

AIRF's proposal for revised Pay Scales for Railway Categories to be submitted before 8th CPC

I. NO. I - Opertaing Department

STATION MASTERS					
S. No.	Designation	Level in 7th CPC	Proposal for 8th CPC	Initial Pay	Remarks
1	Dy. Station Manager/ Dy.Traffic Manager /Dy.Yard Manager	Level-6	PS-5	Rs. 182500	Stations masters are railway image at stations. There role involves train regulation, handling modern electronic interlocking systems, emergent decision making, round the clock high stress and thus higher initial pay is proposed
2	Station Manager/ Traffic Manager Yard Manager	Level-7	PS-6	Rs. 215100	
3	Station Manager/ Traffic Manager Yard Manager-Incharge	New Pay Scale	PS-7	Rs. 259500	They have already been provided Level- 8 & 9 in existing pay matrix (NF) under provision of RBE No.155/2022. Therefore, proposed new scale is justified.

Section Controller

S. No.	Designation	Level in 7 th CPC	Proposal for 8 th CPC	Initial Pay	Remarks
1	Section Controller	Level-5	PS-5	Rs. 182500	Proposal for improvement of Pay Level. In lines with their stressful nature of intensive duties.
2	Dy.Chief Controller	Level-6	PS-6	Rs. 215100	
3	Chief Controller	New Pay Scale	PS-7	Rs. 259500	They have already been provided Level- 8 & 9 in existing pay matrix (NF) under provision of RBE No.155/2022. Therefore, proposed new scale is justified.

POINTS MAN

S. No.	Designation	Level in 7 th CPC	Proposal for 8 th CPC	Initial Pay	Remarks
1	Assistant Pointsman	Level-2	PS-2	Rs.83200	4-Grade Pay Structure is proposed by Railway Board with percentage distribution but Federation proposes three Grade Pay Structure with higher pay structure proposed for Pointsman A & Assistant Pointsman in view of their technical nature of work.
2	Pointsman B	Level-4	PS-3	Rs. 112000	
3	Pointsman A	Level-6	PS-4	Rs.135700	

Gateman

S. No.	Designation	Level in 7 th CPC	Proposal for 8 th CPC	Starting Pay	Remarks
1	Gateman	Level-1	PS-2	Rs. 69000	

TRAINS CLERK

S. No.	Designation	Level in 7 th CPC	Proposal for 8 th CPC	Initial Pay	Remarks
1	Train Clerk	Level-2	PS-2	Rs. 83200	In view of straineous nature of duties relating to Coach / Wagon attachment/detachment/census in targted periods, a better promotional new pay scale is justified.
2	Sr. Train Clerk	Level-4	PS-3	Rs. 112000	
3	Head Train Clerk	Level-6	PS-4	Rs. 135700	
4	Chief Train Clerk	New Scale	PS-5	Rs. 182500	

CABINMAN

S. No.	Designation	Level in 7 th CPC	Proposal for 8 th CPC	Initial Pay	Remarks
1	Cabinman	Level-2	PS-2	Rs. 83200	
2	Cabinman	Level-4	PS-3	Rs.112000	

Shunting Master

S. No.	Designation	Level in 7 th CPC	Proposal for 8 th CPC	Initial Pay	Remarks
1	Shunting Jamadar	Level-4	PS-3	Rs. 112000	
2	Shunting Master	Level-6	PS-4	Rs. 135700	

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II-COMMERCIAL DEPARTMENT					
Commercial Clerk cum Ticket Collector (Combined cadre of erstwhile Commercial Clerk, Booking Clerk, Parcel Clerk, ECRC and Ticket Examiners)					
S. No.	Designation	Level in 7th CPC	Proposal for 8th CPC	Initial Pay	Remarks
1	Commercial-cum-Ticket Checking Staff, (CCTC)	Level- 3	PS-3	Rs. 112000	In view of digitlization in ticketing system, tecnicly experienced and persons having IT knowlegde are required. So higer initial pay is justified.
2	Sr.Commercial-cum-Ticket Checking Staff, (Sr.CCTC)	Level -5	PS-4	Rs.135700	
3	Chief Commercial-cum Ticket Supervisor / Inspector	Level 6	PS-5	Rs.182500	
4	Commercial Superintendent /Chief Ticket Inspector / Chief Commercial Inspector	Level 7	PS-6	Rs.215100	
5	Chief Commercial Superintendent/ Ticket Inspector/ Commercial Inspector (Incharge)	New Scale	PS-7	Rs. 259500	They have already been provided Level- 8 & 9 in existing pay matrix (NF) under provision of RBE No.155/2022. Therefore, proposed new scale is justified.

