



PROCEEDINGS OF THE 95TH ANNUAL CONVENTION OF AIRF HELD IN CHENNAI(SOUTHERN RAILWAY) FROM 4-6 DECEMBER, 2019

The 95th Annual Convention, General Council and Working Committee of All India Railwaymen's Federation(AIRF) met simultaneously in Chennai(Southern Railway) from 4-6th December, 2019, as per pre-notified schedule.

A large-number of Office Bearers(right from Branch to Central level), Delegates, Observers and other activists of AIRF affiliates, started reaching Chennai by Special Trains and Split Coaches by late evening of 3rd December, 2019. Apart from them, Youth Coordinators of different Branches, Divisions and Zones as also Office Bearers of AIRF Women Committee and large-number of Women Activists, belonging to Zonal Railways and Production Units, also reached Chennai to attend these meetings.

The Host Union – Southern Railway Mazdoor Union had made excellent arrangements for welcome, stay and meals etc. of the participants. Railway Station premises of Chennai and nearby areas, along with streets and venue of the meetings, were beautifully decorated by the host union with festoons, wall-paintings, cut-outs, posters, hoardings and colourful light etc.

The participants were full of enthusiasm and zeal and were shouting slogans of their respective unions, leaders as also in favour of their long pending demands.

NATIONAL YOUTH CONFERENCE OF AIRF

The 95th Annual Convention of AIRF was started with “**National Youth Conference of AIRF**” with much fanfare on 4th December, 2019 in **SRSA Stadium, Perambur**(Chennai), wherein around **5,000** youth from AIRF affiliates in Zonal Railways and Production Units took part with great zeal and enthusiasm.

Com. Shiva Gopal Mishra, General Secretary, AIRF, while addressing the Conference said, “**Today we have a serious challenge; the government is anti-working class and wants to sell Railways at any cost to private parties, and if Railways is safe, it is only on account of your strength, and in near future too this will remain safe because of your strength.**” He added, “**We will not allow selling of the Railways at any cost.**”

He asserted on active participation of the youth in the trade union activities in view of anti-labour policies of the Government of India and Railway Ministry as also large-scale privatization/outsourcing in the Indian Railways as well as amendments in the Labour Laws.

He further said that, with implementation of **New Pension System** youth workers are feeling cheated and finding themselves insecure socially and economically. NPS is by no means benefiting workers owing to volatile market conditions all over the world. He further stated that, in the current situation when the entire world is reeling through economic slowdown, if an employee covered under NPS, retires today, he/she would get much lesser amount he/she has invested in the NPS, forget 13%-18% annual return, proudly claimed by the PFRDA. The Government has failed to ensure minimum returns on NPS that has put a bigger question mark on the whole system. AIRF has spearheaded the sustained struggle since implementation of the NPS. **“AIRF with sustained struggle had managed to incorporate provision of Gratuity and Family Pension in the NPS, but AIRF will not leave the issue till Minimum Guaranteed Pension is ensured for the staff coming under the purview of the NPS”**, Com. Mishra added.

Bro. Steve Cotton, General Secretary ITF, **Bro. Noel Coard**, Head of the Inland Transport Sections ITF, **Ms Baker Khundakji**, Youth Global Coordinator ITF and **Bro. Jose Raul Lamug – Butch**, **Regional Secretary**(Asia Pacific Region) ITF, graced the occasion and extended unflinching support to the youth of AIRF. He praised the AIRF for keeping its flag high in the struggle for the Working Class.

Bro. Sangam Tripathy, Assistant Regional Secretary(Asia Pacific Region) ITF, **Ms Geetha**, Finance and Admin.(Asia Pacific Region) ITF and **Ms Artika Ashdhir**, Youth Coordinator(Asia Pacific Region) ITF, were also present on the occasion and expressed their valuable views.

STANDING COMMITTEE MEETING OF AIRF

The **Standing Committee of AIRF**, met in **SRSA Stadium, Perambur** (Chennai) at from **18:00 hrs.** on **4th December, 2019**, to discuss the prevalent situation in the country as also to decide future strategy. All the Office-Bearers of AIRF participated in the meeting and took part in the deliberations. In the said meeting, detailed deliberations were also held on the **Proposed Amendments in AIRF’s Constitution**.

20TH ANNUAL GENERAL CONFERENCE OF AIRF WOMEN COMMITTEE

The **20th Annual General Conference** of AIRF Women Committee was held simultaneously on **5th December, 2019** in **SRSA Stadium, Perambur**(Chennai)(proceedings annexed as **Annexure “A”**), wherein more than **2,500** women representatives from AIRF affiliates in Zonal Railways and Production Units, took part.

The Conference started with the welcome of the Distinguished Guests, Women Zonal Chairpersons and AIRF Women Working Committee Members.

At the outset, **Com. Raja Shridhar**, President SRMU, while welcoming women activists, urged upon them to stay united and try to unite more and more as they have extra power and can do anything. He also mentioned that women will be a deciding factor in case of struggle.

Com. Shiva Gopal Mishra, General Secretary AIRF and other Office-Bearers of AIRF were also present in the said Conference. Other important dignities who graced the occasion were, viz. **Bro. Stephen Cotton**, General Secretary ITF, **Bro. Noel Cord**, Inland Transport Secretary ITF, **Ms Baker Khundakji**, Youth Coordinator ITF, **Bro. Jose Raul Lamug – Butch**, Regional Secretary(Asia Pacific Region) ITF, **Bro. Sangam Tripathy**, Assistant Regional Secretary(Asia Pacific Region) ITF, **Ms Geetha**, Finance and Admin.(Asia Pacific Region) ITF and **Ms Artika Ashdhir**, Youth Coordinator(Asia Pacific Region) ITF.

Com Shiva Gopal Mishra, General Secretary AIRF, while addressing the women fraternity, offered warm welcome to Distinguished Guests from the ITF, Zonal Secretaries, Women Leaders and Activists from all over the Indian Railways.

He said that, this Conference is significant as strategy and speed of the movement will be lined here, and, of course, women comrade will lead this movement. He said that, definitely your commitment and dedication gave new direction to the movement. He said **Women Right** means **Human Rights**. AIRF is committed for lobbying to Indian Government to ratify **ILO-C-190 Domestic Violence as Work Place Issue**. AIRF will not leave any stone unturned to remove stigma of violence and harassment in the world of work and for the sake of women worker's dignity and rights. He also said that, the demand of **one-day Women Conference** is considered, and the next **AGM of AIRF Women Committee** will be for **one-day**. He congratulated women leaders for their dedication, commitment and their efforts for shouldering the responsibilities and to create confidence in leadership for further moments.

Bro. Stephen Cotton, General Secretary/ITF, congratulated AIRF for successful **Women Conference**. He said, "**Women is the first target in any attack. This has been proved in any industry which has been privatised. Shift Duty for Women is to be taken care of. Your voice is raised in the ILO and adopted as Domestic Violence as Work Place Issue. Now, it is your turn to ratify in your country hats-off to your women power.**

National Report on the activities conducted under the banner of AIRF, during the period between **November 2018 and November 2019**, was presented by the Chairperson of AIRF Women Wing, **Com. Jaya Agarwal**. She thanked the leadership and women activist of SRMU for facilitations and arrangements made for this grand conference.

WORKING COMMITTEE MEETING

The Working Committee of AIRF met in **Railway Institute Auditorium, SRSA Stadium, Perambur (Chennai)** on **4th December, 2019** at **12:30 hrs.**, under the Chairmanship of **Com. N. Kanniah**, Working President AIRF, as President AIRF, **Com. Rakhal Das Gupta**, was indisposed.

At the outset, **Com. N. Kanniah**, Working President AIRF, extended warm welcome to AIRF Office-Bearers, Zonal Secretaries and Working Committee Members attending Working Committee Meeting of AIRF.

Thereafter, minutes of the last Working Committee Meeting of AIRF, held in **Chennai**, on **3-4 June, 2019**, were unanimously confirmed.

Subsequently, General Secretary AIRF, **Com. Shiva Gopal Mishra**, also offered warm welcome to the participants attending AIRF Working Committee Meeting.

General Secretary AIRF, while briefing the House about the **Draft Resolutions**, going to be adopted by the **95th Annual Convention of AIRF**, slated to be held in **Chennai on 4-6 December, 2019**, talked about **anti-labour policies of the Government, Outsourcing/Privatization/Corporatization etc. in the Railways, Charter of Demands, proposed amendments in the Labour Laws, Secret Ballot Elections in the Railways for recognition of the unions, NPS as also proposed amendments in the Constitution of AIRF, disputes in the unions etc.**

Thereafter, Working President AIRF and General Secretary of the Host Union, **Southern Railway Mazdoor Union, Com. N. Kanniah**, briefed about the complete programme of the Convention as also route and starting point of the rally, staying arrangements etc.

PROCESSION

A largely-attended procession of the Railwaymen, belonging to AIRF affiliates across the length and breadth of the Indian Railways, was taken out from **Perambur Railway Station** in the afternoon of **5th December, 2019**, wherein around **15,000** participants took part.

They were carrying banners of their respective unions and placards, written their long-pending demands - **“stop privatization/outsourcing in the Railways, stop dismantling the Railways, restore Old Pension Scheme scrapping NPS, restore LARSGESS, absorb Course Completed Act Apprentices in the Railways, redress the grievances of the Running Staff, absorb quasi-administrative staff in the Railways, etc. etc.”** in their hands, and some of them were wearing dress displaying long-pending demands of the Railwaymen. They were shouting slogans of AIRF and their respective unions and demanding redressal of long pending demands of the Railwaymen. The rally was unprecedented for due to large participation of the youth from all the affiliates of AIRF.

This massive rally, passing through the main streets of Chennai City culminated into a mass meeting of the Open Session in **SRSA Stadium, Perambur(Chennai)** , i.e. the venue of the Convention.

OPEN SESSION

The **Open Session** of the **95th Annual Convention** of AIRF started at **17:00** hrs. in **SRSA Stadium, Perambur(Chennai)** amid the slogans **“AIRF Zindabad! Com. Shiva Gopal Mishra Zindabad!, Com. N. Kanniah Zindabad!**, wherein **15,000** participants, that included Office-Bearers of different levels, Delegates, Activists and Observers from the affiliates of AIRF, and **Com. N. Kanniah**, Working President AIRF, presided over the same. The participants were full of enthusiasm and zeal.

Among the Dignitaries, who were present on the dais, were **Shri Vinod Kumar Yadav**, Chairman Railway Board, **Shri Manoj Pande**, Member Staff Railway Board, **Shri John Thomas**, General Manager Southern Railway (Chennai), **Shri Rahul Jain**, General Manager ICF (Chennai), **Shri P.K. Mishra**, AGM Southern Railway(Chennai), **Shri Tej Prakash Agrawal**, E.D.(Safety) Railway Board, **Ms. Sunita Vedantam**, PCPO Southern Railway (Chennai), **Shri P. Mahesh**, DRM Chennai, **Medical Director**, Southern Railway Headquarters Hospital Perambur and other PHoDs from Southern Railway and ICF Chennai. **Bro. Stephen Cotton**, General Secretary ITF, **Bro. Noel Cord**, Inland Transport Secretary ITF, **Ms Baker Khundakji**, Youth Coordinator ITF, **Bro. Jose Raul Lamug – Butch**, Regional Secretary(Asia Pacific Region) ITF, **Bro. Sangam Tripathy**, Assistant Regional Secretary(Asia Pacific Region) ITF, **Bro. Abdulgani Y. Serang**, Member, ITF Executive Board, National Secretary, National Coordinating Committee of ITF Indian Affiliates and General Secretary, National Union of Seafarers of India, **Bro. Mahendra Sharma**, Ex. Regional Secretary(Asia/Pacific Region) ITF, graced the occasion as **“Distinguished Guests”** along with AIRF Office-Bearers, including **Com. Shiva Gopal Mishra**, General Secretary AIRF, **Com. N. Kanniah**, Working President/AIRF, **Com. J.R. Bhosale**, Treasurer/AIRF and other leaders of AIRF and Zonal Secretaries of AIRF affiliates. Apart from these, **Bro. C.A. Rajasridhar**, Executive Board Member of the ITF, President/HMS and Vice President/AIRF, **MsJaya Agarwal**, Women

Rep. AIRF in ITF(Asia/Pacific Region) and Chairperson Women Wing of AIRF, **MsPraveena Singh**, Women Rep. AIRF in Tourism Service Section(Asia/ Pacific Region) ITF, **Mrs. Preeti Singh**, Youth Rep.(Asia/ Pacific Region) ITF and **Ms. Champa Verma**, Chairperson All India HMS Women Committee, were also present on the dais.

At the outset, General Secretary AIRF, **Com. Shiva Gopal Mishra**, offered warm welcome to all the Dignitaries, Distinguished Guests, AIRF Office-Bearers, Zonal Secretaries and Zonal Chairpersons of Women Wings of AIRF affiliates present on the dais and also those present on this occasion.

