated18.08.1998 (vi) F(E)III/96/PN1/9 dated 02.08.1998
4.	4.	(v)O.M.No.45/73/97-P&PW(G)dated 02.07.1999 (vi)O.M.No.38/88/2008-P&PW(G) dated09.07.2009	(v) F(E)III/99/PN1/21 dated 05.08.1999 (vi)F(E)III/2008/PN1/13dated20.07.2009

3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.  
(RBE No. 40/2016. S.No. PC-VI/2008/I/7/2/2.dt:25.04.2016)

**Sub: Filling up of the posts of Dresser Gr.III/OTA Gr.III PB-1 Rs.5200-20200 + GPRs.1900 in the Medical Department.**

Attention is invited to Board's letter of even number dated 28.02.2011 by which, in addition to three chances given earlier vide Board's letters of same numbers dated 30.03.2001, 06.09.2001 and 28.07.2004, fourth chance was also given to the existing Hospital Attendants and other erstwhile Group 'D' staff who are otherwise eligible as per provisions of IREM to appear in the selection without insisting the condition of qualification of Matriculation prescribed for promotion as Dresser Gr.III/OTA Gr.III.

2. Pursuant to the demand raised by both the Federations viz. AIRF and NFIR for continuance of relaxation for non-matric Hospital Attendants to appear in selection being conducted for their promotion to the post of Dresser Gr.III/OTA Gr.III without insisting the qualification of Matriculation, the matter has accordingly been considered, in consultation with Health Directorate, by the Board. It has been decided that 50% of vacancies in the category of Dresser Gr.III/OTA Gr.III may be filled from existing staff in service as on 10.05.1998 who are otherwise eligible without insisting the condition of educational qualification of Matric pass on the basis of seniority-cum-suitability and the remaining 50% vacancies may be filled from amongst those Hospital Attendants who are having the qualification of Matriculation (10<sup>th</sup> pass) as per the extant procedure contained in this Ministry's letter No. PC-V/98/I/11/18(A) dated 10.05.1998. This provision will continue to remain in force till there are no non-matriculate Hospital Attendants on Zonal Railways.

(RBE No. 45/2016. No. E (NG) I-2000/PM10/2.dt:03.05.2016)

**Sub: Recognition of qualification obtained through Distance Education Mode – Acceptance for purpose of employment on the railways.**

**Ref: Board's Letter of even number dated 08/12/2011 (RBE No. 165/201 I) & 16/6/2015 (RBE No.67/2015), No.E(NG)II/2001/RR-1145 dated 14/7/2015 (RBE No.80/2015), No. E(NG)II/2001/RR-I/45/Pt. A dated 29/9/2015 (RBE No.118/2015) and No. E(NG)II/200 I/RR-1/20 dated 07/12/2015 (RBE No.153/2015).**

Vide letters under reference; instructions have been issued to Railways for non-acceptance of qualification obtained through distance learning mode for the purpose of employment on the Railways.

2. Department of Higher Education, M/o Human Resource Development notification No. F.6-1/2013-DL dated 10/6/2015 published in Gazette of India on 25/7/2015 has decided that all the degrees/diplomas/certificates including technical education degrees/diplomas awarded through Open and Distance Learning mode of education by the Universities established by an Act of Parliament or State Legislature, Institutions Deemed to be Universities under Section 3 of the University Grants Commission Act, 1956 and Institutions of National Importance declared under an Act of Parliament stand automatically recognized for the purpose of employment to posts and services under the Central Government provided they have been approved by the University Grants Commission.

3. Accordingly, it has now been decided by the Board that above instructions of M/o Human Resource Development be complied with for the purpose of employment to posts and services on the Railways.

4. Instructions contained in this letter will be effective from the date of issue of notification of M/o HRD i.e. 10/6/2015.