Wagon Movement Inspector

S.No.	Designation	Level in 7 th CPC	Proposal for 8 th CPC	Initial Pay	Remarks
1	Wagon Movement Inspector (WMI)	Level-6	PS-5	Rs.182500	Their role is very critical for movement of Wagons and arranging traffic blocks for track machines, DMTs in cordation with section controllers and field staff.
2	Chief Wagon Movement Inspector (CWMI)	Level-7	PS-6	Rs.215100	
3	CWMI (Upgraded scale after 4 years)	New Pay Scale	PS-7	Rs. 259500	They have already been provided Level- 8 & 9 in existing pay matrix (NF) under provision of RBE No.155/2022. Therefore, proposed new scale is justified.

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NO. III ENGINEERING DEPARTMENTS

TECHNICIANS & TECHNICAL SUPERVISORS OF ALL ENGINEERING DEPARTMENTS
Including Design & Drawing staff of all Departments.

S. No.	Designation	Level in 7 th CPC	Proposal for 8 th CPC	Starting Pay	Remarks
1	JE	Level-6	PS-5	Rs.182500	In view of technological upgradtions and highly qualified recruitments, AIRF proposes for higher initial pay.
2	SSE	Level-7	PS -6	Rs. 215100	
3	SSE Incharge	New Scale	PS- 7	To be decided by the Pay Commission i.e. equivalent to existing pay level. 11	They have already been provided Level- 8 & 9 in existing pay matrix (NF) under provision of RBE No.155/2022. Therefore, proposed new scale is justified.

Technicians (All Engineering Departments except S &T)

1	Asst. Technician	Level-1	PS- 2	Rs.83200	In view of technical nature, existing helpers to be redesignated as assistant technician and their recruitment qualification being matric/ ITT, their initial pay in PS-2 is justified
2	Technican -III	Level-2	PS-3	Rs.112000	In view of technological upgradtions and highly qualified recruitments, AIRF proposes for higher initial pay. And to be redesignated as Technician-II
3	Technician-II	Level-4	PS-4	Rs.135700	To be merged and re-designated as Technician-I
4	Technician-I	Level-5			
5	Sr. Technician	Level-6	PS-5	Rs.182500	Since existing Sr. Technicians are supervosing technicians and their existing pay scales at par with JEs of all technical departmets, the pay scales proposed are justified to bring parity.

NO.IV SIGNAL AND TELECOM

Technicians (S&T Department)					
1	Assistant Technician	Level-1	PS-2	Rs.83200	Higher pay demanded as they have technical nature of work entry qualification is plus 2. They may be redesignated as Assistant Technician.
2	Technician-III	Level-2	PS-3	Rs.112000	To be redesignated as Technician-II
3	Technician-II	Level-4	PS-4	Rs. 135700	Technician II & I to be merged and redesignated as Technician-I
4	Technician-I/WM/TCM/ESM	Level-5			
5	Sr. Technician	Level-6	PS-5	Rs. 182500	Since existing Sr. Technicians are supervising technicians and their existing pay scales at par with JEs of all technical departments, the pay scales proposed are justified to bring parity.

Telecom Cum VC Operators

S.NO	DESIGNATION	Level in 7 th CPC	Level in 8 th CPC	Initial Pay	Remarks
1	Technician -IV	Level -2	PS.4	Rs.135700	To be merged as Telecom cum VC operator
2	Technician-III	Level-4			
3	Technician -II	Level-6			
4	Technician-III	Level-7	PS-5	Rs.182500	To be designated as Sr.Telecom cum VC operator

Cipher Operators

S.No	Designation	Level in 7th CPC	Level in 8th CPC	Initial Pay	Remarks
1	Technician-III	Level -5	PS-4	Rs.135700	To be merged as Cipher Operators
2	Technician-II	Level-6			

3	Technician-I	Level-7	PS-5	Rs.182500	
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NO.V - MECHANICAL DEPARTMENT

CHEMICAL & METALURGICAL ASSISTANTS

S.No.	Designation	Level in 7 th CPC	Proposal for 8 th CPC	Initial Pay	Remarks
1	CMA	Level-6	PS-5]	Rs182500	AIRF proposes merger and upgradation of CMS's on the basis of technological upgradations and party with similarly recruited supervisor in other technical
2	CMS	Level-7	PS-6	Rs.215100	
3	CMS(Incharge)	New Scale	PS-7	Rs.259500	To provide promotional avenue

LABORATORY ASSISTANTS

(For all Departments/Units except Medical Department)

S.No.	Designation	Level in 7 th CPC	Proposal for 8 th CPC	Initial Pay	Remarks
1	Laboratory Assistant Grade-II	Level-2	PS-3	Rs. 112000	
2	Laboratory Assistant Grade-I	Level-4	PS-4	Rs.135700	
3	Lab technician/Assistant Chemist	Level-5	PS-5	Rs. 182500	

