सत्यमेव जयते

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

No.2026/E(LR&M)I/NM 1-7

रेल भवन, नई दिल्ली – 110 001, तिथि :
Rail Bhawan, New Delhi – 110 001, dated : 25.11.2026

The General Secretary,
AIRF,
4, State Entry Road,
New Delhi – 110 055

Dear Sir,

Sub: Minutes of the separate meeting held on 12.11.2026 with Federation (AIRF) on PNM/AIRF items concerning AM(HR) and E(NG).

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Please find enclosed a copy of the minutes of the separate meeting held on 12.11.2026 on PNM/AIRF items concerning AM(HR) and E(NG), for information and record. Minutes of the above mentioned meeting is also being uploaded at the official website of this Ministry i.e. www.indianrailways.gov.in/railwayboard/.

Yours faithfully,

(Tejendra Singh)
Director, Estt.(IR)

D.A.: As above

Minutes of Separate Meeting with Federation (AIRF) held on 12.11.2026 on items concerning AM(HR) & E(NG).

The following Officers and representatives of AIRF attended the meeting:-

Official Side (Shri/Smt.)	AIRF (Shri)
1. Pravash P. Pandey, AM(HR)	1. Shiva Gopal Mishra, GS/AIRF
2. Rekha Yadav, PED(IR)	2. J.R. Bhosale, Working President/AIRF
3. Anand Madhukar, PED/E(N)	3. S.K. Tyagi
4. Shatrughna Behera, ED(MPP)	4. Mukesh Mathur
5. Vineet Pandey, ED (Training)	5. Basant Lal Chaturvedi
6. Wormila Jasmine Keishing, DE(N)	6. L.N. Pathak
7. Tejendra Singh, DE(IR)	

ED(MPP)

23/2011: Creation of posts for additional workload provided to Rail Coach Factory, Kapurthala by the Railway Board.

There Federation represented that in certain PUs, a category of operational strength and sanctioned strength is being maintained separately. It was decided that the detailed will be called for from the PUs. The same will be discussed in the conference of PCPOs scheduled to be held on 19.11.2026.

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52/2012: Sanction of additional staff for manning newly constructed railway lines opened for traffic.

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32/2015: Creation of additional posts for maintenance and manning of new assets and trains.

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13/2022: Annual review of essential categories for new assets/activities for smooth and safe operation of trains.

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26/2022: Economy instructions - Further Economic Measures - Creation of posts with the approval of Department of Expenditure – Reg.

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60/2015: Creation of additional posts in various categories in East Central Railway as per yardstick.

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07/2018: Creation of posts of Ticket Checking Cadre in commensurate with the workload to man additional trains and new assets over the Indian Railways.

10/2023: Creation of posts and filling up of vacancies of the Ticket Checking Staff.

Federation contended that the trained manpower requirement should be sanctioned at the time of sanction of the project itself. It was also requested that delegation powers to Railways for creation of non-gazetted posts for new assets should be taken up again with DoE/MoF. A copy of same should also be shared with the Federation for appropriately taking it up.

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08/2018: Acute shortage of the staff in Diesel/Electric Loco Sheds of various Railway Zones, endangering the safety.

The manpower calculation for TRS and Diesel sheds was given to the Federation. The Federation will examine and will revert back.

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23/2025: Problems faced in HRMS Pass Module.

Matter transferred to EDPM.

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24/2025: Issues related to APAR Module of HRMS- Extension of timeline for completion of APAR for the years 2020-2021, 2021-2022 and 2022-23.

The matter is under examination.

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28/2025: (B) Filling up of vacant posts in ICF/Chennai.

As per remarks.

(Finalised)

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27/2026: Transfer of Gazetted and Non-Gazetted posts from SCR & ECOR to South Coast Railway.

Non-gazetted posts to SCoR Headquarter were transferred from SCR HQ, ECoR HQ and Waltair Division HQ based on the existing cadre ratio of the categories of different departments. Hence, efforts have been taken to maintain the promotional opportunities in all the 3 units.

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***30/2026: Booking of Tickets on combined Railway Passes and non-acceptance of reservation beyond 3071 km on Railway Passes.**

The position has been checked from CRIS and it was found that both passes and tickets have been generated for more than 3071 kms.

The Federation requested that the issues raised by PCCM/WR vide their letter in August, 2026 may also be examined to suitably resolve the issues raised therein regarding e-Passes and e-PTOs.

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ED/Training

19/2018: Problems of the Zonal Railway Training Institute, Bhusawal (Central Railway).

Discussed and finalised.

(Finalised)

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02/2023: Training schedule for promote J.Es(P. Way) – Reg.

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14/2026: Reduction of Training period for JEs promoted through departmental quota.

The meeting will be held with Member (Infra).

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AM(HR)/EDE (Sports) & Secy. RSPB

08/2024: A. Norms and procedure for Recruitment, Incentives and out-of-turn promotions to Sportsperson in Railways - Issue of consolidated instructions.

B. Grant of incentive and recognition of Good Services rendered by the Sports Supporting Staff.

The Federation requested that the norms for recruitment should be reverted to the pre-2007 position.