5. Cases finalized prior to issue of this letter need not be re-opened.

(RBE No. 50/2016. No. E (NG) -11/2010/RR-I/17.dt: 17.05.2016)

**Sub: Selection for promotion to Group 'B' posts of Assistant Nursing Officer in Pay Band PB-3 (Rs.15600-39100) with Grade Pay of Rs.5400.**

Consequent upon restructuring of the cadre of Nursing category, 95 posts of Chief Matron (Scale Rs. 7450-11500) were upgraded to Group 'B' posts as Assistant Nursing Officer (7500-12000) vide Board's letter no. 2000 E(GC) 12-17(201) dated 10.10.2003. However, as Recruitment Rules for these posts were yet to be notified in consultation with UPSC, instructions were issued under Board's letter no. E (GP) 2004/2/47 dated 21.06.2005 providing for filling up the posts of Assistant Nursing Officer in the pay scale of Rs. 7500-12000 on adhoc basis through the normal process of selection comprising of written test and viva-voce (including assessment of record of service) from among the Chief Matrons having 3 years of

regular service in scale of Rs.6500-10500 and above. Thereafter, vide Board's letter of even number dated 03/05/2007, it was advised to fill up these posts from amongst Chief Matrons in the scale of Rs. 7450-11500 with 2 years of service in the scales of Rs. 7450-11500 & Rs. 6500-10500. Subsequently, consequent upon implementation of the pay scales recommended by the VI Pay Commission, the eligibility conditions for promotion to group 'B' post of Assistant Nursing Officer were reviewed and modified vide instructions contained in Board's letter of even number dated 17/03/2011 wherein it was advised to fill up these posts in Pay Band 3 with Grade Pay of Rs. 5400 from amongst Chief Matrons in Pay Band 3 with Grade Pay of Rs.5400 with not less than 2 years of non-fortuitous service in the grade.

2. Recruitment Rules for the post of Assistant Nursing Officer have since been notified vide Ministry of Railway's Notification No.2005/E (GR) I/1/1-RR dated 08.03.2016. in view of these Recruitment Rules, the matter regarding regularization of Group 'B' service of employees promoted on adhoc basis after due selection, held in accordance with Board's letters no.E(GP) 2004/2/47 dated 21.06.2005, 03.05.2007 and 17.03.2011 has been considered by Board. It has been decided that the adhoc promotion of Group 'C' staff to Group 'B' post of Assistant Nursing Officer carried out, after due selection in terms of Board's letters no. E(GP) 2004/2/47 dated 21.06.2005, .3.5.2007 and 17.03.2011 may be regularized from the date from which they were promoted on adhoc basis.

(RBE No. 51/2016. No.E (GP)2004/2/47.dt:19.05.2016)

**Sub: Grant of financial upgradation to the Pharmacists treating Grade Pay of Rs. 4200/PB-2 as their entry grade for the purpose of MACPS-clarifications regarding.**

The undersigned is directed to refer to AIRF's letter no. AIRF/MACPS/ (517), dt.19.01.2016 and NFIR's letter No.IV/MACPS/09/Vol.9, dt.18.01.2016 on the above subject.

In context of the demand of Federations to allow 1<sup>st</sup> and 2<sup>nd</sup> financial up gradation under ACP Scheme in Grade Pay of Rs.4600/- and Rs.4800/- of PB-2, it is stated that the matter has been examined in consultation with DoP&T, the nodal department of Govt. on MACPS and they have advised that the Pharmacists are not eligible for grant on Grade Pay of Rs. 4600/- and Rs.4800/- 1<sup>st</sup> and 2<sup>nd</sup> ACPS.

(No. PC-V/2009/ACP/2.dt:06.05.2016)

**Sub: Special benefit in cases of death and disability in service-Revision of disability Pension/Family pension of Pre-2006 disability pensioners/family pensioners-regarding.**

A copy of Department of Pension and Pensioners' Welfare (DOP&PW)'s O.M. No.45/3/2008-p&PW(F) dated 29<sup>th</sup> April, 2016 on the above subject is enclosed for information and compliance. These instructions shall apply mutatis mutandis on the Railways also. CCS (Extraordinary Pension) Rules, 1972 corresponds to Railway Services (Extra Ordinary Pension) Rules, 1993. The Ministry of Finance, Department of Expenditure's O.M.No1/1/2008-IC dated 30.08.2008 mentioned in the DOP&PW's O.M. dated 29.04.2016 has been adopted on Railways vide this office's letter No. PC-VI/2008/I/RSRP/1 dated 11.09.2008.