**NO. VI CIVIL ENGINEERING DEPARTMENT
TRACK MAINTINER**

S. No.	Designation	Level in 7th CPC	Proposal for 8th CPC	Initial Pay	Remarks
1	Track Maintainer IV	Level-1	PS-2	83200	<p>Track Maintainers perform safety-critical duties involving technical inspection of rails, sleepers, fastenings, and geometry parameters like alignment, gauge, and cross-level to ensure track fitness. They handle modern mechanized tools, ultrasonic flaw detection inputs, and attend track defects under traffic blocks with strict tolerances. The job demands high technical skill along with physical endurance in hazardous conditions. Considering this blend of technical responsibility and risk, grant of initial higher pay scale is fully justified.</p>
2	Track Maintainer (Keyman / Gateman / Watchman)	Level-2	PS-3	112000	
3	Track Maintainer II	Level-4	PS-4	135700	
4	Track Maintainer I	Level-5	PS-5	182500	

NO. VII LOCO & TRAFFIC RUNNING CATAGORIES**LOCO INSPECTORS**

S.No.	Designation	Level in 7th CPC	Proposal for 8th CPC	Initial Pay	Remarks
1	Loco Inspectors	Level-7	PS-6	Rs. 215100	Loco Inspectors have very crucial role in train operations as they have to regularly council LPs with changes in the yard/station signaling system. So there higher initial pay is recommended.
2	Chief Loco Inspector	New Scale	PS-7	Rs.259500	They are covered under provision of RBE No.155/2022 and for regular to carer prograssions, higher new pay scale is proposed.

TRAIN MANAGER

S.No.	Designation	Level in 7th CPC	Proposal for 8th CPC	Initial Pay	Remarks
1	Goods Train Manager	Level-5	PS-4	Rs.135700	Higher pay scale is suggested due to educational quallification of gradution at par with other catagories
2	Senior Goods Train Manager	Level-6	PS-5	Rs. 182500	Cadre needs to be merged to provide better career progression
3	Senior Passenger Train Manager	Level-6			

4	Mail/Express Train Manager	Level-6	PS-6	Rs.215100	Needs to be upgraded to ensure promotional hierarchy.
NOTE	Additional allownces to be granted for all grades and to be revised upwards accordingly				

Assistant Loco Pilot/ Shunters/ Loco Pilot

S.No.	Designation	Level in 7 th CPC	Proposal for 8 th CPC	Initial Pay	Remarks
1	Assistant Loco Pilot	Level-2	PS-3	Rs.112000	Minimum educational qualification should be announced as diploma as per recommendation of Dr. Anil Kakodhar
2	Senior Assistant Loco Pilot	Level-4	PS-4		
3	Loco Pilot (Shunter)	Level-4	PS-5	Rs.135700	Pay Fixation Benefit on promotion to identical grade be given.
4	Loco Pilot (Senior Shunter)	Level-6		Rs. 182500	
5	Loco Pilot (Goods)	Level-6			
6	Loco Pilot (Passenger)	Level-6	PS-5	Rs. 182500	Proposed upgradation & merger of the cadre to ensure better career progression.
7	Loco Pilot (Mail Express)	Level-6			
8	Loco Pilot (Mail Express) High Speed	Level-6	PS-7	Rs. 215100	

NO. VIII MEDICAL DEPARTMENT

NURSING SUPERINTENDENT

S.No.	Designation	Level in 7th CPC	Proposal for 8th CPC	Initial Pay	Remarks
1	Nursing Superintendent	Level-7	PS-5	Rs.182500	
2	Senior Nursing Superintendent	Level-8	PS-6	Rs. 215100	
3	Chief Nursing Superintendent	Level-10	PS-7	Rs.259500	

NOTE	Revised pay scales and other facilities granted to Nursing Staff in other Hospitals under Ministry of Health be also given to the Railway Nursing staff
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PHARMACIST					
S.No.	Designation	Level in 7th CPC	Proposal for 8th CPC	Initial Pay	Remarks
1	Pharmacist	Level-5	PS-5	Rs. 182500	Keeping in view Edu. Qualification initial entry level to be upgraded. Additional increment be given to candidates having B.Pharmacy & above as given to Nursing Staff.
2	Pharmacist (NFG) (After 2 years)	Level-6			
3	Chief Pharmacist	Level-7	PS-6	Rs.215100	
4	Chief Pharmacy Superintendent	New Scale	PS-7	Rs. 259500	

NOTE	Revised pay scales and other facilities granted to Pharmacist cadre in other Hospitals under Ministry of Health be also given to the Railway Pharmacists.
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PHYSIOTHERAPIST