He informed the House that, owing to ill health, President AIRF, **Com. Rakhal Das Gupta**, was not able to reach Chennai, therefore, **Bro. N. Kanniah**, Working President AIRF, would preside over the Convention.

Bro. N. Kanniah, Working President AIRF and General Secretary of the Host Union, viz. **Southern Railway Mazdoor Union**, while extending warm welcome to the Dignitary, Distinguished Guest, AIRF Office-Bearers, Zonal Secretaries from AIRF Affiliates and all those present on this occasion, appealed to maintain decorum during the Annual Convention of AIRF.

Thereafter, all the Dignitaries, Distinguished Guests, AIRF Office-Bearers and Zonal Secretaries of AIRF Affiliates and others, present on the dais, were felicitated by garlanding and presenting shawl and memento.

The **Open Session** of the **95th Annual Convention of AIRF** was inaugurated by the Chairman Railway Board - **Chief Guest**", Dignitaries, Distinguished Guests, Working President and General Secretary of AIRF along with other Office-Bearers of AIRF and Zonal Secretaries of AIRF and others present on the dais, lighting-up the **"Deep"**.

Thereafter, 95th Annual Convention of AIRF was started.

Com. Shiva Gopal Mishra, while speaking on **Privatization/Outsourcing/Corporatization** in the Railways, he quoted glaring example of selling of the **CONCOR**, and said, **"every year more than 400 Railwaymen sacrifice their lives to move wheels of the Railways"**. He spoke on **amendments in the Labour Laws, NPS, Running Staff related issues, Secret Ballot Elections, Safety, non-filling up of large-number of vacancies, even Safety Category vacancies, leading to overburdening of the existing staff, promotional avenue of the staff, LARSGESS, regularization of Course Completed Act Apprentices in the Railways etc.** He also said, **"AIRF shall not allow closure of Railway Printing Presses at any cost."**

Bro. Stephen Cotton, General Secretary ITF, said, **"This 95th AGM of AIRF is very important"**. He added, **"We know AIRF very-well. It is one of the most famous Federations in the world."** While giving a clarion call for fight for good jobs and permanent jobs, fight for bright future of the youth and Pension for them, he said that, we are with you and fully support to AIRF. He told, **"I have my long association with AIRF in India."** He further told, **"AIRF is one of the powerful Federations in Indian Railways, and on behalf of 18.5 million workers, associated to ITF across the globe, I extend full support to AIRF in its fight against Privatization/ Outsourcing/Corporatization, etc. etc."** In his energetic speech, he said that, powerful message should go to the government against the onslaught on the working class. He emphasized on the union power. He concluded his speech giving slogan vehemently – **"AIRF Zindabad! AIRF Zindabad! AIRF Zindabad!"**

Shri Manoj Pandey, Member Staff, Railway Board, said, “After a very long time I have come to Chennai.” He further said, “Southern Railway Mazdoor Union is a most powerful union which is affiliated to AIRF.” He added, “AIRF is a strong and powerful Federation in Indian Railways.” He further added, “Shiva Gopal Mishra Ji is discharging his responsibility very-well.” He told, “Railway Administration is not separate from you.” While speaking about the recruitments made by the Railways he informed the House about establishment of **Multi Training Centres** over the Indian Railways. He said that, “AIRF will celebrate its Centenary”. He further told, “We all are members of the Railway Family”. He informed the House that, training period of Compassionate Ground Appointee would be counted for the purpose of pensioner benefits. He stated, “We have to meet the aspirations of our customers and the employees.”

General Secretary AIRF, while replying, spoke on **NPS, closure of Railway Printing Presses, Outsourcing/Privatization in Railways** and said, “If Outsourcing/Privatization/Corporatization in the Railways is not stopped, we will be compelled to take concrete steps, responsibility of which shall lie only on the Government.”

Shri Vinod Kumar Yadav, Chairman Railway Board, said, “I know Mishra Ji since I joined the Railways and I have long association with him.” He further said, “Shri Mishra Ji is a most respected leader in various departments of the Government of India, and whatever he says is taken very seriously by them.” He added, **Shri Mishra Ji is playing a vital role in smooth functioning of the Railway System.**” He further added, “I am too happy to be here among all of you.” While applauding Railwaymen, he said, “After Defence Personnel, it is the Railwaymen who are working 24 hours a day in all weathers. Railway Employees are the best and committed employees in the country, and no one can match with them. I congratulate each and every member of the Railway Family who have gathered here.” He stated, “Indian Railways have lot of young employees.” While appreciating the Railwaymen, he said, “Only due to commitment of Railway employees, punctuality and efficiency of the Railways has improved a lot.” “Indian Railways is not an organization, it is a family, and we should be proud of being the members of the Railway Family,” he said. He further said, “We connect each and every part of the country.” He assured the House that, there would be no privatization in the Railways and the interests of the Railwaymen are taken care of. He informed the House about commercial operation of some trains. He said that, we are working on infrastructure development on a big way. He informed about introduction of new 400-500 trains. “We are trying our best to give best facilities to Railway Employees,” he told.

He further said, that, “credit goes to Shri Mishra Ji for revision in the rates of KMA to Running Staff.” He assured that, we will try for promotional avenue of the staff from GP Rs.1800 to GP Rs.1900. He further stated that, we will discuss the issue of **Closure of Railway Printing Presses** with the General Secretary AIRF. I am aware of closure of Railway Printing Presses and will try my level best. He further added, “We are at the very-very crucial juncture. Our efficiency, control on accidents and punctuality has improved a lot. I have no doubt that, with your cooperation and commitment we will be able to provide best facilities to the customers.” He wished the 95th Annual Convention of AIRF a grand success.

General Secretary AIRF, while replying said, “I am happy that the CRB has assured us that there will be no privatization in the Railways.” He further said, “We will have to be very careful on all these issues.” He added, “I assure you of our cooperation.” He told the CRB to convey AIRF’s message that,

we(AIRF) will extend our fullest cooperation to run the Indian Railways in a more better way, however, if anything against the interests of the Railway Employees is done, we will not tolerate that. He thanked **Bro. N. Kanniah**, General Secretary, Southern Railway Mazdoor Union, for hosting **95th Annual Convention of AIRF from 4-6 December, 2019 in Chennai.**

Bro. Abdulgani Y. Serang, Member ITF Executive Board, National Secretary, NCC of ITF Indian Affiliates and General Secretary NUSI, while speaking on this occasion, said, **“We are always with the AIRF and ready to shoulder our responsibility equally.”**

DELEGATE SESSION – 06.12.2019

The **Delegate Session** of the **95th Annual Convention of AIRF** was held in **SRSA Stadium, Perambur (Chennai)** under the Chairmanship of **Com. N. Kanniah**, Working President AIRF.

At the outset, **Condolence Motion** was moved and two-minute silence was observed to pay homage to the departed souls.

The names of some of the dignitaries who passed-away during the intervening period were read-out, as under:-

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| 12.11.2018 | Hubballi Narayan Ananth Kumar , an Indian Politician of the Bharatiya Janata Party and Union Minister of Chemicals and Fertilizers and Parliamentary Affairs from 2014 till his death in 2018 |
| 17.11.2018 | Brig.(Retd.) Kuldip Singh Chandpuri , a Hero of the Battle of Laungewala in 1971 Indo-Pak War |
| 25.11.2018 | C. K. Jaffer Sharief , one of the senior most Indian National Congress leaders and Former Railway Minister(from 1991 until 1995) |
| 30.11.2018 | George Herbert Walker Bush , 41st President of the United States(from 1989 to 1993) |
| 30.12.2018 | Mrinal Sen , a noted Bengali Filmmaker. |
| 01.01.2019 | Kader Khan , Veteran Actor, Screenwriter, Comedian and Film Director |
| 25.01.2019 | Krishna Sobti , legendary Hindi Writer |
| 29.01.2019 | George Fernandes , Former Union Minister for Railways and Defence and Ex. President of AIRF(1973-1976) |
| 17.03.2019 | Manohar Parrikar , Chief Minister of Goa and former Union Defence Minister of the Government of India |
| 28.03.2019 | Com. D.N. Chaubey , Zonal Secretary AIRF and AGS/NRMU(NR) |
| 24.04.2019 | Lakshmi Kant Jha , Ex. OS/AIRF |
| 10.06.2019 | Girish Raghunath Karnad , an Indian Actor, Film Director, Kannada Writer, Playwright and a Rhodes Scholar, who predominantly worked in South Indian Cinema and Bollywood |
| 11.06.2019 | MsPrabhavati Mishra , my wife and granddaughter, Baby Iresha . |
| 13.06.2019 | Gaurav Mishra(Ashu) , my son |
| 20.07.2019 | Sheila Dikshit , three-time Delhi Chief Minister |
| 21.07.2019 | Ram Chandra Paswan , Member of Parliament from Samastipur Constituency in Bihar and brother of Union Cabinet Minister Ram Vilas Paswan |
| 21.07.2019 | Mange Ram Garg , Former BJP Delhi President |
| 28.07.2019 | Sudini Jaipal Reddy , Former Union Minister and Senior Congress Leader |
| 06.08.2019 | Sushma Swaraj , BJP leader and former External Affairs Minister, Government of India |

- 19.08.2019 **Jagannath Mishra**, Former Chief Minister of Bihar
- 24.08.2019 **Arun Jaitley**, Former Finance Minister, Government of India
- 06.09.2019 **Robert Mugabe**, Former President of Zimbabwe
- 08.09.2019 **Ram Boolchand Jethmalani**, an Indian lawyer and politician
- 30.09.2019 **Viju Khote**, Veteran Actor, who was popular for the role of “**Kalia**” in Bollywood’s Blockbuster Movie “**Sholay**”
- 12.10.2019 **Dilip Deb**, Working President, NFRMU
- 18.10.2019 **Siva Subrahmanyam**, Brother of Com. Ch. Sankara Rao, AGS/AIRF and GS/SCRMU
- 22.10.2019 **Bro. Tabudi Abner Ramakgolo**, a Founder Member of South African Transport and Allied Workers Union
- 31.10.2019 **Gurudas Dasgupta**, a Veteran Trade Union Leader and a leader of the CPI
- 04.11.2019 **S.K. Sahni** Ex. General Secretary and Zonal Secretary AIRF/DMWRMU
- 04.11.2019 **Bro. Dave Morgan**, Former National President of Maritime Union of New Zealand
- 10.11.2019 **Tirunellai Narayana Iyer Seshan**, 10th Chief Election Commissioner of India, who reformed elections by largely ending its malpractices in the country.
- 14.11.2019 **Dr. Vashisth Narain Singh**, a Renowned Mathematician who challenged Einstein's theory and earned worldwide recognition.

Besides the above, our brave soldiers who sacrificed their valuable lives for safeguarding the territory of our Nation and providing security to the countrymen, CRPF Personnel of Pulwama terrorist attack and also victims of train accidents, stampedes, airplane crashes, terrorist attacks and natural calamities, such as cyclones, floods, inferno, earthquake, etc. etc.

General Secretary AIRF, **Com. Shiva Gopal Mishra**, on being called-upon, placed his report in the House. While placing his report; he narrated in brief about the activities held throughout the year as well as National and International Scenario. He also briefed the Delegates about the current situation prevailing in the Indian Railways and asked them to be prepared to face the future challenges, particularly in reference to privatization and corporatization of the Railways. Briefing on various demands and discussions going on with the Administrations at various levels in Railway Board as well as National Council(JCM), he emphasized on the need of improvement in Negotiating Machinery at different Negotiating Fora to resolve the issues raised by the Staff Side at an earliest.

ACCOUNTS

Thereafter, **Com. J.R. Bhosale**, Treasurer/AIRF, presented **Accounts**(from 01.01.2018 and 31.12.2018), in the House.

After presentation of **General Secretary’s Report and Accounts**, the following **Resolutions and Amendments in AIRF’s Constitutions** were proposed and seconded, which are annexed to these proceedings as **Annexure – “B”**.