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PEDE(N)

56/2006: Indian Railway Tourism and Catering Corporation – Catering staff on deputation.

Discussed and finalised.

(Finalised)

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26/2008: Upgradation of Horticulture staff.

It was decided to obtain a zone-wise position of the Horticulturist cadre and to explore its merger with the IOW cadre.

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25/2011: Selection for J.E. Pay Band Rs.9300-34800 – Eligibility thereof.

Discussed and finalised.

(Finalised)

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42/2016: Compassionate grounds appointment to daughter-in-law of the deceased railway employee.

The legal position was explained to the Federation. The federation requested that the matter may once again be reviewed. The same was agreed to.

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28/2018: Recruitment/Promotion Rules in RDSO, Lucknow, commensurate to other Zonal Railways in various departments.

It was decided to conduct a separate meeting on the issue with the CRB & CEO.

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46/2018: Alternative appointment to Women Trackmen, Assistant Loco Pilot and Train Guards.

The instructions to the effect that GM can consider change of category on out of turn basis will be reiterated.

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09/2021: Timely holding of GDCE/LDCE "Open to All".

Regarding GDCE, the Federation represented that the GDCE element of DR quota vacancies should be specifically indicated and separated from the DR quota at the time of indenting itself. Further the progress regarding filling up of GDCE vacancies should be monitored by Railway Board. The same was agreed to be examined.

Regarding LDCE, it was decided that the Federation will submit specific proposal with detailed justification for specific categories where they feel there is a need to reduce 10% of the DR quota and add the same to LDCE quota as a one-time exemption.

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12/2021: Review of passing marks in Selections/Suitability Tests for promotions to non-gazetted posts.

Discussed and finalised.

(Finalised)

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21/2021: Mode of filling of vacancies of Tower Wagon Driver.

The issue will be discussed separately.

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05/2022: AVC of ALP- Revision of para 137(1)(i) of IREM Vol. I – Allowing Technicians working in C&W Department for volunteering to the post of ALP.

The issue shall be discussed with CRB & CEO.

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09/2022: Speed Test for the post of Jr. Clerk/Sr. Clerk – Reg.

The requirement of typing test for NTPC categories has been removed from CEN 2026 notification from the DR quota. On the same pattern, the matter is under examination for doing away with typing test for promotional examination.

(Finalised)

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12/2022: Payment of settlement dues to staff retiring from Construction Organisation.

A Separate meeting will be held with EDF(E) & PEDE(N).

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19/2023 (i): Career progression and related issues of Optometrist working in Railway Hospitals.

AIRF was informed that a policy proposal to identify and merge all such isolated categories of medical department with a view to create a merged floating cadre is under active consideration.

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20/2024: Mutual transfer of the staff working in Level-I (GP Rs. 1800) belonging to two different Cadres/Departments.

As per remarks.

(Finalised)

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24/2024: Rules regarding seniority of non-gazetted Railway Servants.

As per remarks.

(Finalised)

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***25/2024: Grievances/Problems of the Loco Running Staff.**

Item will be transferred to AM(Traction).

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28/2024: (B) Promotion to the post of Sr. Clerk - Written Test Suitability to be dispensed with.

As per remarks.

(Finalised)

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02/2025: Provision of replacement panel for recruitment against Cultural (level-2) and Scouts and Guides (Level-1 and 2) quota.

It was decided that written examination for both cultural quota as well as S&G quota recruitment will be held on a common date to ensure that the same candidate does not appear in multiple recruitment exams. It was decided to finalise the item.

(Finalised)

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04/2025: Selection - Cancellation of Panel.

Specific instructions clarifying the rule position in the case of Mrs. Lalitesh have been issued to MCF vide letter dated 11.11.2026. A copy of the letter was also handed over to the Federation. It was decided to finalise the item.

(Finalised)

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17/2025: Minimum Educational qualification prescribed for Open Market Recruitment for the post of Jr. Clerk-Cum Typist and Commercial Clerk-Cum Ticket Checker(NTPC) – Clarification.

Will be discussed separately.

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27/2025: Change of category of Trackman.

Discussed and finalised.

(Finalised)

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01/2026: Appointment on compassionate Grounds- Cases of other ward in case of death of ward appointed under LARSGESS Scheme.

The matter is under examination.

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10/2026: (A) Absorption of Medically De-categorized Staff in other categories.

(B) Absorption of Medically De-categorized Staff in alternate posts – SWR.

The matter is under examination.

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13/2026: Rationalizing of Marks of Course Completed Act Apprentices- CEN No. 08/2024.

To be discussed with EDE(RRB) and PEDE(N).

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15/2026: Review of Promotion Panels-Fixation of Time Limit.

Item same as 04/2025. Both finalised.

(Finalised)

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***17/2026: Issues related to IT cadre.**

Transferred to PED(Accs.). Separate meeting shall be held with PED(Accs.).

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20/2026: Appointment on Compassionate Ground.

Instructions have been issued vide letter dated 31.08.2026. Item finalised.

(Finalised)

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