S.No.	Designation	Level in 7 th CPC	Proposal for 8 th CPC	Initial Pay	Remarks
1	Physiotherapist Grade-II	Level-6	PS-5	Rs. 182500	
2	Physiotherapist Grade-I	Level-7	PS-6	Rs.215100	
3	Chief Physiotherapist	New Scale	PS-7	Rs. 259500	

NOTE	Revised pay scales and other facilities granted to Physiotherapist cadre in other Hospitals under Ministry of Health be also given to the Railway Physiotherapists.
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DRESSERS & OT ASSISTANTS

S.No.	Designation	Level in 7 th CPC	Proposal for 8 th CPC	Initial Pay	Remarks
1	Dresser Gr.III/ OTA Gr. III	Level-3	PS-3	Rs.112000	Dressers often work in Operation theatre having high responsibility.
2	Dresser Gr.II/ OTA Gr. II	Level-4	PS-4	Rs.135700	
3	Dresser Gr.I	Level-5	PS-5	Rs. 182500	

NOTE	Revised pay scales and other facilities granted to Dresser/OTA cadre in other Hospitals under Ministry of Health be also given to the Railway Dresser/OTA.
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RADIOGRAPHERS/ X-RAY TECHNICIANS					
S.No.	Designation	Level in 7th CPC	Proposal for 8th CPC	Initial Pay	Remarks
1	Radiographer/X-ray Technician	Level-5	PS-4	Rs. 135700	Edu. Quali.at Entry level is Diploma and they are prone to very high risk. Hence higher pay scale are justified.
2	Chief Radiographeer	Level-6	PS-5	Rs.182500	
3	Chief Radiographer Incharge	New Scale	PS-6	Rs. 215100	

NOTE	Revised pay scales and other facilities granted to Radiographers/X-Ray Technician cadre in other Hospitals under Ministry of Health be also given to the Railway Radiographers/X-Ray Technician
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Health & Malaria Inspectors					
S.No.	Designation	Level in 7th CPC	Proposal for 8th CPC	Initial Pay	Remarks
1	Health & Malaria Inspectors	Level-6	PS-5	Rs.182500	Upgraded pay scale are desiored keeping in Edu. Quali. And their nature of job profile.
2	Sr. Health & Malaria Inspectors	Level-7	PS-6	Rs. 215100	
3	Chief Health & Malaria Inspectors	New Scale	PS-7	Rs. 259500	

NOTE	Revised pay scales and other facilities granted to H &MI cadre in other Hospitals under Ministry of Health be also given to the Railway H&MI.
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LAB TECHNICIAN					
S.No.	Designation	Level in 7th CPC	Proposal for 8th CPC	Initial Pay	Remarks
1	Lab Assistant Gr.II	Level-3	PS-3	Rs.112000	Cadre to be merged as performing similar duties
2	Lab Assistant Gr.I	Level-4			
3	Lab Technician/ Asstt. Chemist	Level-5	PS-4	Rs. 135700	
LAB SUPREINTENDENT					
4	Lab Superintendent	Level-6	PS-5	Rs.182500	
5	Sr. Lab superintendent	Level-7	PS-6	Rs. 215100	
6	Chief Lab Superintendent	New Scale	PS-7	To be decided by the Pay Commission i.e. equivalent to existing pay level-11	

NOTE	Revised pay scales and other facilities granted to Laboratory Staff in other Hospitals under Ministry of Health be also given to the Railway Laboratory Staff.
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FAMILY WELFARE ORGANISATION					
S.No.	Designation	Level in 7th CPC	Proposal for 8th CPC	Initial Pay	Remarks
1	Field Worker	Level-2	PS-3	Rs. 112000	Benefit of pay fixation in identical grade be given.
2	Sr. Field Worker	Level-4			
3	Compilation Clerk	Level-5	PS-4	Rs.135700	
4	District Extension Educator	Level-6			
5	Sr. District Extension Educator	Level-7	PS-5	Rs. 182500	

NOTE	Revised pay scales and other facilities granted to Family Welfare Organisation Staff in other Hospitals under Ministry of Health be also given to the Railway Family Welfare Organisation Staff.
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DIETICIAN					
S.No.	Designation	Level in 7th CPC	Proposal for 8th CPC	Initial Pay	Remarks
1	Dietician	Level-6	PS-5	Rs. 182500	Dietician hence, upgraded scale is justified.
2	Sr.Dietician	Level-7	PS-6	Rs. 215100	

NOTE	Revised pay scales and other facilities granted to Dietician cadre Staff in other Hospitals under Ministry of Health be also given to the Railway Dietician cadre.
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DIALYSIS TECHNICIAN					
S.No.	Designation	Level in 7th CPC	Proposal for 8th CPC	Initial Pay	Remarks
1	Dialysis Technician	Level-6	PS-4	Rs. 135700	
2	Sr. Dialysis Technician	New Scale	PS-5	Rs. 182500	