RESOLUTION NO.1 - NATIONAL SCENARIO - Proposed By Com. Asish Biswas, ZS/AIRF/NFRMU - Seconded By Com. K.L. Gupta, AGS/AIRF

RESOLUTION NO.2 - CHARTER OF DEMANDS - Proposed By Com. Mukesh Galav, AGS/AIRF - Seconded By Com. R.D. Yadav, VP/AIRF

RESOLUTION NO.3 - SAVE RAILWAY - SAVE THE NATION - Proposed By Com. Mukesh Mathur, AGS/AIRF - Seconded By Com. Manoj Kr. Behra, VP/AIRF

RESOLUTION No.4 - SECRET BALLOT ELECTIONS - Proposed By Com. R.C. Sharma, AGS/AIRF - Seconded By Com. Amit Ghosh, VP/AIRF

RESOLUTION No.5 – STOP DISINVESTMENT OF THE CONCOR - Proposed By Com. S.K. Tyagi, AGS/AIRF - Seconded By Com. L.N. Pathak, ZS/AIRF/RCFMU/RBL

RESOLUTION No.6 – SAVE BSNL - Proposed By Com. Goutam Mukherjee, VP/AIRF - Seconded By Com. P.K. Patsahani, AGS/AIRF

RESOLUTION No.07 – UNORGANISED WORKERS - Proposed By Com. P.J. Shinde, Pres./NRMU(CR) - Seconded By Com. Ch. Sankara Rao, AGS/AIRF

RESOLUTION NO.08 – WITHDRAW THE INDUSTRIAL RELATIONS CODE - Proposed By Com. A.M. D’Cruz, AGS/AIRF - Seconded By Com. S.N.P. Srivastava, VP/AIRF

RESOLUTION NO.09 – AIRF’S CLARION CALL TO YOUNG GENERATION OF THE RAILWAYMEN - Proposed By Com. Preeti Singh, Youth Convener AIRF - Seconded By Com. Amit Mishra, Zonal Youth Coordinator/ECORSU

RESOLUTION NO.10 – CAPACITY BUILDING OF WOMEN FRATERNITY - Proposed By Com. Jaya Agarwal, Chairperson, Women Wing AIRF - Seconded By Com. Praveena Singh, Chairperson, Women Wing NRMU(NR)

RESOLUTION NO.11 – IN SUPPORT OF STRIKING FRENCH RAILWAY WORKERS - Proposed By Com. C.A. Rajasridhar, VP/AIRF - Seconded By Com. Shiva Gopal Mishra, GS/AIRF.

There had been thorough discussions on the **General Secretary’s Report and Resolutions**, and after discussions, report of the General Secretary have been unanimously accepted by the House, **Accounts, Resolutions and amendments in AIRF’s Constitution** - proposed by **Com. S.K. Tyagi, AGS/AIRF** and seconded by **Com. L.N. Pathak, ZS/AIRF**, have been unanimously passed by the Delegates in the House.

DELIBERATIONS

Thereafter, **Com. Champa Verma, ZS/AIRF/WCREU, Com. Basant Chaturvedi, ZS/AIRF/NERMU, Com. Arun Manore, Working President NRMU(CR), Com. R.K. Pandey, WCM/AIRF/ NRMU(NR), Com. Itishree Nibedita Sahoo, Women Chairperson from ECoRSU**, took part in the deliberation to discuss **General Secretary’s Report, Resolutions and other allied issues** and made valuable suggestions.

Subsequently, elections of the **AIRF Office-Bearers, Zonal Secretaries and Working Committee Members** were held in the Delegate Session unanimously(list is annexed to these proceedings as **Annexure – “C”**).

The Delegate Convention was concluded with a vote of thanks to the chair.

No.AIRF/03

Dated: December 10, 2019

Forwarded to the General Secretaries, all affiliated unions, along with the copies of the resolutions referred to above.

Comradely yours,

A handwritten signature in green ink, appearing to be 'Shiva Gopal Mishra', written in a cursive style.

(Shiva Gopal Mishra)
General Secretary

Encl: As above

**PROCEEDING OF THE 20TH AGC OF AIRF WOMEN COMMITTEE HELD ON 5TH DECEMBER, 2019
IN CHENNAI**

Annual General Convention of AIRF Women was held on **5th December, 2019 at Chennai(SR)**. It was apparent evidence of women worker's faith and confidence in leadership of AIRF that more than 2500 women activist from entire Indian Railways gathered in Chennai to participate in **20th Annual Women Conference** under the banner of AIRF to discuss their achievements and hurdles during the years. This huge gathering is self explanatory to prove that 20th AGC reaches to its true spirit. The conference started with welcome of distinguished guests, all Women Zonal Chairpersons and AIRF Women Working Committee Members. **Com Raja Shridhar**, President, SRMU, welcomed all women comrades being host of the convention and urged to stay united and try to unite more women, as they have extra power and can do anything. He also mentioned that women will be deciding factor in case of struggle.

Com. J.R. Bhosle, Treasurer AIRF, along with All the Zonal General Secretaries, was present in the Conference to motivate the august gathering. The Women Conference was also attended by the dignities, like **Bro. Stephen Cotton**, General Secretary/ITF, **Bro. Noel Cord**, Inland Transport Secretary/ITF and **Sis. Beker Khundak Ji**, Youth Coordinator/ITF from London and **Bro Butch Lamug**, Regional Secretary Asia Pacific/ITF, **Sangam Tripathy**, Assistant Regional Secretary Asia Pacific/ITF, **Sis. Geetha**, Finance and Admin Asia Pacific/ITF and **Artika Ashdhir**, Youth Coordinator Asia Pacific ITF. ITF Staff was amazed to see the zeal, courage and commitment of the august gathering and made them understand women power under banner of AIRF.

Com Shiva Gopal Mishra, General Secretary AIRF, welcomed honourable guests from ITF, Zonal Secretaries, Women leaders and all the women comrades from the entire nation. He said, this Conference is truly important as strategy and speed of movement will be lined here, and, of course, women comrade will lead this movement. He said that, definitely your commitment and dedication gave new direction to the movement. He said **Women Right** means **Human Rights**. AIRF committed for lobbying to Indian Government to ratify **ILO-C-190 Domestic Violence as Work Place Issue**. AIRF will not leave any stone unturned to remove stigma of violence and harassment in the world of work and for the sake of women worker's dignity and rights. He also said, the demand of **one-day Women Conference** is considered and next **AGM of AIRF Women will be for one-day**. He congratulated women leaders for their dedication, commitment and their efforts for shouldering the responsibilities and to create confidence in leadership for further moments.

Bro. Stephen Cotton, General Secretary/ITF, congratulated AIRF for successful Women Conference. He said that, women is the first target in any attack. This is has been proved at any industries which has been privatised. Shift Duty for women is to be taken care of, your voice is raised in ILO and adopted as **Domestic Violence as Work place Issue**. Now, it your turn to ratify in your country hats-off to your women power.

National Report on the activities done under the banner of AIRF during November, 2018 and November, 2019 was presented by the Chairperson of AIRF Women Wing, **Com. Jaya Agarwal**. She thanked leadership and women activist of SRMU for facilitations and arrangements made for this grand conference.

She mentioned that, in this **20th AGC of AIRF Women Wing**, this is ever huge gathering of 2500 women comrade here with great zeal and enthusiasm which is self-explanatory report card of Women Movement in the organisation, and it will boost the confidence of our leadership to move forward.

At the outset, she congratulated each women for **ILO Convention 190** adopted in **Geneva Conference in June 2019**. She said that, we are committed for lobbying to government to ratify it and incorporate it in the National Law. She mentioned that, this is matter of proud that **Women Corner Page** has been launched by the General Secretary AIRF, **Com. S.G. Mishra** in the **Monthly Journals of AIRF – “Indian Railwaymen”** and **“Bhartiya Railwaymen”** on the eve of **International Women’s Day 2019**. She further said, that, I am thankful to Women Committee, due to their continuous efforts we are able to continue news of women activities over the nation. Thus, networking/sharing in women leaders is increased in many folds. During the past year, women issues have been taken care by AIRF on priority.

- Appropriate working conditions, security, safety and privileges for women employees. AIRF had persuaded and the Railway Board to provide **Separate Changing Room, Wash Room, Toilet, Running Room etc and achieved** now it’s time to implement the same to provide facility to the last women working in the Railways,
- **One time exemption** for women working as Trackman, Gateman in the Remote Areas, Asstt. Loco Pilot, Loco Pilot and Guard **their change of category for women working under tough circumstances.**
- Challenge to meet 20% cut in the salary while availing **Child Care Leave** after 365 days.
- 3rd National Forum for AIRF Women was held on **Women Safety** at New Delhi on 10th – 11th June 2019, where in approximately 50 women from all affiliates of AIRF from each cadre were present to discuss on safety of women working in Railways.
- The campaign of **“Women Advocacy”** and **“Domestic Violence as workplace issue”** launched by the ITF and promoted by the AIRF. A National Programme was conducted on Women Advocacy to educate women leaders Nationally, wherein **50** women comrades from all the affiliates of AIRF took part, and now women leaders of many zones are actively working on it and also **“Women Advocacy Committee”** has been formed to facilitate women in need. A national workshop on to ratify ILO Convention 190 on **“Domestic Violence as workplace issue”** will be held soon.
- **Women Committee** has been formed in each Railway Zone of AIRF Affiliates. Formation of the Women Committee at the Branch level is also constituted in most of the Zones. noe National women committee is prime demand of women committee.

The report that I have just cited now is testimony to the progress that has been made so far on the development front. It also serves to be an active reminder of the miles to be traversed, goals to be achieved and hopes to be translated into success with even greater and vigorous efforts. When I say all this, one point that is most important to be realized is the necessity of individual and further cumulative effort of each one of us, a prime realization of the fact that each one of us shares equal responsibility in contributing to the mission that we have set for ourselves.

Reports by respective chairpersons and women zonal central office-bearers were presented. All the chairpersons read their zonal report of women activity during the period of November 2018 to November 2019. **Sarbani Chanda**, Chairperson ERMU, said that major issue in front of us is to Save Railways/ non filling of vacancies, amendment in labour laws she also ask and curtailment in our privileges and securities. **Rewati Kumari**, Chairperson ECRMU informed those women committees are working efficiently in her zone. **Praveena Singh**, Chairperson NRMU(NR) said that separate gang huts with toilets should be provided for women track maintainers and she strongly opposes 20% curtailment in CCL. **Ms Sarika Jain**, Chairperson NWREU said that, this is the time to stand together with our leadership to save our Railways. **Ms N Sarojini Reddy**, Chairperson SCRUMU kept her report of activity and also suggested to increase the number of women in industry. **Madhumita**, Convener NFRMU said that only fight is the solution, now we have to fight for sustainable Railways and Railway Workers. **Jayalakshmi Rakop**, Chairperson SWRMU mentioned that all the problems of Women Track Maintainer are personally taken care by General Secretary SWRMU and women cadre have full faith in SWRMU. **Vaijanti Dikshit CP SECRSU** despite of that we are not recognized, we regularly meet women comrades to solve their grievances. **Seema Kaushik WREU** there will be no empowerment if we will not follow the discipline she also put report of activity in her zone, **Itishree**, Chairperson ECoRSU confident young comrade raised issues of women loco pilot and also explained her zonal activities under support of her General Secretary. **Kumkum Dongre**, Assistant Loco Pilot from WREU Mumbai addressed the problem faced by Women Running Staff, i.e Loco Pilot Asstt. Loco Pilot and Guard etc. She said, provision of Wash Room in Cabin Car must taken on top priority.

- This is the high time when women activists need to put their all efforts for the recognition of our unions as “**Single Union**”, and also Women leadership is committed to keep forward their potential in the forthcoming challenges, may be Secret Ballot Elections, Privatization/Corporatization/ Contractorization, NPS and other Future Course of Action.

Women Committee has prepared an “**Action Plan**” for **Secret Ballot Elections** was also unanimously passed by the house.

**ALL INDIA RAILWAYMEN’S FEDERATION
95th Annual Convention at Chennai
4th to 6th December, 2019**

RESOLUTION NO.1 - NATIONAL SCENARIO

India is endowed with natural and human resources. Children are the future of the Nation. Unfortunately they are not being looked after properly. As per National Family Health Survey, 2015 – 2016, child death at birth in India is 3.3% and child death before attaining age of 5 years is 3.7%. They are suffering from malnutrition, low Blood Pressure both low height and weight. As per UNICEF Report 2018, mortality of children under 5 years of age is 3.85% in male child and 4% in female child. Percentage of children deprived from nutrition is 21% while deprivation from attaining school is 12%. They are also deprived to a great extent from sanitation, drinking water, housing, electricity, cooking fuel etc. These have resulted a cumulative effect on Human Capital Index, where India stands at 115 position out of the 157 countries. In Global Hunger Index, India stands at 102 amongst 117 countries. Only 9.8% children between age group 6 – 12 months could get minimum acceptable diet.

As far as the medical facilities are concerned because of privatization of large number of hospitals and inadequacy in Government Hospital, people in general are not getting proper medical facilities. People at poverty level could hardly get medical facilities and at their dire need they are compelled to sell their belongings, seek heavy debts to put up medical bills. Day by day the expenditure incurred by the Government on medical account is dwindling down to below 2% of GDP. Total capital expenditure of Central and State Government for Medical, public health sanitation and Water Supply is more than Rs.2 lakh crore, while the asset of only one person, Mukesh Ambani, is 2.8 lakh crore.