2. A concordance of DOP&PW's instructions referred to in the enclosed O.M. (see original doc.) and Railway Board's corresponding instructions is given below:

S.No.	DOP&PW's instructions	Railway Board's corresponding instructions.
1.	O.M.No.38/37/08-P&PW(A) dated 30.07.2015	Letter No.F(E)III/2008/PN1/12 dated 31.07.2015
2.	O.M.No.45/3/2008-P&PW(F) dated 20.11.2014	Letter No.F(E)III/2008/PN1/20 dated 10.12.2014
3.	O.M.No.38/37/08-P&PW(A) dated 28.01.2013	Letter No.F(E)III/2008/PN1/12 dated 11.02.2013

4.	O.M.No.45/3/2008-P&PW(F) dated 30.09.2010	Letter No.F(E)III/2008/PN1/20 dated 19.10.2010
5.	O.M.No.45/3/2008-P&PW(F) dated 18.11.2008	Letter No.F(E)III/2008/PN1/20 dated 25.11.2008
6.	O.M.No.38/37/08-P&PW(A) dated 01.09.2008	Letter No.F(E)III/2008/PN1/12 dated 08.09.2008
7.	O.M.No.45/22/97-P&PW(C) dated 03.02.2000	Letter No.F(E)III/2008/PN1/16 dated 08.03.2000

**OFFICE MEMORANDUM**

**Sub: Special benefit in cases of death and disability in service-Revision of disability Pension/Family pension of Pre-2006 disability pensioners/family pensioners-regarding.**

The undersigned is directed to say that the pension of pensioners/family pensioners who were drawing pension/family pension as on 1.1.2006 under the CCS (EOP) Rules was to be revised in accordance with Department of pension & Pensioners' Welfare OM No.38/37/2008-P&PW(A) dated 1.9.2008, Accordingly, instructions were issued vide this Department OM of even number dated 30<sup>th</sup> September, 2010 for extension of benefits of modified parity to past pensioners for revision of disability pension/family pension covered under CCS(EOP) Rules.

2. Orders were issued vide this Department's OM No.38/37/2008-P&PW(A) dated 28<sup>th</sup> January,2013 for further stepping up of normal pension/family pension to 50%/30% of the sum of minimum pay in the pay band and grade pay corresponding to the pre-revised pay scales from which the pensioner had retired, as arrived at with reference to the fitment table annexed to the Ministry of Finance, Department of Expenditure OM No.1/1/2008-IC dated 30<sup>th</sup> August 2008. It was decided to extend this benefit to pre-2006 disability pensioner/family pensioner covered under the Central Civil Services (Extraordinary Pension) Rules vide this Department's OM of even number dated 20.11.2014.

3.Orders have been issued vide this Department's OM No.38/37/2008-P&PW(A) dated 30.07.2015 to revise the pension/family pension of all pre-2006 pensioners/family pensioners in accordance with this Department's OM No. 38/37/2008-P&PW(A) dated 28.01.2013 with effect from 01.01.2006 instead of 24.09.2012. Accordingly, it has been decided that the benefit of revision of disability pension/extra-ordinary family pension in terms of this Departments OM of even number dated 20.11.2014 would also be applicable w.e.f. 01.01.2006 instead of 24.09.2012.

4. All other terms and conditions in the OM dated 03.02.2000, as amended vide OM No.45/3/2008-P&PW (F) dated 18.11.2008, 30.09.2010 and 20.11.2014 shall remain unchanged.

5. This issues with the concurrence of the Ministry of Finance, Department of Expenditure, vide their I.D.Note No.1 (5)/EV/2012, dated 23.02.2016.

6. All Ministries /Departments are requested to bring the contents of these orders to the notice of Controller of Accounts/Pay and Accounts Officers and Attached and subordinate offices under them on a top priority basis. All pension disbursing officers are also advised to prominently display these orders on their notice boards for the benefits of disability pensioners/family pensioners.

(RBE No. 53/2016. No.F(E)III/2008/PN1/20.dt:24.05.2016)