NOTE	Revised pay scales and other facilities granted to Dialysis Technician Staff in other Hospitals under Ministry of Health be also given to the Railway Dialysis Technician Staff.
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ECG TECHNICIAN					
S.No.	Designation	Level in 7th CPC	Proposal for 8th CPC	Initial Pay	Remarks
1	ECG Technician	Level-4	PS-4	Rs. 135700	Entry level educational qualification justifies higher grade pay. Designation to be changed to Cardiac Technician
2	Sr. ECG Technician	New Scale	PS-5	Rs. 182500	Single grade exists. Additional grades for career progression are must.

NOTE	Revised pay scales and other facilities granted to ECG Technician Staff in other Hospitals under Ministry of Health be also given to the Railway ECG Technician Staff.
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EEG TECHNICIAN					
S.No.	Designation	Level in 7th CPC	Proposal for 8th CPC	Initial Pay	Remarks
1	EEG Technician	Level-4	PS-4	Rs. 135700	Edu. Quali. Is B.Sc with physics & Diploma in Neuro Technology.
2	Sr. EEG Technician	New Scale	PS-5	Rs. 182500	Single grade exists.Additional grades for career progression are must.

NOTE	Revised pay scales and other facilities granted to EEG Technician Staff in other Hospitals under Ministry of Health be also given to the Railway EEG Technician Staff.
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OPTOMETRIST					
S.No.	Designation	Level in 7th CPC	Proposal for 8th CPC	Initial Pay	Remarks
1	Optometrist	Level-5	PS-4	Rs. 135700	Edu. Qualification is 12th with Degree in Optometerist. Hence, higher pay scale is justified.
2	Sr. Optometrist	Level-6	PS-5	Rs.182500	Promotional Grade
NOTE	Revised pay scales and other facilities granted to EEG Technician Staff in other Hospitals under Ministry of Health be also given to the Railway EEG Technician Staff.				

AMBULANCE DRIVER/ VEHICLE DRIVER					
S.No.	Designation	Level in 7th CPC	Proposal for 8th CPC	Initial Pay	Remarks
1	Ambulance Driver Gr.III/ Vehicle Driver Gr.III	Level-2	PS-3	Rs.112000	Higher pay scale proposed as possession of Heavy Vehicle Motor Driving License is required with valid First Aid certificate.
2	Ambulance Driver Gr.II/ Vehicle Driver Gr.II	Level-4	PS-4	Rs.135700	Ambulance/Vehicle Driver Gr.II & Gr.I are merged.
3	Ambulance Driver Gr.I/ Vehicle Driver Gr.I	Level-5			
4	Ambulance Driver (SR. Tech)	Level-6	PS-5	Rs.182500	Higher pay scale proposed keeping in

DENTAL HYGIENISTS					
S.No.	Designation	Level in 7th CPC	Proposal for 8th CPC	Initial Pay	Remarks
1	Dental Hygienists	Level-6	PS-4	Rs.135700	Degree with Diploma in Dental hygiene.
2	Sr. Dental Hygienists	New Scale	PS-5	Rs.182500	Additional grade to provide career progression.

NOTE	Revised pay scales and other facilities granted to Dental Hygienists in other Hospitals under Ministry of Health be also given to the Railway Dental Hygienists.
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PERFUSIONIST					
S.No.	Designation	Level in 7th CPC	Proposal for 8th CPC	Initial Pay	Remarks
1	Perfusionist	Level-6	PS-4	Rs. 135700	Degree with Diploma in Perfusion Technology.
2	Sr. Perfusionist	New Scale	PS-5	Rs. 182500	Additional grade to provide career progression.

NOTE	Revised pay scales and other facilities granted to Perfusionist in other Hospitals under Ministry of Health be also given to the Railway Perfusionist.
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HOSPITAL ASSISTANT & HOUSE KEEPING ASSISTANT					
1	hospital Assistant/HKA	Level-1	PS-1	Rs. 69000	
2	Sr.Hospital Assistant/SHKA	New Scale	PS-2	RS.83200	

NOTE	All other isolated category of medical department to be given pay scales at par with Nodal Ministry i.e. Ministry of Health(Govt. of India)
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No. IX Personnel Departments**MINISTERIAL STAFF (OTHER THAN ACCOUNTS)**

S.No.	Designation	Level in 7 th CPC	Proposal for 8 th CPC	Initial Pay	Remarks
1	Clerk-cum-Typist	Level-2	PS-3	Rs.112000	AIRF proposes higher pay scales
2	Sr.Clerk-cum-Typist	Level-5	PS-4	Rs. 135700	
3	Office Superintendent	Level-6	PS-5	Rs.182500	
4	Chief Office Superintendent	Level-7	PS-6	Rs. 215100	
5	Chief Office Superintendent (Incharge)	New Scale	PS-7	Rs.259500	They have already been provided Level-8 & 9 in existing pay matrix (NF) under provision of RBE