As far as the education is concern children of the persons below poverty line are being dropped out from the schools as they could not bear the expenditure, although Constitution has been amended and provision for compulsory education up to 14 years of age has been provided in the Directive Principles of the State Policy. The Government expenditure on education is horribly low as 4% of GDP.

Swaminathan Committee on agriculture has recommended that the cost of production should be fixed taking into account the cost of seeds, fertilizer, labour, license fees of the land, plus 50% profit thereof. The farmers are not getting remunerative price compelling them to take loan from Banks and private parties on hefty interest. They are unable to repay the loan causing suicide in large numbers. They are also been compelled to burn their products since they failed to get remunerative prices.

India is blessed with about 60% of its total population in earning group. But the employment situation is not encouraging. As per Labour Force Survey 2017 – 2018 total employed persons during the year 2011 – 12 was 30.4 crore but this has been dropped down to 28 crore in the year 2017 – 2018. As per National Sample Survey Organisation(NSSO), the percentage of unemployed person between July, 2017 and June, 2018 went up to 6.1% which is ever highest percentage between the year 2011 - 2012 and 2017 – 2018. The Government refused to publish the report, resulting head of National Statistical Commission and two other members have submitted their resignation.

There has been constant attempt of privatization of Public Sector Undertakings. Airport of Guwahati, Ahmedabad, Jaipur, Lucknow, Thiruvanthapuram and Mangalore has been outsourced to the M/S Adani Group. There has been constant attempt of disinvestment of Air India. ONGC and Indian Oil Ltd. is having a total oil field of 184, the Government has decided to outsource 66 Oil fields of them. BPCL and NRL has been slotted for outsourcing besides share of IRCTC, IRFC, RVNL, CONCOR, RITES, IRCON, IOC, NTPC, NEPCO, NALCO, GAIL, OIL, EIL, Power Grid Corporation, BHEL has been slotted for disinvested. In all 23 PSUs has been spotted for outsourcing during the current financial year 2019 – 2020 to mop up Rs.1.05 lakh crore. Through disinvestment, the Government has earned Rs. 1,00,057 crore during 2017 – 2018 and 84,972 crore during 2019 – 2019. Total debts of Central Government as on 30th June, 2019 is Rs. 88,18,392 crore.

The economic position has impacted families also. The family saving which was 23.6% of GDP during the year 2011 – 2012 came down to 17.2% while family loan has been increased from 3.3.% to 4.3% during the same period.

Handing over of Public Properties to the Private hand is no panacea. The private companies like Kingfisher, Jet Airways, and many others are have been closed down.

Indian Economy slips from 5th to 7th position leaving 5th to UK and 6th to France. Reported fraud case was 44,016 during last 11 years during 2008 – 2019 involving an amount of Rs. 1,85,624 crore as stated in Rajya Sabha by Shri Anurag Thakur, MoS/Finance on 09.07.2019. About 50% of NPA of Banks amounting to Rs. 4.50 lakh crore are outstanding with only 150 persons as replied by Shri Thakur, MoS Finance in Lok Sabha on 22nd July, 2019. During the year 2018 – 2019 the direct tax collection have fallen short of by Rs. 50000 crore from its target Rs.12 lakh crore during the year 2018 – 2019. To tide over the slowdown in economy, the Government has reduced corporate tax to 22%, real tax from 34.94% to 25.17%, surcharge from 29.12% to 17.01% resulting total corporate tax for the current year has been brought down from Rs. 7.66 lakh crore to 6.21 lakh crore. For real Estate, Government have decided to provide Rs.10,000 crore and balance Rs. 15,000 crore from SBI and LIC. To overcome the economic meltdown the Government has compelled RBI to credit Rs.1.76501 lakh crore from its surplus of 2018 – 2019 to the Government coffer. Debt increased from Rs. 54,90,763 crore to Rs. 88,18,392 crore during the period from 2014 to 30.06.2019.

The Infrastructure Leasing and Financial Services has expressed inability to pay back its loan of Rs. 91000 cores from the banks.

According to OXFEM Report 10% rich people in India is holding 77.4% asset during the year 2018. The income of the rich people has been increased by 39% while the poor people income has been brought down by 3%. 51.53% asset of the country is in the hands of 1% rich people and 60% people in the poor strata are only having 4.8% of country's assets. Only 9 richest persons are having assets equal to 50% of the poor people. Lowest 10% population i.e. 1.6 crore are burdened with debt.

Taking the advantage of brute majority in Parliament, the Government has passed the Labour Code on Wages merging 4 Payment of Wages Act, Minimum Wages Act, Bonus Act and Equal Remuneration Act, at the teeth opposition of all Central Trade Union Organizations. The Government also framed the Labour Code on Social Security, Industrial Relation Bills, Occupational safety, Health and Working condition, Small

Factories Bill and they are bent upon to pass those Bills despite opposition by all Central Trade Unions and All India Federations.

The **95th Annual Convention of AIRF**, held at **Chennai**(Southern Railway) from **4th to 6th December, 2019**, notes with serious concern that the government has brushed aside all its responsibilities for development of children, provide proper healthcare and education to them, improve the lots of agricultural and industrial labour, remove economic disparities and allow industrial workers their existing rights and privileges. This Convention decides to forge bigger unity for launching struggle to retain and strengthen Public Sector Undertakings, and for compelling the government to take steps for all out development of the health and education of the children and provide employment to the young generation to remove the economic disparity as enshrined in the Directive Principles of State Policy of the Constitution of the country.

This **95th Annual Convention of AIRF**, held at **Chennai**(Southern Railway) from **4th to 6th December, 2019**, took note of the “**Joint Declaration**” made by the “**National Convention**” of Workers of All Central Trade Unions, held on **30.09.2019** in **New Delhi**, which, after deliberating about the challenges before the Working Class on account of anti-labour and anti-poor policies of the government, had called-upon the entire Working Class across the Sector and throughout the country, irrespective of their affiliations, to go for a “**Countrywide one-day General Strike**” on **8th January, 2020**.

This **95th Annual Convention of AIRF**, held at **Chennai**(Southern Railway) from **4th to 6th December, 2019**, after taking stock of the entire situation and giving deep thought to the present scenario, unanimously resolves to extend full moral support to the Central Trade Unions in their **one-day General Strike**, slated to be held on **8th January, 2020**, and calls upon all the affiliates of AIRF to take appropriate action by organizing mass meetings, rallies and staging protests and demonstrations etc. all over the Indian Railways to support the said General Strike of the Central Trade Unions.

This Convention of AIRF also calls upon its rank and file to hold demonstrations and rallies in support of the striking workers on **8th January, 2020** throughout the Indian Railways.

Proposed By Com. Asish Biswas, ZS/AIRF/NFRMU

Seconded By Com. K.L. Gupta, AGS/AIRF

RESOLUTION NO.2 - CHARTER OF DEMANDS

The 95th Annual Convention of AIRF held at Chennai, Southern Railway from 4th to 6th December, 2019 notes with serious concern that the demand of AIRF for upward revision of minimum wage, pay fixation formula, allowances, allotment of higher pay scales, retirement benefits etc. has not yet been resolved, causing serious dissatisfaction amongst the Railwaymen and other Central Government Employees.

The recommendation of Pay Commission in respect of granting of higher replacement scales in favour of Accounts staff, Chemist and Metallurgist etc. are yet to be implemented. The anomalies of 6th CPC are yet to be resolved, so also the anomalies of 7th CPC.

The Convention notes with serious anger that arbitrarily imposed New Pension Scheme has not yet been called back by the Government despite continuous agitation all over the country and repeated demonstrations staged by AIRF before the Parliament.

The National Pension System(NPS), which covers Government Employees, including the Railwaymen, appointed on or after 01.01.2004, does not yield any “**Defined Social Security**”, as experienced during these 15 years’ time span since all those who joined Government/Railway Service on or after 2004 and superannuated during this period, because of their late entry in the employment, are getting very meager amount as **Monthly Pension**.

AIRF had already apprehended this fact in respect of the Railway employees, covered under the NPS, as such opposing and protesting this fruitless scheme since its inception. A number of agitational programmes have been launched from time to time to demand “**Defined Pension Scheme**”, scrapping the NPS, for all the Railway Employees, irrespective of their date of appointment. Owing to massive protests and realizing the heat of these agitations, certain changes have been effected in the NPS, on the recommendation of the committee constituted by the government to review the same, that include **Payment of Death-Cum-Retirement Gratuity(DCRG), 60% withdrawal of the Corps Fund Net of Tax, 14% contribution of the employer against 10% contribution of the employee**, however, our demand to restore “**Defined Pension/Family Pension**” is yet to be achieved.

Safe running of trains is the sacred duty of Railwaymen, but there has been impediment in discharging the duties of Railwaymen because of longer hours of work. Short fall in training facilities, Housing problem, poor medical facilities, and above all extra work load thrust upon them by keeping over 3 lakh posts vacant. There is acute shortage of spare parts and the deficiencies in outgoing train services are mend by the process of cannibalization which imposed upon further work on the maintenance and Workshop Staff.

LARGESS which gave much satisfaction to the workers has been stalled despite repeated protest of AIRF. Similarly the scope for denial of employment of Quasi Administration staff introduced in the year 1979 and continued upto 2006 to the hard working Quasi Administrative Staff.

Course Completed Act Apprentices(Trade Apprentices) who had undergone rigorous training in railway workshops and other places were appointed as Substitute and on completion of 120 days of service their services were regularized. The same has also been stopped denying appointment to the Trade Apprentices, causing wastage of large number of trained man power and breeding a sense of serious dissatisfaction amongst those trained Personnel.

This Convention congratulates the leadership and activist of AIRF affiliated unions for compelling the Government of India and Ministry of Railways to **revise rates of Running Allowance w.e.f. 1st July, 2017 and to maintain the 30% Pay Element** for calculation of different benefits, including computation of **Dearness Allowance and 55% for retirement benefits. Revision of rates of Incentive Bonus for Workshop Staff w.e.f. 1st July, 2017, Duty Hours, Rest Rule of Safety Categories of Staff, resolving the contentious issue of MACP, streamlining of GDCE and other promotional procedure, including orders for Restructuring of Track Maintainers.** This Convention notes with dismay that despite repeated assurance by the Railway Board and Ministry of Railways, orders for **revision of pay scales of Sr. Supervisors from GP Rs.4600 to 5400** is yet to be issued. Similarly, Railway Board have not yet issued instructions to **upgrade 50% of the posts in erstwhile GP Rs.1800(Level 1 of the 7th CPC Pay Matrix) to erstwhile GP Rs.1900(Level 2 of the 7th CPC Pay Matrix)** and to **place senior incumbents in the upgraded posts without conducting any selection to facilitate career advancement of the staff recruited in the lowest grade, i.e. Level 1 of 7th CPC Pay Matrix**, because large-number of posts in erstwhile GP Rs.1900(Level 1 of the 7th CPC Pay Matrix) have since been surrendered in the process of upgradation against “**Matching Saving**”, thereby advancement prospects have become remote.

This Convention urges upon the Government of India and the Ministry of Railways to **activate the Negotiating Fora, viz. PNM, DC/JCM and NC/JCM**, to resolve the burning issues of the Railwaymen who are second to none in discharging their duties to keep the wheels of the Railways move in tiring situation.

This Convention calls upon all the Railwaymen to **unite under the banner of AIRF** and prepare for a decisive struggle to achieve the rightful demands of the Railwaymen.

This **95th Annual Convention of AIRF**, therefore, unanimously resolves to organize a **“Massive Demonstration”** before the **Parliament in New Delhi**, during the coming **Budget Session**, wherein all the **Central and State Government Employees, Bank Employees, Teachers, Autonomous Bodies Employees etc.**, would take part to press upon the Government of India to restore **“Defined Pension/ Family Pension”** for all the employees, including the Railwaymen, irrespective of their date of appointment.

BURNING ISSUES:

1. Activate PNM, JCM/DC and NC, held meeting as per schedule, implement agreed decisions on time-bound basis and refer unresolved issues to Ad-hoc Tribunal under PNM Scheme and to Arbitration under JCM Scheme.
2. Settle all the pending anomalies of 6th and 7th CPCs.
3. Improve Minimum Wage and Pay Fixation Formula for all categories of the Railways and all the Government Employees.
4. Scrap New Pension Scheme and pay Pension and Family Pension to all the Railwaymen, irrespective of their date of appointment.
5. Improve Retirement Benefits, duly accepting 1st Option.
6. Restore percentage of pay for all the allowances.
7. Restore Hill Compensatory and other Allowances.
8. Stop closure of all the Railway Printing Presses in operation.
9. Stop outsourcing of regular nature jobs and fill-up all the vacant posts, duly gearing-up recruitment process.
10. Implement upgraded pay-scales/Pay Levels in Pay Matrix, as recommended by the 7th CPC in case of Accounts and C&M Staff, w.e.f. 01.01.2016, with payment of consequential arrears.
11. Ensure supply of spare parts and equipment to keep rolling stock and track in good fettle.
12. Sanction additional posts for introduction of additional train services and additional workload without insisting on Matching Saving.
13. Remove ceiling on PLB and restore original agreement of PLB arrived at in the year 1979.
14. Improve Rates of Risk and Hardship Duty Allowance; and the same to all the staff of the Open Line, Workshops and Production Units of the Engineering, Mechanical, Operating, Electrical and S&T Departments and increase Special Allowance of Trackmen and Gatemen of the Railways and sanction Special Allowance to Gatemen of Operating Department.
15. Restore appointment of all the Railway's Course Completed Act Apprentices immediately on completion of training period, as has been in vogue earlier.
16. Provide employment to Quasi Administrative Staff.
17. Restore LARGESS to provide employment to the wards of Railwaymen.
18. Improve promotional prospects of all the categories of staff.
19. Upgrade all the Group 'C' Supervisors from G.P. Rs.4600/- to GP Rs. 5400/-.