STAFF & WELFARE INSPECTOR

S.No.	Designation	Level in 7 th CPC	Proposal for 8 th CPC	Initial Pay	Remarks
1	Staff & Welfare Inspector	Level-6	PS-5	Rs.182500	
2	Chief Staff & Welfare Inspector	Level-7	PS-6	Rs.215100	
3	Chief Staff & Welfare Inspector (Incharge)	New Scale	PS-7	Rs. 259500	They have already been provided Level-8 & 9 in existing pay matrix (NF) under provision of RBE No.155/2022. Therefore, proposed new scale is justified.

No. X EDP/IT & Accounts Departments**IT CADRE**

S.No.	Designation	Level in 7 th CPC	Proposal for 8 th CPC	Initial Pay	Remarks
1	JE (IT)	Level-6	PS-5	Rs.182500	In view of upgradation and digitalization in railway system higher initial pay is justified \.
2	SSE (IT)	Level-7	PS-6	Rs.215100	
3	SSE (IT) Incharge	New Scale	PS-7	Rs. 259500	To provide better promotional prospects

Stock Verifiers (Accounts Department)

S.No.	Designation	Level in 7 th CPC	Proposal for 8 th CPC	Initial Pay	Remarks
1	Stock Verifiers	Level-6	PS-5	Rs.182500	
2	Sr. Stock Verifiers	Level-7	PS-6	Rs.215100	

CASH & PAY

S.No.	Designation	Level in 7 th CPC	Proposal for 8 th CPC	Initial Pay	Remarks
1	Cash & Pay Shroff	Level-2	PS-3	Rs.112000	
2	Sr. Cash & Pay Shroff	Level-4	PS-4	Rs.135700	
3	Head Cash & Pay Shroff	Level-6	PS-5	Rs.182500	

CASHIER					
1	CASHIER	Level 2	PS-4	Rs.135700	
2	Sr. Cashier	Level 4	Ps-5	Rs.182500	
3	Head Cashier	Level 6	PS-6	Rs. 215100	

ACCOUNTS ASSISTANT/ SSO					
S.No	Designation	Level in 7th CPC	Proposal for 8th CPC	Initial Pay	Remarks
1	Accounts Clerk	Level 2	PS.3	Rs.112000	
2	Jr. Accounts Assistant	Level5	PS- 4	Rs.135700	
3	Accounts Assistant	Level 6	PS-5	Rs.182500	
4	Sr. Account Assistant	Level-8	PS-6	Rs.215100	
5	Sr. Section Officer/Sr. TIA	Level-8			
6	Sr. SSO/Incharge	Level-8	PS-7	Rs.259500	

PUBLICITY INSPECTOR

S.No.	Designation	Level in 7 th CPC	Proposal for 8 th CPC	Initial Pay	Remarks
1	Publicity Inspector	Level-5	PS-4	Rs.135700	Higher pay scale proposed due to higher education qualification-Degree with Diploma in publicity
2	Senior Publicity Inspector	Level-6	PS-5	Rs.182500	
3	Chief Publicity Inspector	Level-7	PS-6	Rs.215100	

FINGER PRINT EXAMINER

S.No.	Designation	Level in 7 th CPC	Proposal for 8 th CPC	Initial Pay	Remarks
1	Finger Print Examiner	Level-6	PS-4	Rs. 135700	
2	Sr. Finger Print Examiner	Level-7	PS-5	Rs.182500	

**No. XI MISCELLANEOUS CATEGORIES
CANTEEN STAFF**

S.No.	Designation	Level in 7 th CPC	Proposal for 8 th CPC	Initial Pay	Remarks
1	Asstt. Canteen/Cook/Halwai	Level-1	PS-1	Rs.69000	
2	Cook/Halwai-	Level-2	PS-2	Rs.83200	Merged and placed in PS-2
3	Cook/ Halwai	Level-3			
4	Sr. Cook	Level-5	PS-3	Rs.112000	
5	Master Cook	Level-6	PS-4	Rs. 135700	

Canteen Manager/Store Keeper

S.No.	Designation	Level in 7 th CPC	Proposal for 8 th CPC	Initial Pay	Remarks
1	Assistant Canteen Manager/Coupon Clerk/Store Keeper	Level-2	Ps-2	Rs. 83200	Since they are performing managerial duties hence, Higher pay scales are justified.
2	Canteen Manager/Store Keeper	Level-3	PS-3	Rs. 112000	
3	Canteen Manager	Level-4	PS-4	Rs. 135700	
4	Head Canteen Manager	Level-5	PS-5	Rs. 182500	

STATISTICAL INSPECTORS

S.No.	Designation	Level in 7th CPC	Proposal for 8th CPC	Initial Pay	Remarks
1	Statistical Inspector-II	Level-6	PS-5	Rs.182500	
2	Sr. Statistical Inspector	Level-7	PS-6	Rs.215100	

RAJBHASHA STAFF

S.No.	Designation	Level in 7th CPC	Proposal for 8th CPC	Initial Pay	Remarks
1	Hindi Translator	Level-6	PS-5	Rs.135700	
2	Sr. Hindi Translator	Level-7	PS-6	Rs.182500	
3	Chief Hindi Translator	New Scale	PS-7	To be decided by the Pay Commission i.e. equivalent to existing pay level-11	

CHIEF LAW ASSISTANT

S.No.	Designation	Level in 7th CPC	Proposal for 8th CPC	Initial Pay	Remarks
1	Chief Law Assitant	Level-7	PS-6	Rs.215100	Inview of very crucial Law matters, highly knoedgable CLAs are required and thus higher initial pay is justified
2	Chief Law Assistant (Incharge)	New Scale	PS-7	Rs.259500	To provide minimum one regular promotional avenue

STENOGRAPHERS

S.No.	Designation	Level in 7 th CPC	Proposal for 8 th CPC	Initial Pay	Remarks
1	Stenographer Gr.III	Level-4	PS-3	Rs.112000	
2	Stenographer Gr.I	Level-6	PS-5	Rs. 182500	Higher scale proposed to provide better career progression
3	Private Secretary Gr.II	Level-7	PS-6	Rs. 215000	
4	Private Secretary Gr.I	Level-8	PS-7	Rs.259500	To provide promotional avenue to the Private Secretaries

NOTE	The stenographic assistance provided to officers level wise is already notified. The cadre strength of Steno/PS-II needs to be aligned accordingly to ensure posting of stenographers as per norms fixed.
	The level of stenographic assistance to officers should be uniform irrespective of the place of posting whether in the Secretariate Office (Ministry) or in non-secretariate offices i.e. Zonal Railways.
NOTE	Apart from above, stenographers and Private Secretaries should be considered for Pay & Allowances at par with Central Secretariate Services.

NO. XII - RAILWAY SCHOOLS**TEACHING STAFF**

S.No.	Designation	Level in 7th CPC	Proposal for 8th CPC	Initial Pay	Remarks
1	Primary School Teacher				
1.1	Basic Grade	Level-6	PS-4	Rs.135700	
1.2	Senior Grade	Level-7	PS-5	Rs.182500	
1.3	Selection Grade	Level-8	PS-6	Rs.215100	
2	Trained Graduate Teacher				
2.1	Basic Grade	Level-7	PS-5	Rs. 182500	
2.2	Senior Grade	Level-8	PS-6	Rs.215100	
2.3	Selection Grade	Level-10	PS-7	Rs. 259500	Relacement scale as decided
3	Post Graduate Teacher				
3.1	Basic Grade	Level-8	PS-6	Rs.215100	
3.2	Senior Grade	Level-10	PS-7	Rs.259500	Relacement scale as decided
3.3	Selection Grade	Level-11	PS-8		Relacement scale as decided

NOTE	Other categories in school such as Assistant Teacher, Music Teacher, PTI, Lab Staff, Scientific Sup, Librarian etc be given replacement scale as decided.
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Hostel Management Staff -Oak Grove School

S.No.	Designation	Level in 7th CPC	Proposal for 8th CPC	Initial Pay	Remarks
1	Jr.Matron	Level-4	PS-4	Rs.135700	Inview of immense workload of caring students of young age, higher initial pay is justified.
2	Sr. Matron	Level-5	PS-5	Rs. 182500	
3	Chief Matron	New Scale	PS-6	Rs. 215100	To provide better promotional prospects, and additional higher pay scale is justified.

NO. XIII - STORE DEPARTMENT

DMS / CDMS

S.No.	Designation	Level in 7 th CPC	Proposal for 8 th CPC	Initial Pay	Remarks
1	Depot Material Superintendent (DMS)	Level-6	PS-5	Rs. 182500	Inview of introduction of digital, procurement, inventory and distribution and system alongwith proper cordination with the vendors, checking, specification of variours railway matrial, e-aution etc, highly qualified staff are recruited, so higher initial pay is justified
2	Chief Depot Material Superintendent (CDMS)	Level-7	PS-6	Rs. 215100	
3	Chief Depot Material Superintendent Incharge	New Pay Scale	PS-7	To be decided by the Pay Commission i.e. equivalent to existing pay level-11	To provide better promotional prospects, and additional higher pay scale is justified.