20. Ensure restructuring of all the left over categories in general and S&T Staff in particular.
21. Revise Rates of Dress Allowance of the vulnerable categories.
22. Abolish E.I. Classification and re-classify all the categories of the Railwaymen as 'Continues' as per HOER.
23. Limit duty hours of Running Staff to 8 hours from 'Signing on to Signing off'.
24. Running Rooms should be provided with all the required facilities, so that, Running Staff can feel "Home Away from Home" and extend the same facilities to Ticket Checking Staff in Rest Rooms.
25. Provide Resting facilities to Train Escorting Staff of all the departments at the Terminal Stations.
26. Attach Extra Coach in all the Relief Trains for Engineering Staff.
27. Provide minimum Two Rooms Quarter(Type II Quarter) to lowest grade staff. Improve standard of housing accommodation, its maintenance and ensure steady supply of water and electricity.
28. Ensure supply of potable water and electricity in the quarters at the roadside stations.
29. Provide Rest Room for Relieving Staff at the roadside stations.
30. Ensure medical facilities to the staff posted at the roadside stations by providing adequate number of fully equipped Mobile Medical Vans in all the Divisions.
31. Provide Rest Room for Patrolmen in midway.
32. Provide Housing Accommodation and HRA to Track Maintainers.
33. Provide three sets of 3 AC Pass to erstwhile Group 'D' Staff and three sets of three sets of pass to all staff irrespective of length of service.
34. Provide Pass and Medical Facilities to the parents.
35. Provide Dress Changing Rooms, Lavatory, Lunch Room, Common Room for lady workers.
36. Stop posting of lady workers in a place/station/cabin where Separate Lavatory and Dress Changing Rooms are not provided.
37. Reimburse Medical Bills fully within a period of one month.
38. Re-call Labour Code on Wages and stop amendment in Labour Laws without due consultation with the Organized Labour.
39. Ensure Periodical Training of different categories of staff, with adequate improvement in training method, especially on newly introduced rolling stock and other categories.
40. Ensure regular and improved supply of free food during training period.
41. Divert 10% of DR Quota in higher grade posts to fill-up the same from amongst qualified staff by organizing "LDCE Open To All" for Track Maintainers and other staff recruited in erstwhile GP Rs.1800(Level 1 of 7th CPC Pay Matrix) through the RRC etc.
42. Exempt Income Tax on 70% of TA Element in KMA and ALK paid to Running Staff.
43. Allow stepping-up of pay to Chief Loco Inspectors.
44. Provide GP Rs.4200(Level 6 of 7th CPC Pay Matrix) in Track Maintainer Cadre at par with other Technical Categories.
45. Improve upon per capita allocation in Staff Benefit Fund.
46. Provide HPCA/PCA, without any discrimination to all the categories of staff working in the Railway Hospitals.
47. Provide advancement prospects for Paramedical Staff in general and Nursing as well as Lab. Staff in particular, at least equivalent to that available for the Staff working in the CGHS and other Central Government Hospitals as per instructions issued by the Ministry of Health & Family Welfare(Nodal Ministry) from time to time in respect of various categories.

48. Ensure *suo-moto* revision of Pension of all the Retired Railwaymen, irrespective of their date of retirement, on the basis of existing provisions to their benefit, without further loss of time with payment of arrears from 01.01.2016.
49. Grant Gazetted Status to all the Supervisory Staff in erstwhile GP Rs.4800(Level 8 of 7th CPC Pay Matrix) in MACPS.
50. Upgrade 50% posts in erstwhile GP Rs.1800(Level 1 of the 7th CPC Pay Matrix) to erstwhile GP Rs.1900(Level 2 of the 7th CPC Pay Matrix) to remove stagnation and facilitate their career progression.
51. Grant stagnation increment to all the stagnated employees.

Proposed By Com. Mukesh Galav, AGS/AIRF

Seconded By Com. R.D. Yadav, VP/AIRF

RESOLUTION NO.3 - SAVE RAILWAY - SAVE THE NATION

The **95th Annual Convention of AIRF**, held at **Chennai**(Southern Railway) from **4th to 6th December, 2019**, notes with serious concern that the Government of India and Ministry of Railways is bent upon to sell Indian Railways to private Parties.

This Convention notes that, with the introduction of new **Economic Policy** in the year 1991, under Narashima Rao Regime, a Committee, headed by **Shri Prakash Tandon**, was appointed through a Notification issued by the Railway Board on 28th April, 1993. The Committee submitted its report in March, 1994. The committee recommended for privatization of the Production Units, Zonal Railway Workshops, closure of the Printing Presses. Zonal Railways to be converted to Holding Companies etc. Immediate after the report, on the call of AIRF, a **week-long programme**, from **1st to 7th May, 1994** "**Rail Bachao – Desh Bachao**", was observed throughout the country. With the support of FES, a seminar was held at Simla from **5th to 7th September, 1994**, and finally at Mumbai from **29th to 31st October, 1994**, where apart from AIRF leadership, **Shri Ashok Bhatnagar**, CRB and **Shri Y. P. Anand and A.N. Sukla**, both Ex. CRBs and **Prakash Tandon** himself participated. Ultimately Railway Ministry decided not to implement the report.

The next committee was formed under the **Chairmanship of Shri Rakesh Mohon**, Chief Adviser to the Union Finance Minister, who suggested bifurcation of Railways to Core and Non-Core business and privatize all non-core activities, like Production Units, Zonal Railway Repair Shops, Residential Colonies, Medical Services, Sanitation, Security, On Board Services, Printing Press, Catering Services, Schools/ Colleges and Research Works. This was also ultimately stalled under the strong pressure mounted by AIRF.

The NDA Government, headed by **Shri Narendra Modi**, appointed the Third Committee, headed by **Shri Vivek Deb Roy**, who recommended to form "**Indian Railway Rolling Stock Company**" of all the Production Units and also to handover both Construction, Operation and Maintenance of the Railways to private parties/contractors, reduction in the strength of Railway Staff, close down Hospitals, Schools, etc. etc.

AIRF strongly protested against these recommendations, but there is continuous attempt to implement those recommendations in a bid to privatize and corporatize the Indian Railways.

On **4th October, 2019**, the train in the name of **“Tejas Express”** between Lucknow and New Delhi has already been handed over to IRCTC, despite strong protest of AIRF. The fare of Tejas Express(Dynamic Fare) has been fixed by IRCTC from New Delhi to Lucknow for Executive Chair Car is Rs. 2805/- and AC Chair Car is Rs.1755/-, while that of existing Swarna Shatabdi is Rs.1855/- for Executive Class and Rs.1165/- for AC Chair Car on the same route.

On **9th October, 2019**, a meeting was held with the Railway Minister and AIRF. GS/AIRF raised his concern of handing over of trains to private parties. After lots of deliberations, Railway Minister had assured that, nothing like that would be undertaken without having discussion with the Staff Federation, but on the next day, i.e. on **10th October, 2019**, Railway Ministry has issued an order, constituting an **Empowered Group of Secretaries(EGoS)** for development of **50 Railway Stations** and permit private passenger train operators to operate **150 trains** over the Indian Railways Network.

This Convention warns the Government of India and Ministry of Railways to withdraw its policy of Privatization/Corporatization of the Indian Railways and calls upon all Railwaymen and travelling public to unite under the banner of **All India Railwaymen’s Federation** and undertake continuous agitational programmes to stall the attempt of privatization/corporatization of the Railways for the common good of the country.

This Convention also recalls that, in the past AIRF has passed several resolutions, warning the government of **“Direct Trade Union Action”** against its anti-labour and adventurous attempt to privatize/ corporatize the Railways, but these warnings went unheeded and the government continued their attempt, citing various recommendations and going ahead with framing **Action Plan** to sell **150 Express Trains and 50 Railway Stations**.

Hence, this Convention unanimously decides to go for an **“Indefinite General Strike”** and calls upon its cadre to prepare themselves to halt the wheels of the Railways till government stop their attempt to privatize/corporatize the Indian Railways.

This Convention also authorizes, the General Secretary and President to engage into a dialogue with like-minded Trade Unions and other Associations to build up a **“Broad Unity”** in our fight against government policies. Further, this Convention authorizes the General Secretary to call for a **“Special Convention”** to decide about the date and month of the proposed **“Indefinite General Strike”**.

Proposed By Com. Mukesh Mathur, AGS/AIRF

Seconded By Com. Manoj Kr. Behra, VP/AIRF

RESOLUTION No.4 - SECRET BALLOT ELECTIONS

All India Railwaymen’s Federation(AIRF) was established in the year **1924**. After the strike negotiation of GIP Railwaymen’s Union, an affiliate of AIRF in the year 1930, AIRF was recognized by the Government. The negotiation was led by Com. V. V. Giri, the then General Secretary / AIRF. After independence Congress came to power and decided to float INTUC affiliate unions in Indian Railway. In May 1948 Indian National Railway Worker’s Federation (INRWF) (renamed as NFIR) was formed and without having registration even the unions affiliated to INRWF were granted recognition.

During the regime of Bajpayee Ji Government, **Shri Nitish Kumar**, the then Minister for Railways issued order on **26th February, 2002**, recognizing all unions affiliated to **Bharatiya Railway Mazdoor Sangh (BRMS)**. **Southern Railway Mazdoor Union**, an affiliate of **All India Railwaymen's Federation(AIRF)**, filed a Writ Petition before **Hon'ble Madras High Court**, challenging the order of the Railway Ministry. The Hon'ble Madras High Court, after detailed hearing, had held that, recognition of the unions should not be given on political consideration, but it should be based on the support of general Railwaymen, determined through the process of Secret Ballot. This order of **Hon'ble Madras High Court** was challenged by the Ministry of Railways, BRMS and RMU by filing SLP before the Hon'ble Supreme Court. **Hon'ble Supreme Court**, however, dismissed the SLP and ordered that, reasoned orders passed by **Madras High Court** should be implemented. Accordingly, election was conducted in the years **2007 and 2013**, where massive mandate in favour of AIRF affiliated unions was obtained, which we acknowledged humbly.

This year, Ministry of Railways, vide their letter dated **31.05.2019**, has intimated that the next Secret Ballot would be conducted in **August, 2019**. Railway Ministry vide their Notification **No.ERB-I/2019/23/24 dated 10.06.2019** formed a **Committee to conduct the Secret Ballot Elections** with the following members:-

(i)	Shri Alok Kumar, EDE(IR), Railway Board	----	Convener
(ii)	Shri Navin Kumar, EDE(GC), Railway Board	----	Member
(iii)	Shri Chetan Prakash Jain, EDE(G), Railway Board	----	Member

The probable date as announced was **28th and 29th August, 2019**. But since then on some pretext or other, the election is being delayed and delayed badly despite repeated representations of All India Railwaymen's Federation to the Railway Board and the Minister for Railways.

This **95th Annual Convention of AIRF**, being held at **Chennai**(Southern Railway) from **4th to 6th December, 2019**, urges upon the Ministry of Railway and Railway Board to abide by the decision of Hon'ble Supreme Court and to hold the election without any further delay.

This Convention further calls upon the Railway Board(Ministry of Railways) not to delay Secret Ballot Elections and should immediately declare the dates of the elections, based on the Notified Modalities, to safeguard the interests of the workers as well as well-being of the Railway Industry.

This Convention calls upon all Railwaymen to rally round **All India Railwaymen's Federation** and to exercise their franchise in favour of AIRF affiliate unions, so that, unions affiliated to AIRF can come out in the next Secret Ballot Elections with flying colour.

Proposed By Com. R.C. Sharma, AGS/AIRF

Seconded By Com. Amit Ghosh, VP/AIRF

RESOLUTION No.5 – STOP DISINVESTMENT OF THE CONCOR

The Container Corporation of India Limited(CONCOR), which came into existence in March 1988 by giving Rs.65 crore towards paid-up capital, has proved its worth over the years and earned a total profit of Rs.1689 crore in the last financial year with the staff strength of approximately 1400 employees.

CONCOR is the only “**Navratna**” Public Sector Undertaking of the Indian Railways which is a performing organization for creating balanced growth of the economy by promoting export/import on PAN India basis

through its 83 Terminals, because of which this has been declared as “**Public Utility Service**”. Apart from earning profit, the CONCOR has till date paid back through direct remittances dividend worth Rs.8000 crore to the Government and 46% dividend to its shareholders with a total turnover of Rs.7216.14 crore during the last financial year 2018-19. The said Railway PSU has not taken any budgetary support from the government since its inception till date, and nearly 10 lakh people are directly and indirectly employed with it.

AIRF is, therefore, of the considered opinion that the decision of its disinvestment is totally unjustified and uncalled for and would affect around 10 lakh people. The proposed disinvestment is bound to lead to ultimate privatization of **CONCOR**, which is likely to prove disastrous for the Indian Railways in the wake of the situation where Private Airlines, like **Kingfisher, Jet Airways, Air Sahara, Air Deccan**, have since stopped their services owing to huge debt.

This **95th Annual Convention of AIRF**, therefore, calls upon the Government of India and Ministry of Railways to revisit the decision of the Union Cabinet in regard to disinvestment of the CONCOR in the larger interest of financial health of the Indian Railways and to save the future of large number of employees employed with the “**Navratna**” PSU of the Indian Railways.

Proposed By Com. S.K. Tyagi, AGS/AIRF **Seconded By Com. L.N. Pathak, ZS/AIRF/RCFMU/RBL**

RESOLUTION No.6 – SAVE BSNL

The condition of the **Bharat Sanchar Nigam Ltd.(BSNL) and Mahanagar Telephone Nigam Ltd.(MTNL)** has deteriorated because of faulty policy of the Government. With a view to promote Private Telephone Operators; important channels of the BSNL and MTNL were leased out to Private Operators, enabling them to afford hassle-free services, with the result that, services of both these companies, in general, and BSNL in particular gradually became defunct, thereby drastic declination in the number of customers. Even 4G Spectrum is yet to be provided to BSNL and MTNL, whereas Private Telecom. Operators are going to switch over to 5G Spectrum and looking forward for 6G internationally. This is the root cause of today's scenario of the above-mentioned two important Government PSU Telecom. Companies. Employees in these two companies(BSNL and MTNL) are not even getting salaries for months together, what to talk of their other perks and motivational packages.

AIRF fully supports the demand of all the Unions and Association of the BSNL in regard to payment of regular salary to its employees, and to revive the company by **Special Government Funding** and allotting 4G and 5G Spectrums on priority basis, so that, these companies could continue with cheaper and hassle-free services to their customers, so as to attract large-number of users during the time to come.

This **95th Annual Convention of AIRF** also notes with dismay that, a large number of employees of the BSNL and MTNL. Companies are being compelled to opt for “**Voluntary Retirement Scheme**”, under threat to their services, and strongly condemns and opposes this move of the Government, and demands that, all the employees be allowed to continue in service with all perks and privileges by surviving BSNL/ MTNL, providing adequate funds from the Exchequer and not to resort to any scheme disadvantageous to the employees.

Proposed By Com. Goutam Mukherjee, VP/AIRF **Seconded By Com. P.K. Patsahani, AGS/AIRF**

RESOLUTION No.07 – UNORGANISED WORKERS

The number of the **Unorganized Workers** in the **Railways** is increasing day-by-day with the outsourcing of even large number of activities of perennial nature.

Although, on the demand of AIRF, provisions in the tenders have been made to enforce Labour Laws on the Unorganized Workers and to directly transfer their wages in their bank accounts. It is, however, noticed that, contractors are forcefully keeping their ATM Cards with themselves to withdraw substantial amount from the salary paid to them, which, of course, is a very serious exploitation of these workers, and a criminal offence. The contractors do not provide any privilege, job security and proper working conditions to these contractual workers, and their exploitation is at the peak.

AIRF has regularly persuaded the Railway Administration to ensure that these Unorganized Workers, Principal Employer of whom is Indian Railways, are not subjected to any kind of exploitation at the hands of the contractors.

This **95th Annual Convention of AIRF**, being held in **Chennai, from 4-6 December, 2019**, calls upon the affiliates of AIRF to take care of these **Unorganized Workers** also, either by enrolling them as their **“Primary Members”** by amending their Bye-Laws/Constitution or by forming their **Separate Unions** to stop their exploitation, through collective bargaining with the Railway Administration concerned.

This **95th Annual Convention of AIRF** also notes with serious concern that the Government of India is inclined to introduce a new scheme of **“Fixed Term Employment”**, to manage perennial nature works, which would definitely lead to serious exploitation of the workforce employed under the scheme, because they would neither be provided with Fair Wage, Proper Service Conditions and Job Security and would be subjected to hire and fire.

This Convention, therefore, demands that the scheme of **“Fixed Term Employment”** in Government Services should not be introduced in any Government Sector and regular employment on present service conditions be resorted for filling-up of lakhs of vacancies to avoid exploitation of the unemployed youth of the country.

Proposed By Com. P.J. Shinde, Pres./NRMU(CR) Seconded By Com. Ch. Sankara Rao, AGS/AIRF

RESOLUTION NO.08 – WITHDRAW THE INDUSTRIAL RELATIONS CODE

The Industrial Relations Code 2019 is the 3rd Bill introduced in the Parliament in a series of four Codes being framed. Industrial Relations Code seeks to amalgamate three existing enactments relating to **Trade Union Act of 1926, Industrial Disputes Act of 1947 and Industrial Employment(Standing Orders) Act of 1946.**

The proposed Code reflects an evil design to do away with all protection presently available to labour. The Code, with the intention of undermining labour rights and welfare of labour, seeks to recognize sole negotiating union with 75% or more workers in an establishment, is to avoid collective bargaining and to encourage a crowded negotiating council.

The Code also has provisions, subverting workers rights to resort to legal strikes. It not only prohibits strikes, but government can also levy hefty penalties or imprisonments by declaring a strike illegal.

ILO Centenary Declaration of 2019, clearly states that, all the governments are bound to implement ILO's fundamental principles, including the right to form Associations/Unions and collective bargaining, whereas, the government wants to demolish the hard won rights and also to bulldoze the Trade Union Movement.

This **95th Annual Convention of AIRF**, being held in **Chennai** from **4-6th December, 2019**, exhorts its rank and file to oppose the Code to force the government to withdraw the said Bill.

Proposed By Com. A.M. D'Cruz, AGS/AIRF

Seconded By Com. S.N.P. Srivastava, VP/AIRF

RESOLUTION NO.09 – AIRF'S CLARION CALL TO YOUNG GENERATION OF THE RAILWAYMEN

At present, almost 7,50,000 employees in the Indian Railways are below 35 years of age and they are well educated youth.

This **95th Annual Convention of AIRF**, held in **Chennai**, calls upon all the affiliated unions of AIRF to take all the necessary steps to organize these youths and ensure their active participation in day-to-day activities, so as to channelize them into the unions. With a view to effectively organize the youth in the unions, this "**National Conference of Youth**", held on **4th December, 2019** in **Chennai**, unanimously resolves as under:-

- All Zonal/Divisional/Branch Youth Conveners would be made "Permanent Invitee" to Zonal/Divisional/ Branch level meetings, like Working Committee, Central Council, Divisional Council, Branch Council etc.
- Participation of Zonal Youth Conveners and Divisional Conveners at Central and Divisional levels PNM be ensured.
- 10 % fund to be allocated for youth activities and education programs at Branch, Division and Central levels.
- Annual Youth Conference at Zonal and Divisional levels be conducted annually by all AIRF affiliates.
- Youth Calendar Activities for a year, which include Education Program, Yuva Samvad and other youth union activities be drawn by all the affiliated unions.
- Equal participation of young men and women be ensured.
- On behalf of AIRF, we(the youth) will condemn and keep agitating against privatization/ corporatization of the Indian Railways.
- Instead of NPS we want Old Pension Scheme/Guaranteed Pension Scheme.
- Use of active Social Media for promotion of union activities on daily basis.
- Provide regular training to the youngsters by organizing their one-day/two-day programmes at the Branch level to create awareness as well as Specialized Courses for trade union knowledge development at Divisional and Central levels.
- Mental Health be included in the agenda of Trade Union Education Curriculum.

**Proposed By Com. Preeti Singh,
Youth Convener AIRF**

**Seconded By Com. Amit Mishra,
Zonal Youth Coordinator/ECORSU**

RESOLUTION NO.10 – CAPACITY BUILDING OF WOMEN FRATERNITY

Women Comrades are in position to carry more higher responsibilities in future. Women working in the Railways unanimously demand to ensure organizational strengthen/empowerment of women comrades and facilitation to women employee.

- **Formation of AIRF Women Committee** to organize and sensitize more and more women in the trade union activities.
- **Convention 190 on ‘Violence and Harassment in the world of work’** needs special care and support and also lobbying the government for ratify this convention and frame legislation in conformity with this convention.
- **Facilities to women employees** - A large-number of women are working in the Railways, as Trackman, Gateman in the Remote Areas and also as Asstt. Loco Pilot, Loco Pilot and Guard, and are facing a lot of problems. In view of the hardship faced by the women employees as also poor working conditions, women fraternity demands one-time exemption for their change of category for the women working under tough circumstances. This may please be dealt on priority with the Railway Board.
- **Child Care Leave** - It may be appreciated that, the CPC, accepting AIRF’s recommendations, regarding CCL for single male parent, recommended that, extension of CCL to single male parents and for single mother three spells, but on the other hand, regardless of conversion of CCL into **Family Care Leave**, the CPC recommended that, **CCL should be granted at 100 percent of the salary for the first 365 days, but at 80 percent of the salary for the next 365 days.** Imposition of the condition of **80% salary**, payable in the 2nd spell of 365 days, is grossly unjustified and uncalled for and would result in withdrawal of a well acknowledged welfare measure. Provision of CCL to women government employees was made particularly at the time when children are in grave need of the same, as a welfare measure. It is quite unfortunate that, Railway Board in their letter **No.E(P&A)/2019/CPC/ LE-2 dated 23.04.2019(RBE No.64/2019)** has stipulated that, **“Railway Servants shall be paid 100% of salary for the first 365 days and 80% of salary for the next 365 days w.e.f. 14.12.2018.** Women employees in the industry are in anguish with this decision and demand **for two years of CCL on and the same was being granted with 100% salary** as recommended by the 6th CPC.
- **Provision of Paid Leave**, in the cases of **Cervical Cancer/Breast Cancer/Removal of Uterus** to Women Staff, is biologically meant for the women only, needs to be considered as same as maternity benefit and the same should be considered on priority.
- **Facilities for women working in the Railways**
 - (a) Women employees may be considered on priority for **“Day Shift Duty”**, especially women whose children are under 5 years should not depute on **Night Duty**. In any case a women employee is deputed for Night Shift Duty, a Security Staff needs to be employed near the counters dealt by women staff for her security.

- (b) Transportation facilities for women employees who perform Night Duty.
- (c) Ensure implementation of AIRF's achievements regarding **provision of Separate Rest Houses/ Change Room/Rest Room and Clean Drinking Water for Women employees**.
- (d) Provision of Women's Hostel, Women Rest Rooms and Crèches round-the-clock for women working in Shift Duties.

• **Capacity Building of Women Fraternity**

- Zonal Unions must ensure formation of **Women Committees** at the Zonal/Division and Branch levels, so as to enable them to shoulder the responsibility on more women leaders.
- **Women's Committee Meeting** of AIRF may be conducted for full-day and also one meeting of AIRF Women Activists to be held before the AGM of AIRF.
- **Half-yearly meetings** of AIRF Women Activists to be held twice in a year.
- Women leaders are agreed for one-meeting at their **own Leave and Passes**.
- **Joint Gender Sensitization Programme**, focused on mutual acceptance and respect. Women Empowerment Classes/Trainings/TOT to be conducted compulsorily in each zone with close monitoring.
- **Staff Benefit Fund** needs to be used in an innovative way, which could be useful for women, e.g. Education, Computer Training, Medical Aids, Counseling for Women and basic facilities, like Restrooms, Toilets etc. In all such committees, **at least one women** should be there for better understanding of the objectives related to welfare of the women.
- Provision of budget for women activities at each level to perform their programmes independently.
- **Provision of a Separate Room in Union Office** to facilitate women leaders to conduct their meetings/planning etc.
- **Project/Campaign**, initiated by the ITF and supported by AIRF, must be taken care of. Women leaders involve in these projects should be supported in all manners.