NO. XIV - RESEARCH DESIGNS & STANDARDS ORGANISATION

S.No.	Designation	Level in 7 th CPC	Proposal for 8 th CPC	Initial Pay	Remarks
1	JE (All Departments) including Drawing & Design	Level-5	PS-5	Rs. 182500	At par with Technical Supervisors of all departments in Zonal Railways.
2	SSE (All Departments) including Drawing & Design	Level-6	PS-6	Rs.215100	
3	SSE Incharge (All Departments) including Drawing & Design	New Scale	PS-7		10% of SSE to be placed in new scale.
4	Senior Technician (All Departments) including Drawing & Design	Level-6	PS-5	Rs.182500	
5	Technian Gr.II (All Departments) including Drawing & Design	Level-4	PS-4	Rs. 135700	Technician I & II to be merged and redesignated as Technician-I
6	Technician Gr. I (All Departments) including Drawing & Design	Level-5			
7	Technician-III (All Departments) including Drawing & Design	Level-2	PS- 3	Rs.112000	To be re-designated as Technician-II
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	Asst. Technician (All Departments) including Drawing & Design	Level-1	PS- 2	Rs.83200	In view of Technical upgradation in all engineering assets.
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Scientific Staff (Psycho)					
1	Scientific Staff (Psychotechnology Cell)	Level-6	PS-5	Rs.182500	Higher pay scale demanded in view of job profile.
2	Sr. Scientific Staff (Psychotechnology Cell)	Level-7	PS-6	Rs.215100	
3	Chief Scientific Staff (Psychotechnology Cell)	New Scale	PS-7	Rs. 259500	To provide better promotional prospects, and additional higher

Scientific Staff (Research)					
1	Scientific Staff (Research)	Level-6	PS-5	Rs.182500	Higher pay scale demanded in view of job profile.
2	Sr. Scientific Staff (Research)	Level-7	PS-6	Rs.215100	
3	Chief Scientific Staff (Research)	New Scale	PS-7	Rs.259500	To provide better promotional prospects, and additional higher pay scale is justified.

Scientific Staff (Design)					
					Higher pay scale demanded in view of job profile.
1	Scientific Staff (Design)	Level-6	PS-5	Rs.182500	
2	Sr. Scientific Staff (Design)	Level-7	PS-6	Rs.215100	
					To provide better promotional prospects, and additional higher pay scale is justified.
3	Chief Scientific Staff (Design)	New Scale	PS-7	Rs.259500	
TRAFFIC					
1	Sr. TechnicalAssistant (STA)/ Traffic	Level-6	PS-5	Rs.182500	
2	Chief Technical Assistant (CTA) /Traffic	Level-7	PS-6	Rs.215100	
3	Traffic Inspector	Level-7	PS-6	Rs. 215100	
4	Car Attendant	Level-1	PS-1	Rs. 69000	
5	Helper /Peon (All Departments)	Level-1	PS-1	Rs.69000	
6	Photographer	Level-5	PS-3	Rs. 112000	
7	Met Sup/M&C	Level-6	PS-5	Rs.182500	
8	Met Sup/M&C	Level-7	PS-6	Rs.215100	
9	Chem Sup/ M&C	Level-6	PS-5	Rs.182500	
10	Chem Sup/ M&C	Level-7	PS-6	Rs.215100	
NOTE	Categories not covered above will get normal replacement pay scale as demanded for identical categories.				

NO. XV - METRO RAILWAY KOLKATTA

S.No.	Designation	Level in 7 th CPC	Proposal for 8 th CPC	Initial Pay	Remarks
1	Traffic Assistant (TA)	Level-4	PS-3	Rs.112000	Merged as performing similar duties.
2	Sr. Traffic Assistant (Sr TA)	Level-5			
3	Traffic Supervisor (TS)	Level-6	PS-5	Rs. 182500	Inview of increasing workload and better cordination between Traffic Assistant, higher initial pay is justified
4	Station Superintendent	Level-7	PS-6	Rs.215100	To provide better promotional prospects, and additional higher pay scale is justified.
1	Traffic Inspector (TI)	Level-6	PS-5	Rs.182500	
2	Chief Traffic Inspector (CTI)	Level-7	PS-6	Rs.215100	
3	Chief Traffic Inspector (CTI) Upgraded after 4 years	New Scale	PS-7	Rs.259500	
4	Commercial Porter	Level-1	PS-1	Rs. 69000	
5	Sr. Commercial Porter	New Scale	PS-2	Rs. 83000	
6	House Keeping Attendent (HKA)	Level-1	PS-1	Rs.69000	
7	Sr.House Keeping Attendent (HKA)	Level-2	PS-2	Rs. 83000	

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