Proposed By Com. Jaya Agarwal,
Chairperson, Women Wing AIRF

Seconded By Com. Praveena Singh,
Chairperson, Women Wing NRMU(NR)

RESOLUTION NO.11 – IN SUPPORT OF STRIKING FRENCH RAILWAY WORKERS

Three French Railway Unions - **CGT, UNSA and FO** have resorted to direct action by launching an **"Indefinite Strike"**, from **5th December, 2019**, against the plans of **French Government** to open up

French Railways for competition, leading to large-scale outsourcing, including **Maintenance Sector and Pension Reforms**.

All India Railwaymen's Federation(AIRF), which is the largest Federation of the Railway Workers in India, having membership of more than one million and had conducted three major strikes in the country, strongly feels that, the reforms, which will come into force from **1st January 2020**, will deteriorate the working conditions of the Rail Workers, cut in wages and restrict Union Rights.

AIRF is unhappy with the plan to change the way pensions are funded and apprehend, the move will deny appropriate pension and will not resolve pension issues of the part-time workers, particularly women.

This **95th Annual Convention of AIRF**, being held in **Chennai** from **4-6 December, 2019**, along with eight million Railway Workers of **142 unions in 78 countries** affiliated to ITF, extends its support to the **Striking French Railway Workers** and assures that, millions of the **Railway Workers of AIRF** will stand by the French Railway Workers during their struggle and wish them all success.

Proposed By Com. C.A. Rajasridhar, VP/AIRF

Seconded By Com. Shiva Gopal Mishra, GS/AIRF

AIRF OFFICE-BEARERS

Shri Rakhal Das Gupta, President, Ex. Railwayman
Shri Shiva Gopal Mishra, General Secretary, Ex. Railwayman
Shri N. Kannaiah, Working President, Ex. Railwayman
Shri J.R. Bhosale, Treasurer, Ex. Railwayman
Shri K.L. Gupta, Asstt. General Secretary, Ex. Railwayman
Shri Ch. Sankara Rao, Asstt. General Secretary, Ex. Railwayman
Shri S.K. Tyagi, Asstt. General Secretary, Ex. Railwayman
Shri A.M. D'Cruz, Asstt. General Secretary, Ex. Railwayman
Shri Mukesh Mathur, Asstt. General Secretary, COS/DRM Office/AII/NWR(On Deputation)
Shri Mukesh Galav, Asstt. General Secretary, SSE(TRD)/Kota/WCR
Shri Venu P. Nair, Asstt. General Secretary, Motorman Under Sr. DEE(O)/CSTM/CR
Shri R.C. Sharma, Asstt. General Secretary, Ex. Railwayman
Shri C.A. Rajasridhar, Vice President, Ex. Railwayman
Shri Gautam Mukherjee, Vice President, Ex. Railwayman
Shri R.D. Yadav, Vice President, Ex. Railwayman
Shri S.N.P. Srivastava, Vice President, Ex. Railwayman
Shri K. Srinivas, Vice President, Tech. I/Sr. DME, Diesel Shed/KZJ/SCR
Shri P.K. Patsahani, Vice President, Chief Controller Under Sr. DOM/KUR/ECOR
Shri Amit Kr. Ghosh, Vice President, Sr. Tech. Under SSE(E)/G/NH/SDAH/ER
Shri Manoj Kumar Behra, Vice President, Ex. Railwayman

AIRF ZONAL SECRETARIES

Shri G. Eswar Lal, ZS/AIRF/SRMU, Ex. Railwayman
Shri Shyam Babu Srivastava, Safety Counsellor(HQ) Under Sr. DSO/RTM/WR
Shri Asish Biswas, ZS/AIRF/NFRMU, Ex. Railwayman
Shri Basant Chaturvedi, ZS/AIRF/NERMU, Ex. Railwayman
Shri O.P. Sharma, ZS/AIRF/ECRKU, Sr. Goods Guard/SM/BRKA/DRM DHN/ECR
Shri T.B. Saseendran, ZS/AIRF/NRMU(CR), OS/CWM/Parel/CR
Shri Manoj Parihar, ZS/AIRF/NWREU, TTE Under DRM JU/NWR(On Deputation)
Shri S.A. Albert D'Cruz, ZS/AIRF/SWRMU, Tech. I/C&W/UBL/SWR
Shri Malay Chand Banerjee, ZS/AIRF/SERMU, Sr. Clerk Under SSE(Elect.)/PRR/SER
Shri B. Damador Rao, CTI Under Sr. DCM/WAT/ECOR
Ms. Champa Verma, ZS/AIRF/WCREU/Kota, Ex. Railwayman
Shri Subrata Chakraborty, ZS/AIRF/ERMU, Ex. Railwayman
Shri M. Surendra Reddy, ZS/AIRF/SCRMU, Sr. Tech.(Ticket No.90560474)/CBR/CRS/TPTY/SCR
Shri Rajesh Dongre, ZS/AIRF/SECRSU, Sr. Tech./CWM/WRS/Raipur/SECR
Shri Sisir Chandra Mazumder, ZS/AIRF/MRMU/Kolkata, SSO(A) Under FA&CAO/Metro Railway, Kolkata
Shri L.N. Pathak, ZS/AIRF/MCF/RBL, Ex. Railwayman
Dr. Pradeep Sharma, ZS/AIRF/DLWMU/BSB, Ex. Railwayman
Shri P. Mohan Doss, ZS/AIRF/ICFLU, Sr. Tech.(Emp.No.702555)/Dy.CME(Plant)(Shell)/ICF/Chennai

Shri Rajinder Singh, ZS/AIRF/RCFMU, Ex. Railwayman
Shri V. Dayananda Rao, ZS/AIRF/RWFMU, SSE(Mech.)(Staff No.081998)/RWF/YNK
Shri Satish Kr. Bajpai, ZS/AIRF/RDSO/LKO, COS/Tele. Dte./RDSO/LKO

ZS/AIRF/NRMU – VACANT
ZS/AIRF/NCRMU - VACANT
ZS/AIRF/CLWRMU – VACANT
ZS/AIRF/DMWRMU - VACANT

AIRF WORKING COMMITTEE MEMBERS

NORTHERN RAILWAYMEN'S UNION

01. **MsPraveena Singh**, CWLI/Sr. DPO/MB/NR
02. **Shri Manoj Kr. Srivastava**, CTI/SD/LKO/NR
03. **Shri Vikram Singh**, Dy. CTI/SS/NDLS/NR
04. **Shri Anoop Sharma**, OS/C&W/DEE/NR
05. **Shri R.K. Pandey**, SSE(P. Way)/LKO/NR
06. **Shri Arun Gopal Mishra**, SWLI/CWM/AMV/W/LKO/NR
07. **Shri Rajesh Chaubey**, Dy. CIT/MB/NR
08. **Shri Shiv Dutt**, Guard(Mail/Exp.)/SS/PTK//NR
09. **Shri C.S. Bajwa**, CTI(Line)/SS/UMB/NR
10. **Shri Sanjeev Saini**, SSO(Works) Under Dy. C.E.(Constn.)/JUC/NR
11. **Shri Upendra Singh**, Sr. Stock Verifier/LKO/NR
12. **Shri Rajendra Bhardwaj**, Sr. CC/TKD/NR

SOUTHERN RAILWAY MAZDOOR UNION

01. **Shri Paul Maxwell Jhonson**, OS/Sr. DME(O)/MAS/SR
02. **Shri Mohd. Rafiquddin**, Dy. CTI/Stn./MDU/SR
03. **Shri S. Veerasekaran**, Ex. Railwayman
04. **Shri M. Govindan**, CTI/SMR(O)/CBE/SR
05. **Shri P. Ganesan**, L.P.(Mail)/CCC/MMC/SR
06. **Shri S. Sanjeevi**, SSE/PCO/CWM/CW/PER/SR
07. **Shri S. Gopikrishna**, CCC/Sr. DCM(O)/TVC/SR
08. **Shri G. Lakshman**, Sr. Tech./Dy. CSTE(Proj.)/MS/SR
09. **VACANT**
10. **VACANT**

SOUTH CENTRAL RAILWAY MAZDOOR UNION

01. **Shri G. Udaybaskar Rao**, COS/PCMM/O/SC/SCR
02. **Shri K. Muralidaran**, Ch. Pharmacist/MD/CH/LGD/SCR
03. **Shri P. Ravinder**, CLI/CCC/KZJ/SCR
04. **Shri D. Srinivasa Rao**, COS/Sr. DME(O)/HYB/SCR
05. **Shri G.N. Srinivasa Rao**, BSR/Comml./BZA/SCR(On Deputation)
06. **Shri Y. Hanumantha Rao**, CGSR/Comml./GNT/SCR

07. **Shri G. Butchi Reddy**, Tech.-I/Machinist(3417)/CWM/S&T/SCR
08. **Shri S.K. Yaseen Ahmed**, TI/DOM(O)/NED/SCR
09. **Shri S. Vijay Kumar**, COS/Sr. DPO/(O)/GTL/SCR(On Deputation)

WESTERN RAILWAY EMPLOYEES' UNION

01. **Shri S.K. Srivastava**, Dy. SS/Vadhvan City/Sr. DOM/BVP/WR
02. **Shri Santosh Pawar**, OS/DRM/BRC/WR
03. **Shri Prashant Kande**, SSE(Elec.)/DRM/BCT/WR
04. **Shri H.S. Pal**, SM/SBI/Sr. DOM/ADI/WR
05. **Shri Abhijeet M. Shah**, COS/DAR(Cell)/DPO/RJT/WR
06. **Ms Geeta J. Pandoria**, Dy. CTI/BA/DCTI/GTR/WR
07. **VACANT**

EAST CENTRAL RAILWAY KARAMCHARI UNION

01. **Shri V. M. Singh**, Ex. Railwayman
02. **Shri D.K. Pandey**, Guard(Mail/Exp.)/SM/GMO/DRM/DHN/ECR
03. **Shri S.C. Trivedi**, SEE/CYM/MFP/DRM/SEE/ECR
04. **Shri K.K. Mishra**, OS/Sr. DPO/SPJ/DRM/SPJ/ECR
05. **Shri Murari Singh**, CLI/DRM(P)/DNR/ECR
06. **Shri Balak Ram**, Ex. Railwayman

EASTERN RAILWAYMEN'S UNION

01. **Shri Dilip Dutta Chowdhury**, Ex. Railwayman
02. **Shri Subhasis Roy**, LPP(Elect.)/Sr. C/CNL(Optg.)/TRS/BWN/HWH/ER
03. **Shri M.K.P Singh**, Chief Booking Clerk/SM/Durgapur/ASN/ER
04. **Shri Sudhir Roy**, Sr. Tech./SSE/IC/TRS/ASN/ER
05. **Shri Rajat Kr. Bhattacharya**, OS/Pers. Br./LLH(W/S)/ER
06. **Shri Pratap Mukherjee**, Ex. Railwayman
07. **Shri Bizendra Prasad Yadav**, OS/PD/JMP(W/S)/ER

NATIONAL RAILWAY MAZDOOR UNION

01. **Shri P.J. Shinde**, Accounts Asstt./FA&CAO(T)/CSMT/CR
02. **Shri S.N. Khan**, Motorman Under Sr. CC(O)/KYN/CR
03. **Shri Ajeet Singh**, L.P.(G)/Loco Foreman/KNW/CR
04. **Shri Saji Koshi**, Loco Pilot(Mail)/NGP/CR
05. **Shri Anil Dhende**, Tech./SSE/C&W/DD/CR
06. **Shri Nilesh R. Bagde**, Tech. I/Sr. DME(D)/GPR

N.F. RAILWAY MAZDOOR UNION

01. **Shri Paritosh Paul**, SSE(Power)/Elect. Under DEE/NJP//NFR
02. **Shri Dilip Chakroborty**, TI Under Dy. COM(Constn.)/MLG/NFR
03. **Shri Pijush Chakroborty**, TI Under PCOM/MLG/NFR

04. **Shri Samir Chakroborty**, Ex. Railwayman
05. **Shri Joginder Singh**, CS&WI Under Sr. DPO/APDJ/NFR

N.E. RAILWAY MAZDOOR UNION

01. **Shri Pradeep Dhar Dubey**, Sr. Tech.(MCM) Under CWM/GKP
02. **Shri Vinay Kr. Srivastava**, MCM(TL) Under Sr. DEE/LKO/GKP/NER
03. **N.B. Singh**, Dy. CIT Under CIT/BSB/NER

NORTH WESTERN RAILWAY EMPLOYEES' UNION

01. **Shri Bhupendra Bhatnagar**, SSE(Loco Workshop) Under CWM/All/NWR
02. **Shri Anil Vyas**, OS/DRM Office/BKN/NWR
03. **Shri Arun Gupta**, COS/DRM Office/All/NWR(On Deputation)
04. **Shri R K Singh**, CTI/Ringus/DRM/JP/NWR

WEST CENTRAL RAILWAY EMPLOYEES' UNION

01. **Shri Ravi Jaiswal**, COS/CRWS/BPL/WCR
02. **Shri Naveen Litoria**, SS/JBP/WCR
03. **Shri Irshad Khan**, SSE(TRD)/Kota/WCR
04. **Shri Philip Omman**, COS/DRM/BPL/WCR
05. **Shri B.N. Shukla**, CLI Under Sr. DEE/TRO/JBP/WCR

S.E. RAILWAYMEN'S UNION

01. **Shri Ashish Mukherjee**, OS/SSE(P. Way)/BQA/Engg./Adra/SER
02. **Shri Debasis Chakraborty**, AA/FA&CAO)(TA)/GRC/SER
03. **Shri Shivjee Sharma**, Ex. Railwayman
04. **Shri K. Krishna Rao**, Ex. Railwayman

NORTH CENTRAL RAILWAYMEN'S UNION

01. **Shri R.N. Yadav**, DPS/IT Centre Under Sr. DFM/JHS/NCR
02. **Shri V.S. Kansana**, CS&WI Under Sr. DPO/JHS/NCR
03. **VACANT**
04. **VACANT**

SOUTH WESTERN RAILWAY MAZDOOR UNION

01. **Shri R.R. Naik**, COS/DRM/W/O/UBL/SWR
02. **Shri V.E. Charkhani**, Ex. Railwayman
03. **Shri K.V. Raghvendra**, CS&WI/Sr. DPO/O/SBC/SWR
04. **Shri P. Shivaprakash**, SFC/Sr. DSO/O/MYS/SWR

SOUTH EAST CENTRAL RAILWAY SHRAMIK UNION

01. **Shri S.K. Sinha**, Guard(Mail/Exp.)/CSM/NGP/SECR

EAST COAST RAILWAY SHRAMIK UNION

01. **Shri Subrat Kr. Panda**, Accounts Asstt. Under Sr. DFM/KUR/ECOR

02. **Shri Sunil Mitra**, COS Under PCME/HQ/CSPR/BBS/ECOR

METRO RAILWAYMEN'S UNION/KOLKATA

01. **Shri Dilip Kumar Dey**, Sr. Tech.(Elect.) Under Dy. CEE/Metro Railway/Kolkata

02. **Shri Tapan Kr. Kundu**, Ex. Railwayman

D.L.W. MEN'S UNION/BSB

01. **Shri Arvind Kr. Srivastava**, Fitter Gr. I(Staff No.12988)/Loco Assembly Shop/DLW/BSB

02. **Shri Ravi Shankar Singh**, Welder Gr.I(Staff No.16169)/Loco Frame Shop/DLW/BSB

I.C.F. LABOUR UNION/CHENNAI

01. **Shri V. Panneer Selvam**,Tech.Gr.I(Emp.No.772967)Under Dy.CME/Furnishing Divn./ICF/Chennai

02. **Shri M.R. Srikanth**, Sr. Tech.(Emp. No.781089) Dy. CME/Bogie Shell Divn./ICF/Chennai

R.C.F. MEN'S UNION/KAPURTHALA

01. **Shri Rajbir Sharma**, Sr. Tech.(Emp. No.486611)/SMS/UF/RCF/KXH

02. **Shri Jaswant Singh Saini**, Sr. Tech.(Emp.No.488763)/Air Break/RCF/KXH

D.M.W. RAILWAYMEN'S UNION/PATIALA

01. **VACANT**

02. **VACANT**

RAIL WHEEL FACTORY MAZDOOR UNION/SBC

01. **Shri N.B. Nasir Khan**, SSE(Mech.)(Staff No.081040/RWF/YNK/SBC

02. **Shri M. Mudassir Imran**, Tech. I(Mech.)(Staff No.81200)/RWF/YNK/SBC

C.L.W. RAILWAYMEN'S UNION/CRJ

01. **VACANT**

02. **VACANT**

M.C.F. RAILWAYMEN'S UNION/RBL

01. **Shri Ritu Raj Shukla**, Tech.I(T.No. 350553) Under Dy. CEE(P)/MCF/RBL
02. **Shri Rakesh D. Tiwari**, Sr. Tech.(Emp. No.452140) Under Dy. CME(M&P)/MCF/RBL

RDSO KARAMCHARI SANGH/LKO

01. **Shri Satvir Singh**, Ex. Railwayman
 02. **Shri Ashutosh Chaubey**, SSE(Signal)/RDSO/LKO
-
01. **MsJaya Agarwal**,
SO/TA/NR/NDLS,
**National Women Convener
of AIRF**
 02. **MsPreeti Singh**,
OS Working Under Sr. DME(C&W)/
Mech. Br./DRM Office/LKO/NR,
National Youth Convener/AIRF

NAMES OF AIRF OFFICE-BEARERS, ZONAL SECRETARIES AND WORKING COMMITTEE MEMBERS WHO ATTENDED AIRF WORKING COMMITTEE MEETING HELD ON 4 DECEMBER, 2019 IN CHENNAI

01. **Shri N. Kanniah**, Working President AIRF
02. **Shri Shiva Gopal Mishra**, General Secretary AIRF,
03. **Shri J.R. Bhosale**, Treasurer AIRF
04. **Shri Ch. Sankara Rao**, Assistant General Secretary AIRF
05. **Shri C.A. Rajasridhar**, Vice-President AIRF
06. **Shri K.L. Gupta**, Assistant General Secretary AIRF
07. **Shri Mukesh Galav**, Assistant General Secretary AIRF
08. **Shri Ashish Biswas**, Zonal Secretary AIRF/NFRMU
09. **Shri S.N.P. Srivastava**, Vice-President AIRF
10. **Shri Balak Ram**, Working Committee Member AIRF/ECRKU
11. **Shri O.P. Sharma**, Zonal Secretary AIRF/ECRKU
12. **Shri Rajinder Singh**, Zonal Secretary AIRF/RCFMU/KXH
13. **Shri Rajbir Sharma**, Working Committee Member AIRF/RCFMU/KXH
14. **Shri Jaswant Singh Saini**, Working Committee Member AIRF/RCFMU/KXH
15. **Shri A.M. D'Cruz**, Assistant General Secretary AIRF
16. **Shri K.V. Raghavendra**, Working Committee Member AIRF/SWRMU
17. **Shri Jogendar Singh**, Working Committee Member AIRF/NFRMU
18. **Shri Mukesh Mathur**, Assistant General Secretary AIRF
19. **Shri Arun Gupta**, Working Committee Member AIRF/NWREU
20. **Shri Bhupendra Bhatnagar**, Working Committee Member AIRF/NWREU
21. **Shri Manoj Kumar Parihar**, Zonal Secretary AIRF/NWREU
22. **Shri Amit Kumar Ghosh**, General Secretary/ERMU
23. **Shri Paritosh Paul**, Working Committee Member AIRF/NFRMU
24. **Shri R.K. Singh**, Working Committee Member AIRF/NWREU
25. **Shri Vinay Kumar Srivastava**, Working Committee Member AIRF/NERMU
26. **Shri Basant Chaturvedi**, Zonal Secretary AIRF/NERMU
27. **Shri N.B. Singh**, Working Committee Member AIRF/NERMU
28. **Shri Ajay Kumar Verma**, Working Committee Member AIRF/NERMU
29. **Shri N.B. Nasir Khan**, Working Committee Member AIRF/RWFMU
30. **Shri M. Mudassir Imran**, Working Committee Member AIRF/RWFMU
31. **Shri V. Dayananda Rao**, Zonal Secretary AIRF/RWFMU
32. **Shri Ashutosh Chaubey**, Working Committee Member AIRF/RDSOKS
33. **Shri Venu P. Nair**, Assistant General Secretary AIRF
34. **Shri T.B. Saseendran**, Zonal Secretary AIRF/NRMU(CR)
35. **Shri V.S. Kansana**, Working Committee Member AIRF/NCRMU
36. **Shri A.K. Dhende**, Working Committee Member AIRF/NRMU(CR)
37. **Shri Rituraj Shukla**, Working Committee Member AIRF/RCFMU/RBL
38. **Shri Rakesh D. Tiwari**, Working Committee Member AIRF/RCFMU/RBL
39. **Shri R.N. Yadav**, Working Committee Member AIRF/NCRMU
40. **Shri P.K. Patsahani**, Assistant General Secretary AIRF
41. **Shri Subrata Kumar Panda**, Working Committee Member AIRF/ECoRSU
42. **Shri P. Mohan Dass**, Zonal Secretary AIRF/ICFLU
43. **Shri S.A. Albert D'Cruz**, Zonal Secretary AIRF/SWRMU
44. **Shri J.V. Sundararajan**, Working Committee Member AIRF/ICFLU
45. **Shri A. Devarajan**, Working Committee Member AIRF/ICFLU
46. **Shri Upendra Kumar Singh**, Working Committee Member AIRF/NRMU(NR)
47. **Shri Aurn Gopal Mishra**, Working Committee Member AIRF/NRMU(NR)
48. **Shri Asish Mukherjee**, Working Committee Member AIRF/SERMU
49. **Shri Debasis Chakraborty**, Working Committee Member AIRF/SERMU
50. **Shri Malay Chand Banerjee**, Zonal Secretary AIRF/SERMU
51. **Shri K. Krishna Rao**, Working Committee Member AIRF/SERMU
52. **Ms Champa Verma**, Zonal Secretary AIRF/WCREU

53. **Shri Vikram Singh**, Working Committee Member AIRF/NRMU(NR)
54. **Ms Praveena Singh**, Working Committee Member AIRF/NRMU(NR)
55. **Shri Shivjee Sharma**, Working Committee Member AIRF/SERMU
56. **Shri K. Srinivas**, Vice-President AIRF
57. **Shri P. Ravinder**, Working Committee Member AIRF/SCRMU
58. **Shri S.K. Yaseen Ahmed**, Working Committee Member AIRF/SCRMU
59. **Shri S. Vijaya Kumar**, Working Committee Member AIRF/SCRMU
60. **Shri A.K. Srivastava**, Working Committee Member AIRF/DLWMU
61. **Shri Shitla Prasad Srivastava**, Working Committee Member AIRF/NCRMU
62. **Shri R.D. Yadav**, Vice-President AIRF
63. **Shri P. Nayak**, Working Committee Member AIRF/ECoRSU
64. **Shri B. Damodar Rao**, Zonal Secretary AIRF/ECoRSU
65. **Shri Sunil Kumar Mitra**, Working Committee Member AIRF/ECoRSU
66. **Shri G. Udayabhasker Rao**, Working Committee Member AIRF/SCRMU
67. **Shri G.N. Srinivasa Rao**, Working Committee Member AIRF/SCRMU
68. **Shri K. Muralidaran**, Working Committee Member AIRF/SCRMU
69. **Shri Manoj Kumar Behra**, Zonal Secretary AIRF/SECRSU
70. **Shri Sisir Chandra Mazumder**, Zonal Secretary AIRF/MRMU/Kolkata
71. **Shri Dilip Kumar Dey**, Working Committee Member AIRF/MRMU/Kolkata
72. **Shri Prashant V. Kanade**, Working Committee Member AIRF/WREU
73. **Shri R.C. Sharma**, Assistant General Secretary/AIRF
74. **Shri Sanjay Kapoor**, Working Committee Member AIRF/WREU
75. **Shri Santosh Pawar**, Working Committee Member AIRF/WREU
76. **Shri Nikhil Joshi**, Working Committee Member AIRF/WREU
77. **Shri H.S. Pal**, Working Committee Member AIRF/WREU
78. **Shri S.B. Srivastava**, Zonal Secretary AIRF/WREU
79. **Shri S.K. Sinha**, Working Committee Member AIRF/SECRSU
80. **Shri Sanjay Sinha**, Working Committee Member AIRF/SECRSU
81. **Shri Rajesh Dongre**, Working Committee Member AIRF/SECRSU
82. **Shri R.K. Pandey**, Working Committee Member AIRF/NRMU(NR)
83. **Dr. Pradeep K. Sharma**, Zonal Secretary AIRF/DLWMU/BSB
84. **Shri Manoj Kumar Srivastava**, Working Committee Member AIRF/NRMU(NR)
85. **Shri M. Govindan**, Working Committee Member AIRF/SRMU
86. **Shri P. Ganesan**, Working Committee Member AIRF/SRMU
87. **Shri G. Eswar Lal**, Zonal Secretary AIRF/SRMU
88. **Shri Paul Maxwell Jhonson**, Working Committee Member AIRF/SRMU
89. **Shri Mohd. Rafiquddin**, Working Committee Member AIRF/SRMU
90. **Shri S. Gopikrishna**, Working Committee Member AIRF/SRMU
91. **Shri S. Veerasekaran**, Working Committee Member AIRF/SRMU
92. **Shri A. Rajendran**, Working Committee Member AIRF/SRMU
93. **Shri G. Lakshman**, Working Committee Member AIRF/SRMU
94. **Shri P. Palanivelu**, Working Committee Member AIRF/SRMU